

From: BHAYO, Mukhtiar <bhayom@who.int>
Sent: Monday, April 17, 2023 10:09 PM
To: Sheron Arshad
Cc: 'Naila Nizam'; sundas.tariq@chipconsulting.org
Subject: Re: [EXT] FW: FW: Show Cause

Thanks for information. Please act according to CTC policies. WHO polio management is aligned with you in the efforts of good performance.

Regards

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From: Sheron Arshad <sheron.arshad@chipconsulting.org>
Sent: Monday, April 17, 2023 5:55:53 PM
To: BHAYO, Mukhtiar <bhayom@who.int>
Cc: 'Naila Nizam' <naila.nizam@chipconsulting.org>; sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>
Subject: [EXT] FW: FW: Show Cause

Dear Dr. Mukhtiar,

Greeting From CTC,

Have a Good Day!

In continuation to the below email, it is bring to your kind notice that Mr. UCPO Ehsan Ali UCPO-Balochistan-Killa Abdullah-Gulistan-Sagai 1 has been reported he had taken a fake House Hold cluster during the ICM report.

Show-cause letter was issued to him on account of holding Data Fudging and in his response, he has denied the allegations leveled against him and His reply was termed as not satisfactory by supervisor .So the Supervisor decided to stick with the recommended decision, which came up in meeting of PEOC, his termination on immediate basis.

It is suggested that CTC management will issue him a Termination letter to acquire their stance and in case of an unsatisfactory response received, disciplinary action will be taken against him.

WHO PO approval is requested in this regard.

If you need any further information regarding the same, please let us know.

Regards,

Sheron
Project Officer
CHIP Training & Consulting (Pvt) Ltd.
Cell: 0346-1019489

From: DEOC KILLA ABDULLAH [mailto:deockillaabdullah@gmail.com]
Sent: Friday, April 14, 2023 2:06 PM
To: Sheron Arshad <sheron.arshad@chipconsulting.org>
Cc: Muhammad Abdullah <abdullahnasar59@gmail.com>; dc.killahabdullah@gmail.com; Naila Nizam <naila.nizam@chipconsulting.org>; sundas.tariq@chipconsulting.org
Subject: Re: FW: Show Cause

Dear Sheron,
Please proceed as per the decision decided by PEOC core team and feedbacks from the monitors already shared with your kindself through previous email for action as per ctc protocol.

On Fri, 14 Apr 2023, 1:45 pm Sheron Arshad,
<sheron.arshad@chipconsulting.org> wrote:

Dear Sir

I request your response on this reply of Ehsan Ali UCPO, so we proceed with other step.

Thankyou

Regards,

Sheron
Project Officer
CHIP Training & Consulting (Pvt) Ltd.
Cell: 0346-1019489

From: Ehsan Tareen [mailto:ehsanali4400@gmail.com]
Sent: Tuesday, April 4, 2023 1:18 PM
To: Sheron Arshad <sheron.arshad@chipconsulting.org>
Cc: Muhammad Abdullah <abdullahnasar59@gmail.com>;
dc.killahabdullah@gmail.com; DEOC KILLA ABDULLAH <deockillaabdullah@gmail.com>
Subject: Re: Show Cause

As per later and its reference number SL-Balochistan-144/March/R April 4th,2023, Simultaneously the written words in the subject of data fudging where I completely disagree with this point.

In details of above lines, I would like to inform that I am working with this Nobel cause of Polio Eradication from 2015, in my almost 8 years of experience my aim of life is to eradicate Polio from our beloved country Pakistan.

Data fudging word for me itself is embracing and how come I will be involving in it, we are living in a typical tribal society where our culture and norms are against fudging and betraying our own system and organization.

As for as my behavior is concern no doubt there might be some deficiencies in it which will be improved but I am very much surprised that my behavior was perfect around 7 years but unfortunately not satisfactory in 2022 and 2023, may be some times supervisors disagrees with my concern and I may be blamed as found misbehaved.

One another point was raised that I have been not visited my UC for a year, If I have not visited my UC than how come the progress of UC have been shown in the reports. At some point we are suffering from tribal enmities yes of course very minor area might be missed but data have been availed by the concern staff, If I have not performed well there might be deficiency in the supervision while taking and utilizing my performance up to the mark or as per organizational need and result orientated.

In the conclusion of my explanation I may say that Killa Abdullah/ Gulistan is very tough and hard area especially unacceptance of this program at the area with tribal norms and ethics which is the concept of the population in the area. Still with lots of challenges I have tried my level best to perform the duties with honesty and dedication.

Hoping for very positive response from the management.

Regards
Ehsan Ali

On Tue, 4 Apr 2023, 10:06 am Sheron Arshad,
<sheron.arshad@chipconsulting.org> wrote:

Mr. Ehsan Ali

Please find the attachment and share acknowledgement of receiving.

Regards,

Sheron
Project Officer

CHIP Training & Consulting (Pvt) Ltd.
Cell: 0346-1019489