

From: Zareen Khan [mailto:zrnkhan1@gmail.com]
Sent: Saturday, April 15, 2023 8:44 PM
To: sabeen.khan@chipconsulting.org
Cc: habibma@who.int; Naila Nizam <naila.nizam@chipconsulting.org>;
sundas.tariq@chipconsulting.org; muhammadmuslehuddin@chipconsulting.org
Subject: Re: Explanation letter on account of professional negligence

Respected Madam,

I hope you are doing well and this email will find you in the best of your health.

In response to your email on the subject matter, my pointwise reply to the mentioned queries stated as below;

It is clarified that I had already updated the Weekly-Zero Report as cited in your email which is also part of my job responsibilities. While the missing cases of measles were not properly coordinated between doctors and the EPI section, which was also verbally intimated to the Immunization Officer during his visit to THQ Shabqadar. The preceding miscommunication between the two parties led to the perception that it was my fault, while in actuality it concerns the EPI section.

Regarding my knowledge of AFP cases, it is apprised that my strong network strength has led to reporting of maximum AFP cases in tehsil Shabqadar out of Charsadda district which clearly manifests my good performance.

Additionally, I had no objection to the appointment of TTP members as such but only to engage local personnel in order to achieve organizational goals well in time and in the best interests of the project. My intention was not to hurt anybody with my words but if anyone has been aggrieved by this, I assure you that no such incident will happen in future again.

It is further added that I am fully dedicated to my job and eradication of polio, which is evident from my positive appraisal reports, strong coordination with local stakeholders, timely submission of monthly and weekly progress reports and data analysis and compilation etc.

In light of the above facts, it is requested that this explanation may kindly be withdrawn and my replies to the said allegations would be considered positively by your goodself to avoid any professional glitches in noble cause of polio eradication, please.

Best Regards

Zareen Khan
TPO Shabqadar Charsadda

On Fri, Apr 14, 2023 at 3:19 AM <sabeen.khan@chipconsulting.org> wrote:

Dear Mr. Zareen Khan,

Greeting from CTC.

Please find the attached explanation letter regarding your professional negligence kindly share your response within 48 hours.

Thank you!

Regards,

Sabeen khan.

HR Associate.

CHIP Training & Consulting (Pvt) Ltd.

Cell:0349-7760729