

From: DEOC KILLA ABDULLAH <deockillaabdullah@gmail.com>
Sent: Tuesday, April 18, 2023 10:45 AM
To: Sheron Arshad
Cc: Muhammad Abdullah
Subject: Re: FW: Reply of explanation Letter

Dear Sheron

Kindly proceed disciplinary action as per ctc policy. Provincial and District feedbacks already shared with your kind office earlier.

On Mon, 17 Apr 2023, 6:16 pm Sheron Arshad, <sheron.arshad@chipconsulting.org> wrote:

Dear Sir,

Please view the below email.

Regards,

Sheron

Project Officer

CHIP Training & Consulting (Pvt) Ltd.

Cell: 0346-1019489

From: SHAHZAIB KK [mailto:jhanzaibk25@gmail.com]
Sent: Thursday, April 6, 2023 5:34 AM
To: Sheron Arshad <sheron.arshad@chipconsulting.org>

Cc: dc.killahabdullah@gmail.com; abdullahnasar59@gmail.com

Subject: Reply of explanation Letter

Dear sir,

As per the explanation on the account of poor performance I want to explain that UC Gulistan 2 is the biggest and most complicated and Challenging union council for UC and whole District kila Abdullah. there are many problems here after my arrival .due to the following reasons

- 1.Low acceptance of OPV.
2. Rigid community.
- 3.Far flings areas
- 4.High number of missed children recording in each SIAs.
5. Finger Marke
- 6.miss houses
7. Campaign closes everytime
8. Documentation problems
9. NT children
- 10.non educated teams and community.
11. Shortage of teams. every campaign 10 to 15 members is new .

All these issues affect our planned activities in the ucs however I have tried my level to ensure every children get vaccinated but due to high number of refusals most of my energy used in Refusals coverage and NA validation which some time affect the planned task however I never compromised on TORs and Job duties and will further ensure the assigned task accordingly.

So I and my team have solved some of them .in particularly finger mark .miss houses . Closes campaign everytime .etc

I will try do best ahead and do not give you people the opportunity to complain. And I will do my job hard and honesty .

Thanks . Shahzaib UCPO gulistan 2

On Tue, 4 Apr 2023, 10:09 am Sheron Arshad, <sheron.arshad@chipconsulting.org> wrote:

Mr. Shahzaib,

Please find the attachment and share the acknowledgment of receiving.

Regards,

Sheron

Project Officer

CHIP Training & Consulting (Pvt) Ltd.

Cell: 0346-1019489

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