

From: ALI, Fawad [mailto:fali@who.int]
Sent: Friday, May 5, 2023 6:58 PM
To: muhammadmuslehuddin@chipconsulting.org
Cc: ANWAR, Rizwan <anwarr@who.int>; ABBAS, Waseem <wabbas@who.int>;
naila.nizam@chipconsulting.org; sundas.tariq@chipconsulting.org; javeria.khattak@chipconsulting.org;
sabeen.khan@chipconsulting.org
Subject: Re: [EXT] FW: Show Cause Letter

Dear Muhammad

Thank you for the email. Mr Shabbir is doing his job from last three months with out any prior information which is against the WHO policy so he is considered terminated.

Thanks

Dr Fawad Ali

DSO Orakzai

From: muhammadmuslehuddin@chipconsulting.org <muhammadmuslehuddin@chipconsulting.org>
Sent: Thursday, May 4, 2023 1:41 PM
To: ALI, Fawad <fali@who.int>
Cc: ANWAR, Rizwan <anwarr@who.int>; ABBAS, Waseem <wabbas@who.int>;
naila.nizam@chipconsulting.org <naila.nizam@chipconsulting.org>; sundas.tariq@chipconsulting.org
<sundas.tariq@chipconsulting.org>; javeria.khattak@chipconsulting.org
<javeria.khattak@chipconsulting.org>; sabeen.khan@chipconsulting.org
<sabeen.khan@chipconsulting.org>
Subject: [EXT] FW: Show Cause Letter

Dear Dr. Fawad Ali,

I hope you will be doing well. Your kind feedback is requested on the response of Mr. Muhammad Shabeer-UCPO Mishti, District Orakzai against the Show Cause Letter issued to him. It is presumed from his response that he is already holding a dual job and working as PTC Teacher in Govt. Primary School Hassan Zai Darra (UC Mirghara), unless proven otherwise with concrete evidence.

It is inferred that Mr. Muhammad Shabeer has concealed this information from CTC which is a red line area mark for zero tolerance. He has violated the SOP's of Organization and as per **PTPP Staff Service Rules (PTPPSR)**, Clause **7.2. Disciplinary Action Framework Policy**, "An employee will be terminated with immediate effect on account of holding Dual Job" and as per Clause **5.3.1, Resignation Guidelines**, "No resignation shall become effective during the disciplinary proceedings against any person".

Kindly reply to this email so that appropriate Disciplinary Action is taken in this regard. If you have any further query kindly let me know.

Best Regards,

MUHAMMAD MUSLEHUDDIN
SENIOR HR OFFICER

CHIP Training & Consulting (Pvt) Ltd
PESHAWAR OFFICE
Contact: +92-333-9224883
Whatsapp: +971-55-3867238

From: muhammad shabeer [<mailto:ucpw.mirgaraok@gmail.com>]
Sent: Thursday, May 4, 2023 10:29 AM
To: sabeen.khan@chipconsulting.org
Cc: fali@who.int; Naila Nizam <naila.nizam@chipconsulting.org>; sundas.tariq@chipconsulting.org;
muhammadmuslehuddin@chipconsulting.org
Subject: Re: Show Cause Letter

Subject: resignation from job(UCPO position)

Dear HR team,
Apology, by not being informed regarding my new job career timely, is because of the late confirmation from the government department.
I have worked with wonderful people of CTC-EPI Orakzai Staff as a UCPO Central Orakzai and enjoy the work in esteemed organizations, and try my best to achieve any task assigned by management .
In response to your letter, i am going to resign from my job with a one month proir notic and will not be able to continue my services with your organization after 31st of May, 2023.
It would be an honour for me to extend possible cooperation with CTC-EPI any time anywhere in the future if required.

Kindly accept my resignation.

Best Regards

Muhammad shabir
UCPO Mishti

On Tue, May 2, 2023, 6:38 PM <sabeen.khan@chipconsulting.org> wrote:
Dear Mr. Muhammad Shabeer,

Greeting from CTC.
Please find the attached Show Cause Letter on account of Dual Job. kindly share your response within 48 hours. Looking forward to your prompt response.
Thank you!

Regards,
Sabeen khan.
HR Associate.
CHIP Training & Consulting (Pvt) Ltd.
Cell:[0349-7760729](tel:0349-7760729)