From: sundas.tariq@chipconsulting.org [mailto:sundas.tariq@chipconsulting.org]

Sent: Friday, May 12, 2023 10:41 AM

To: muhammadmuslehuddin@chipconsulting.org; javeria.khattak@chipconsulting.org;

sabeen.khan@chipconsulting.org
Cc: naila.nizam@chipconsulting.org

Subject: FW: [EXT] Final Report for Mr. Muhammad Shabeer (UCPO-Mishti) for Involvement in Dual Job

Do the needful

Regards,
Sundas Tariq
Project Coordinator
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:0349-7760580

From: PARVEEN, Khalida [mailto:parveenk@who.int]

Sent: Friday, May 12, 2023 10:20 AM **To:** sundas.tariq@chipconsulting.org

Cc: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; Naila Nizam

<naila.nizam@chipconsulting.org>

Subject: FW: [EXT] Final Report for Mr. Muhammad Shabeer (UCPO-Mishti) for Involvement in Dual Job

Dear Sundas,

Please proceed with the termination since the concealment of dual job is verified and the termination is in line with the SOP.

Best Regards,

khalida

From: ZAHEER, Bilal <<u>zaheerbi@who.int</u>>
Sent: Thursday, May 11, 2023 8:44 PM
To: PARVEEN, Khalida <<u>parveenk@who.int</u>>

Cc: AHMAD, Shakeel Muhammad Saleem ahmadsh@who.int>

Subject: Re: [EXT] Final Report for Mr. Muhammad Shabeer (UCPO-Mishti) for Involvement in Dual Job

Dear Khalida,

Please proceed with disciplinary action on count of holding dual jobs and it's concealment in line with SOPs with relevant background including response from accused and verified documentation confirming status of dual jobs.

Regards,

Bilal

From: PARVEEN, Khalida <parveenk@who.int>
Sent: Thursday, May 11, 2023 5:04:58 PM
To: ZAHEER, Bilal <zaheerbi@who.int>

Cc: AHMAD, Shakeel Muhammad Saleem ahmadsh@who.int>

Subject: FW: [EXT] Final Report for Mr. Muhammad Shabeer (UCPO-Mishti) for Involvement in Dual Job

Dear Bilal sb,

Kindly share your consent on the termination of Mr M Shabeer, UCPO Mishti, Orakzai, KPK on account of holding a dual job.

He was alleged of holding dual job and in reply to his show cause letter, he responded that he could not share with CTC on time because of the late confirmation from Government department whereas he has been working in the school for last three months.

The allegations leveled against him were proved during the Investigation.

Best Regards, khalida

From: <u>sundas.tariq@chipconsulting.org</u> <<u>sundas.tariq@chipconsulting.org</u>>

Sent: Wednesday, May 10, 2023 4:28 PM

To: AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; PARVEEN, Khalida <parveenk@who.int>

Cc: ZAHEER, Bilal <<u>zaheerbi@who.int</u>>; <u>irfan@chipconsulting.org</u>; <u>sarah@chipconsulting.org</u>;

naila.nizam@chipconsulting.org

Subject: FW: [EXT] Final Report for Mr. Muhammad Shabeer (UCPO-Mishti) for Involvement in Dual Job

Dear Mr. Shakeel & Ms. Khalida,

Greetings from CTC!

In reference to the below approval of the WHO PO, Federal Office kind approval is requested to terminate Mr. Muhammad Shabeer UCPO-KPK-Orakzai-Central Orakzai-Mishtion account of the dual job. Mr. Muhammad Shabeer has been working as a PTC Teacher in Govt. Primary School Hassan Zai Darra (UC Mirghara) for the last three months.

The allegations leveled against him have been proven during the Investigation.

Please find attached the final report for further necessary approval.

If you need any further information regarding the same, please let us know.

Regards
Sundas Tariq
Project Coordinator
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:0349-7760580

From: ABBAS, Waseem [mailto:wabbas@who.int]

Sent: Tuesday, May 9, 2023 7:51 AM

To: muhammadmuslehuddin@chipconsulting.org

Cc: Naila Nizam < naila.nizam@chipconsulting.org; AURANGZEB KHAN, Mazhar < zebma@who.int> <a href="mailto:Subject: Fwd: [EXT] Final Report for Mr. Muhammad Shabeer (UCPO-Mishti) for Involvement in Dual Job

Dear Muslehuddin,

Please proceed with the action.

Regards

Waseem Abbas

From: AFRIDI, Sarfaraz Khan <afridis@who.int>

Sent: Monday, 8 May 2023, 10:06 pm **To:** ABBAS, Waseem <wabbas@who.int>

Cc: KAMRAN, Waheed < <u>kamranw@who.int</u>>; AURANGZEB KHAN, Mazhar < <u>zebma@who.int</u>> **Subject:** RE: [EXT] Final Report for Mr. Muhammad Shabeer (UCPO-Mishti) for Involvement in Dual

Job

Thanks go for the administrative action desired.

Best Regards

Dr. Sarfaraz Khan Afridi

MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)
D.T.M & H (Lond), D. Clin.Paeds (Lond)

Team Leader – WHO - PEI

World Health Organization – Pakistan
Khyber Pakhtunkhwa - Peshawar
Mb. Cont: +92 - 300-590-8373

F-Mail Office: afridis@who.int

E-Mail Office: <u>afridis@who.int</u> E-Mail Personal: <u>drskafridi@gmail.com</u>

From: ABBAS, Waseem < wabbas@who.int >

Sent: Monday, 8 May 2023 7:11 PM

To: AFRIDI, Sarfaraz Khan <a fridis@who.int>

Cc: KAMRAN, Waheed < <u>kamranw@who.int</u>>; AURANGZEB KHAN, Mazhar < <u>zebma@who.int</u>> **Subject:** Fwd: [EXT] Final Report for Mr. Muhammad Shabeer (UCPO-Mishti) for Involvement in Dual Job

Dear Sir,

Area Coordinator Kohat Division reported that Mr. Muhammad Shabeer (UCPO-Mishti) has <u>concealed</u> the information regarding his <u>Dual Job</u>.

During the investigation, conducted by CTC, it was revealed that the <u>allegation is true</u> and has been recommended for **Termination** with immediate effect on account of holding Dual Job.

Your **approval** is requested

Regards

Waseem Abbas

From muhammadmuslehuddin@chipconsulting.org

Date: May 8, 2023 at 6:44:08 PM GMT+5
To: "ABBAS, Waseem" < wabbas@who.int>

Cc: <u>naila.nizam@chipconsulting.org</u>, <u>sundas.tariq@chipconsulting.org</u>, <u>javeria.khattak@chipconsulting.org</u>, <u>Sabeen.khan@chipconsulting.org</u>

Subject: [EXT] Final Report for Mr. Muhammad Shabeer (UCPO-Mishti) for Involvement in Dual Job

Dear Mr. Waseem Abbas,

I hope you will be doing well. Mr. Muhammad Shabeer (UCPO-Mishti), District Orakzai was reported for involvement in Dual Job. Attached please find the Final Report for further necessary action. If you have any further query kindly let me know.

Best Regards,

MUHAMMAD MUSLEHUDDIN
SENIOR HR OFFICER
CHIP Training & Consulting (Pvt) Ltd
PESHAWAR OFFICE

Contact: +92-333-9224883 Whatsapp: +971-55-3867238