

From: MOHAMED, Gedi [mailto:mohamedge@who.int]
Sent: Tuesday, April 16, 2019 4:28 PM
To: Sabeela <sabeela@ctc.org.pk>; MURSAL, Hassan Mohamed <mursalh@who.int>
Cc: KASI, Arbab Niamat Ullah <kasia@who.int>; 'Naila ' <naila@ctc.org.pk>; 'Shamsullah Tareen' <shams@ctc.org.pk>; QADEER, Mohammad <qadeerm@who.int>; KHAN, Najeeb Ullah <najkhan@who.int>
Subject: RE: FW: show cause letter

Please go ahead

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Tuesday, April 16, 2019 4:01 PM
To: MURSAL, Hassan Mohamed
Cc: MOHAMED, Gedi; KASI, Arbab Niamat Ullah; 'Naila ' ; 'Shamsullah Tareen'; QADEER, Mohammad; KHAN, Najeeb Ullah
Subject: FW: FW: show cause letter

Dear Sir,

With reference to below placed email regarding show cause reply of UCPO Mr. Abdul Wahid on account of Absenteeism of 17 days.

as per UCPO statement he is not absent from field as he assigned two UCs so most of the time he is in field and could not able to come office regularly. but he did not share any kind of evidence which show his presences on the field.

but as per attendance shared by PDA and PEO he was absent from the field. as per PEO and Area Coordinator comment and telephonic conversation he did not share the work plan and field visit .

as per SOP more than one week absenteeism the staff is liable for strict disciplinary action but as it his first time the lenient action will be taken this time so it is recommended to issue him warning with 17 days salary cut.

your kind comments are required for our onward action.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

From: KHAN, Najeeb Ullah [mailto:najkhan@who.int]
Sent: Tuesday, April 16, 2019 11:50 AM
To: Sabeela <sabeela@ctc.org.pk>

Cc: 'Shamsullah Tareen' <shams@ctc.org.pk>; 'Naila ' <naila@ctc.org.pk>; QADEER, Mohammad <gadeerm@who.int>

Subject: Re: FW: show cause letter

Dear Sabeela,

Recommendation are endorsed.

Regards.

Dr Najeeb

On Apr 16, 2019 12:30 AM, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Sir,

With reference to below placed email regarding show cause reply of UCPO Mr. Abdul Wahid on account of Absenteeism of 17 days.

as per UCPO statement he is not absent form field as he assigned two UCs so most of the time he is in field and could not able to come office regularly. but he did not share any kind of evidence which show his presences on the field.

but as per attendance shared by PDA and PEO he was absent from the field. as per PEO comment and telephonic conversation he did not share the work plan and field visit .

as per SOP more than one week absenteeism the staff is liable for strict disciplinary action but as it his first time the lenient action will be taken this time so it is recommended to issue him warning with 17 days salary cut.

your kind comments are required so that appropriate action will be taken accordingly.

Thanks and Regards

Sabeela Pasha

Regional Coordinator

Chip Training Consultant

0340-8442588

From: Sabeela [<mailto:sabeela@ctc.org.pk>]

Sent: Sunday, April 14, 2019 1:48 PM

To: 'KHAN, Najeeb Ullah' <najkhan@who.int>

Cc: 'Shamsullah Tareen' <shams@ctc.org.pk>; 'Naila ' <naila@ctc.org.pk>; 'QADEER, Mohammad' <gadeerm@who.int>

Subject: RE: show cause letter

Dear Sir,

With reference to below placed email regarding show cause reply of UCPO Mr.Abdul Wahid on account of absenteeism of 17 days as per UCPO statement he is not absent and present in the field.and as per PEO Dr.Qadeer staterment the said UCPO did not send him the field work plan.

please share your kind remarks do that appropriate action will be taken.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

From: QADEER, Mohammad [<mailto:qadeerm@who.int>]
Sent: Saturday, April 13, 2019 1:56 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: 'Shamsullah Tareen' <shams@ctc.org.pk>; KHAN, Najeeb Ullah <najkhan@who.int>; 'Naila ' <naila@ctc.org.pk>
Subject: RE: show cause letter

Dear Mam

I have told all the UCPOs to send me the Monthly Work plan so that they are either in the field or not ,none of them have shared me the Monthly Plan so that I am not able to mark them as present so that kindly ensure their plan in the field and office for training when scheduled.

Thanks

From: Sabeela [<mailto:sabeela@ctc.org.pk>]
Sent: Friday, April 12, 2019 2:14 PM
To: QADEER, Mohammad
Cc: 'Shamsullah Tareen'; KHAN, Najeeb Ullah; 'Naila '
Subject: FW: show cause letter

Dear Sir,

With reference to below placed email regarding show cause reply of Mr.Wahid on account of absenteeism your kind comments are required for our onward action.

Thanks and Regards

Sabeela Pasha

Regional Coordinator
Chip Training Consultant
0340-8442588

On Fri, 12 Apr 2019, 2:05 pm Abdul Wahid, <awkakar123@gmail.com> wrote:

Dear sabila,

it is kindly informed you that

I have been assigned two union councils. so I spent most of days in the field. and I was not able to come to office regularly. But I apologize for that. so I have shown my attendance in March as well and I will be available in future as well.

thank you

regards

Abdul Wahid

UCPO ponga Loralai

On Thu, 11 Apr 2019, 12:21 pm Abdul Wahid, <awkakar123@gmail.com> wrote:

Dear sabila,

it is kindly informed you that

I have been assigned two union councils. so I spent most of days in the field. and I was not able to come to office regularly. But I apologize for that. so I have shown my attendance in March as well and I will be available in future as well.

thank you

regards

Abdul Wahid

UCPO ponga Loralai

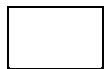
On 9 Apr 2019 12:14 am, "Sabeela" <sabeela@ctc.org.pk> wrote:

Dear Abdul Wahid,

Please find in the attached file the show cause letter. please share your reply/response within 48 hours .

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588



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