

**From:** barkat.ali@chipconsulting.org  
**Sent:** Wednesday, May 3, 2023 10:03 AM  
**To:** sobia.shafiq@chipconsulting.org  
**Cc:** 'Rehana Mansha'  
**Subject:** Request to issue explanation to SW Asif Ahmed Memon  
**Attachments:** IMG20230502162520.jpg; IMG20230502165936.jpg

Respected Ma'am

I have visited site Haider Filling Station – 10048278 on dated 2-Apr-2023, It was observed physically and through CCTV report that Safety Warden was not properly following the protocols of the SW job

1. His hygiene condition was not good, he was not wearing clean uniform at the duty station and shoes were also not clean
2. He was not following Forecourt protocols this was physically observed and monitored through CCTV footage. It was observed in CCTV footage that he conduct morning meeting with staff at forecourt near to dispenser and it can be clearly seen a rickshaw was coming for refueling and it was about to hit a champion mobile phone was also not on flight mode.
3. He was not taking the feedback seriously and his behavior was casual
4. There was non-compliance available at site during his presence but his reports does not reflect those non-compliance. He is involved in data fudging as well.

On these above mentioned observations you are requested to issue him explanation.

Thank you  
Barkat Ali