

**From:** LAKHIAR, Amir Jamil [mailto:lakhiara@who.int]  
**Sent:** Sunday, February 16, 2020 4:03 PM  
**To:** Sheraz Pakistani  
**Cc:** MEMON, Junaid Gul; Imran Ali; SOOMRO, Muhammad Raza  
**Subject:** Explanation required for professional misconduct observed during campaign

Dear Sheraz,

I wish to express my immense displeasure on the professional misconducts that were observed during field. Following observation needs explanation on your part

1) Despite clear instructions from EOC, On friday (14-02-20) you were not found in the evening refusal conversion activity. Even though undersigned called you to report to TSC to support in refusal conversion, you were not present in evening refusal conversion. Same was observed on Saturday (15-02-20)

2) Today (16-02-20) when your first level Supervisor sought the feedback of your activities in field, you were unable to give satisfactory response by saying you are in field (without sharing details of activities).

3) Even with clear instructions from CTC, you took leave on 24-01-20 without stating the clear purpose and duration of leave. When asked to fill in the details of your leaves, you did not comply.

In the light of above mentioned findings, you are directed to provide explanation and consider this email as a warning to discontinue such professional misconducts in future.

Dear Imran,

Kindly take notice and take disciplinary action accordingly.

Regards  
Dr Amir  
PEO-Gadap