sobia.shafiq@chipconsulting.org

From: abrar.hussain@chipconsulting.org

Sent: Wednesday, May 17, 2023 1:54 PM

To: sobia.shafiq@chipconsulting.org

Cc: Rehanamansha

Subject: SW Shahzad Umer Performance Report (10041077-RAVI TRUCKING STATION)

Dear Sobia,

I hope that you are doing well. Afore Mentioned SW performance is been observed poor in following Segments.

- 1. Poor Communication in group. Number of time reminders through call given but No improvement witnessed. Communication with SM is also Very Poor.
- 2. Intervention & Compliance report is poor against checked CCTV in my Visit.
- 3. Poor Morning Huddle or No Huddle is been done.
- 4. Personal hygiene and outlook is poor. Uniform is not clean. Beard is not trimmed or shaped.
- 5. SW intervention / Awareness to Customer is zero % or No involvement.
- 6. Number of Absenteeism Observed despite Verbal Warnings.

It is requested please take disciplinary action against him and send him warning Letter on above said issues.

A letter is already issued to him but still no explanation received from him.

Regard's

Abrar Hussain Supervisor Central Punjab 0301-6600299