

From: muhammadmuslehuddin@chipconsulting.org
[mailto:muhammadmuslehuddin@chipconsulting.org]
Sent: Friday, April 28, 2023 3:08 PM
To: 'KAMAL, Kamran' <kamalk@who.int>
Cc: 'HAYAT, Ehtesham' <hayate@who.int>; 'ABBAS, Waseem' <wabbas@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; 'sundas.tariq@chipconsulting.org' <sundas.tariq@chipconsulting.org>; 'javeria.khattak@chipconsulting.org' <javeria.khattak@chipconsulting.org>; 'sabeen.khan@chipconsulting.org' <sabeen.khan@chipconsulting.org>
Subject: RE: [EXT] Re: Absentees and Non compliance of PTP Supervision and Monitoring Plan by UCPO Mastak

Dear Dr. Kamran Kamal,

I hope you will be doing well. I thank you for raising the Performance issue of Mr. Ahmed Khan-UCPO Mastak, District Khyber. Kindly note that as per the "PTPP Staff Service Rules (PTPPSR)" the CTC Management will issue an Explanation Letter to Mr. Ahmed Khan on account of Professional Negligence to acquire his stance. His response will be shared with you for review and in case of an unsatisfactory response received, a Disciplinary action shall be taken against him after the approval of WHO-PO.

The process has been initiated. If you have any further query kindly let me know.

Best Regards,

MUHAMMAD MUSLEHUDDIN
SENIOR HR OFFICER
CHIP Training & Consulting (Pvt) Ltd
PESHAWAR OFFICE
Contact: +92-333-9224883
Whatsapp: +971-55-3867238

From: KAMAL, Kamran [mailto:kamalk@who.int]
Sent: Thursday, April 27, 2023 10:30 PM
To: HAYAT, Ehtesham <hayate@who.int>; sabeen.khan@chipconsulting.org
Cc: Mudassar ALI SHAH <muali@who.int>; fazal rabi <fazal_rabi50@yahoo.com>; ABBAS, Waseem <wabbas@who.int>
Subject: Re: [EXT] Re: Absentees and Non compliance of PTP Supervision and Monitoring Plan by UCPO Mastak

Copied Sir.

Dear Sabin,

Greetings from Khyber!

Above emails trail is FYI and FNA please.

Please proceed for warning to the UCPO under discussion for which approval is already given by 1st line and 2nd line Supervisor and I am copying HR WHO colleagues as well in the email.

Regards
Dr Kamran Kamal
DDO&SO Khyber

Sent from [Outlook for Android](#)

From: HAYAT, Ehtesham <hayate@who.int>
Sent: Wednesday, April 26, 2023 9:24:04 PM
To: Fazal Rabi <baratdoo1@gmail.com>; KAMAL, Kamran <kamalk@who.int>
Cc: Mudassar ALI SHAH <muali@who.int>
Subject: Re: [EXT] Re: Absentees and Non compliance of PTP Supervision and Monitoring Plan by UCPO Mastak

Forward issue to Vendor for warning

Kind Regards



Dr. Ehtesham Hayat
Deputy District polio Officer
District Khyber
Polio Eradication Initiative
World Health Organization
+923339271886

From: Fazal Rabi <baratdoo1@gmail.com>
Sent: Wednesday, April 26, 2023 9:18 PM
To: KAMAL, Kamran <kamalk@who.int>
Cc: HAYAT, Ehtesham <hayate@who.int>; Mudassar ALI SHAH <muali@who.int>
Subject: [EXT] Re: Absentees and Non compliance of PTP Supervision and Monitoring Plan by UCPO Mastak

Dear Sir,

I hope this email finds you well. I am writing this follow up email to inform you that the UCOP under discussion has once again failed to follow the PTP monitoring plan that was shared by the DEOC for EID ul Fitar (From day 1st to day 4th). Unfortunately, when I asked him to explain his conduct, I did not receive a satisfactory response.

The UCOP has been oriented and sensitized multiple times, but there has been no improvement in his attitude or behavior. He was even called to the DEOC a few weeks ago due to his lack of seriousness and professional negligence, yet nothing seems to have changed.

In light of this situation, I would suggest that the UCOP be recommended for disciplinary action (final warning) to the CTC, in account of his lack of interest and unprofessional conduct. I will keep you updated on his performance in the future as well.

Regards,
Fazal Rabi
Tehsil Delivery & Operations Officer, Bara
Mob: 0308-5936884

On Fri, 31 Mar 2023, 2:48 pm KAMAL, Kamran, <kamalk@who.int> wrote:
Dear Sir,

Below is the copied paste email of TDO bara regarding Absentees and non-compliance of PTP supervision and monitoring plan by UCPO Mastak.

The same UCPO has failed to report attendance for almost half month in the month of March 2023 by CTC.

Aoa sir!

Hope you are doing well.

During my today's visit to PTP Sheen Qamar, it is confirmed that Mr. Ahmad UCPO Mastak has failed to follow PTP monitoring and supervision plan which is shared by DEOC. As per plan he was supposed to monitor the team on 28th March 2023.

He didn't visit the team a single day.

Monitoring plan have been already shared with him and followed by UCDOs and UCO of the UC Mastak as well. He was also verbally intimated in advance to follow the monitoring plan.

Sent from [Outlook for Android](#)