10, The DDPO/ HR CTL, Parhawar. of Explanation. Subject. Reply Sjr, Stated That, I asked for leave tron area coordinator Dr Naveed celurehid but he replied that I will take to you tommorow but unfortunately It was a planning programme. I was going to Arad Karhmir along with my tamily & I Jun that he is agree Du my Leave. Joind my vie on 28th of april & Started my activitier, my bocation, my attendance, every tring was updated on 18th ap april. with my Seniour's, g will be very Careful mext time.

Your's faitifully, M. Muzzzam. Mc Bhava Mari.

From: MUHAMMAD MUAZZAM [mailto:muazzamucpw@gmail.com]
Sent: Saturday, May 13, 2023 11:59 AM
To: muhammadmuslehuddin@chipconsulting.org
Cc: KHURSHID, Muhammad Naveed <khurshidm@who.int>; Naila Nizam
<naila.nizam@chipconsulting.org>; sundas.tariq@chipconsulting.org;
javeria.khattak@chipconsulting.org; Sabeen.khan@chipconsulting.org
Subject: Re: Explanation Letter on account of Absenteeism during Ordinary Days

Dear Sir,

Please find the attached explanation response.

Warm Regards, Muhammad Muazzam UCPO Bhana Mari

On Fri, May 12, 2023, 11:30 AM <<u>muhammadmuslehuddin@chipconsulting.org</u>> wrote:

Mr. Muhammad Moazzam,

This is with reference to the complaint received against you on account of absenteeism during ordinary days. Please find attached the Explanation Letter and share your response within 48 hours. Looking forward to your prompt response.

Best Regards,

MUHAMMAD MUSLEHUDDIN SENIOR HR OFFICER CHIP Training & Consulting (Pvt) Ltd PESHAWAR OFFICE Contact: +92-333-9224883 Whatsapp: +971-55-3867238