

From: abrar.hussain@chipconsulting.org
Sent: Thursday, May 25, 2023 11:57 AM
To: sobia.shafiq@chipconsulting.org
Cc: Rehanamansha
Subject: RE: Explanation letter

Dear Sobia,

I hope that you are doing well, As per statement of SW, His Response is unsatisfactory, As I stated in email serious issues accruing in his capacity as SW in site. His communication gap, negligence in response in official group, Appearance Issues of during Duty, Poor communication with site staff are disturbing flow of work. He is failed to respond. It is requested please do the needful.

Regard's
Abrar Hussain
Supervisor
Central Punjab.

From: sobia.shafiq@chipconsulting.org [mailto:sobia.shafiq@chipconsulting.org]
Sent: May 25, 2023 11:41 AM
To: abrar.hussain@chipconsulting.org
Subject: FW: Explanation letter

FYI

From: Shahzad Umer [mailto:shahzadumer158@gmail.com]
Sent: Saturday, May 20, 2023 3:03 PM
To: sobia.shafiq@chipconsulting.org
Subject: Re: Explanation letter

Dear sir,

My supervisor abrar sir forced me to write resignation & leave this post not once he forced me mqny time still he is insisting me to resign.he issued 2 explanation letters for this purpose.i am doing my duty very carefully due to some construction work beside my site customers resit to get off the bike but we are doing our duty & guide them as we can.abrar sir insisting me just for this reason to resign the job.for evidence i send a video to shell safety warden group just to tell everyone about the condition of my site.safety audemit officer hanna sir also visit my site he knows all about my site condition.abrar sir also saying that we have morr better manpower than you therefore you just leave this job.

On Fri, 5 May 2023, 5:48 pm , <sobia.shafiq@chipconsulting.org> wrote:

noted

From: Shahzad Umer [mailto:shahzadumer158@gmail.com]
Sent: Friday, May 5, 2023 5:40 PM
To: sobia.shafiq@chipconsulting.org
Subject: Re: Explanation letter

Dear sir,ma'am

I am very sorry for that i did not mean it actualy it was a bad time for me therefore unfortunatly i did this because i was not in my senses that time i was in troubles my daughter was suffering from serious health condition.

Now i am fully trying to do & give my best you will never get complaint like this from me again obce again i am very sorry for that.

Thank you.

On Fri, 5 May 2023, 10:02 am , <sobia.shafiq@chipconsulting.org> wrote:

Dear Shehzad,

Attached is the explanation letter for your unprofessional attitude.

Regards,

Sobia Shafiq

Project Officer

CHIP Training and Consulting

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.