

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Thursday, May 4, 2023 4:36 PM
To: muhammadmuslehuddin@chipconsulting.org
Cc: naila.nizam@chipconsulting.org; sundas.tariq@chipconsulting.org;
javeria.khattak@chipconsulting.org; Sabeen.khan@chipconsulting.org; AURANGZEB KHAN, Mazhar
<zebma@who.int>
Subject: Re: [EXT] FW: Action request on Complaintissue against TPO DIKhan and Darazinda

Dear Muslehuddin,

Please proceed and share report for management review.

Regards

Waseem Abbas

On May 4, 2023, at 11:29 AM, muhammadmuslehuddin@chipconsulting.org wrote:

Dear Mr. Waseem Abbas,

I hope you will be doing well. A complaint on account of Professional Negligence has been received against Mr. Muhammad Abid Pervaiz, TPO-D.I.Khan and Mr. Rasool Khan, TPO-Darazinda, District D.I.Khan. It is suggested that CTC Management will issue Explanation Letters to both the Employees to acquire their stance. In case of an unsatisfactory response received, a Disciplinary Action shall be taken against them as per the Rules and Regulations of the Organization. Your kind feedback / approval is requested for further necessary action.

Best Regards,
Muslehuddin

From: muhammadmuslehuddin@chipconsulting.org
[mailto:muhammadmuslehuddin@chipconsulting.org]
Sent: Thursday, May 4, 2023 11:11 AM
To: 'khanir@who.int' <khanir@who.int>
Cc: 'ABBAS, Waseem' <wabbas@who.int>; 'naila.nizam@chipconsulting.org' <naila.nizam@chipconsulting.org>; 'sundas.tariq@chipconsulting.org' <sundas.tariq@chipconsulting.org>; 'javeria.khattak@chipconsulting.org' <javeria.khattak@chipconsulting.org>; 'sabeen.khan@chipconsulting.org' <sabeen.khan@chipconsulting.org>
Subject: RE: Action request on Complaintissue against TPO DIKhan and Darazinda

Dear Dr. Irfanullah Khan Marwat,

I hope you will be doing well. I thank you for raising the Performance concerns against Mr. Muhammad Abid Pervaiz, TPO-D.I.Khan and Mr. Rasool Khan, TPO-Darazinda, District D.I.Khan. Kindly note that as per the "PTPP Staff Service Rules (PTPPSR)" the CTC Management will issue Explanation Letters to both the TPO's on account of Professional Negligence to acquire their stance. Their response will be shared with you for review and in case of an unsatisfactory response received, a Disciplinary Action shall be taken against them after the approval of WHO-PO.

It is also intimated that both the Employees have joined on their respective Positions on 5th April, 2021 and have undergone a Probation Period of three months. CTC does not have the Policy of extending the Probation for another term of three months during the course of employment if an employee has successfully completed the Probation Period and a regular contract has been granted to the employee.

Furthermore kindly note that the Disciplinary Action Letter once issued will remain active in the personal file of the Employee for the next three months and the performance of the employee will be closely monitored by their respective Supervisor during the said period. If there is repetition of unprofessional attitude by the same employee then the Management will determine appropriate Disciplinary Action as per the SOP's. The process against both the employees have been initiated. If you need any further information regarding the same then please let me know.

Best Regards,

MUHAMMAD MUSLEHUDDIN
SENIOR HR OFFICER
CHIP Training & Consulting (Pvt) Ltd
PESHAWAR OFFICE
Contact: +92-333-9224883
Whatsapp: +971-55-3867238

From: KHAN, Irfan Ullah [<mailto:khanir@who.int>]
Sent: Wednesday, 3 May 2023 6:29 am
To: javeria.khattak@chipconsulting.org; sabeen.khan@chipconsulting.org
Cc: LIAQAT, Nabeel <liaqatn@who.int>; KHAN, Sikandar Ali <khansi@who.int>
Subject: Action request on Complaintissue against TPO DIKhan and Darazinda

Dear Ms. Javeria Khattak/Sabeen khan,

Hope fine and good in health. As already discussed on telephone, action(preferably warning with keeping on probation for 3 months) is requested agaisnt the below TPOs,

1. Abid Pervez TPO Tehsil DIKhan(DIKhan District).

Issue:

As reported and observed by external monitor, Mr. Abid Pervez was not keeping/carring campaign necessary tools/documents during field activity.

2. Mr. Rasool Khan TPO Tehsil Darazinda(DIKhan)

Issue:

As reported during field visit by external monitors during Campaign, unused syringes from fIPV campaign were found in UC Morga and UC koi bahara (by District monitor). As it is the responsibility of Tehsil monitor to ensure the retrieval or report the status of campaign logistics to District office/store, after completion of activity.

So, by gross negligence on part of both officers, said action is requested immediately.

Warm Regards

Dr. Irfanullah Khan Marwat

DSO DIKhan

0315-222-60-22