

“Breach of CTC Disciplinary Action Framework Policy – Political Involvement by Mr. Muhammad Nadeem Khan (UCPO-Khalsa-1)”

Complaint:

- A complaint was received from the Programme on 18th May, 2023 regarding Political Involvement (Taking part in strike) against Mr. Muhammad Nadeem Khan in his capacity as (UCPO-Khalsa-1). [\(Attached as Annex-A\)](#)

Methodology:

- The CTC Management issued a Show Cause Letter to Mr. Muhammad Nadeem Khan (UCPO-Khalsa-1) for Political Involvement. [\(Attached as Annex-B\)](#)
- Mr. Muhammad Nadeem Khan (UCPO-Khalsa-1) has categorically denied the allegations of Political Involvement in his detailed response. [\(Attached as Annex-C\)](#)
- Mr. Muhammad Nadeem Khan (UCPO-Khalsa-1) response was shared with Dr. Saifullah Khan AC-Peshawar for his feedback. [\(Attached as Annex-D\)](#)

Findings:

- The allegations against Mr. Muhammad Nadeem Khan (UCPO-Khalsa-1) regarding Political Involvement (Taking part in strike) on 9th and 10th May 2023 incidents were investigated. It was observed that he was performing his duties and providing training to CHW's at IDCH to Batch-1 on 09th May, 2023 and to Batch-2 on 10th May, 2023. The complete evidence is attached with his response.
- It is also pertinent to mention that Mr. Muhammad Nadeem Khan (UCPO-Khalsa-1) has not been directly charged and no role has been attributed to him during the strike in FIR.

Conclusion:

- It is concluded that Mr. Muhammad Nadeem Khan (UCPO-Khalsa-1) was arrested on 16th May 2023 merely on suspicion. The Court Order clearly mentions that the Investigation Officer has failed to accumulate any direct evidence to suggest that the accused / petitioner was involved in the offence due to which he was also released on bail.

Recommendation:

- No action has been recommended provisionally against Mr. Muhammad Nadeem Khan (UCPO-Khalsa-1) until a Final Decision has been announced by the Court.