

**From:** ABBAS, Waseem [mailto:wabbas@who.int]  
**Sent:** Monday, June 5, 2023 9:40 AM  
**To:** muhammadmuslehuddin@chipconsulting.org  
**Cc:** naila.nizam@chipconsulting.org; sundas.tariq@chipconsulting.org;  
javeria.khattak@chipconsulting.org  
**Subject:** RE: [EXT] Late arrival of Mr. Muazzam UCPO

Dear Muslehuddin,

Thankyou, kindly share report for management review after investigating the matter.

Regards

Waseem Abbas

**From:** [muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org) <[muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)>  
**Sent:** Monday, June 5, 2023 9:38 AM  
**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org); [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org);  
[javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org)  
**Subject:** FW: [EXT] Late arrival of Mr. Muazzam UCPO

Dear Mr. Waseem Abbas,

I hope you will be doing well. It has been reported by the Programme Team that Mr. Muhammad Moazzam UCPO-Bhana Mari, District Peshawar was late from duty on 09<sup>th</sup> May, 2023. It is suggested that CTC management will issue him an Explanation Letter to acquire his stance and in case of unsatisfactory response received, disciplinary action shall be taken against him. If you have any further query kindly let me know.

Best Regards,  
Muslehuddin

**From:** KHURSHID, Muhammad Naveed [mailto:khurshidm@who.int]  
**Sent:** Sunday, June 4, 2023 11:17 PM  
**To:** [muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)  
**Cc:** [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org); [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org);  
[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org); AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; ABBAS, Waseem  
<[wabbas@who.int](mailto:wabbas@who.int)>; [javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org)  
**Subject:** Re: [EXT] Late arrival of Mr. Muazzam UCPO

Dear CTC Team

These are two different events. Please deal separately as per SOPs

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**From:** [muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org) <[muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)>  
**Sent:** Friday, June 2, 2023 12:31 PM  
**To:** KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>  
**Cc:** [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org) <[sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org)>; [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org) <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>; [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org) <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; [javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org) <[javeria.khattak@chipconsulting.org](mailto:javeria.khattak@chipconsulting.org)>  
**Subject:** RE: [EXT] Late arrival of Mr. Muazzam UCPO

Dear Dr. Muhammad Naveed Khurshid,

I hope you will be doing well. Two complaints were simultaneously received against Mr. Muhammad Moazzam UCPO-Bhana Mari on 9<sup>th</sup> May 2023, one was for Absenteeism without approval and other was Late Attendance. An Explanation Letter was issued to him, the response of which was termed unsatisfactory by your good self. Therefore a Warning Letter has been issued for his absenteeism without approval (Attached herewith). Kindly advise if another Explanation Letter for his Late Attendance be issued against him?

Best Regards,  
Muslehuddin

**From:** ABBAS, Waseem [<mailto:wabbas@who.int>]  
**Sent:** Friday, June 2, 2023 11:40 AM  
**To:** [muhammadmuslehuddin@chipconsulting.org](mailto:muhammadmuslehuddin@chipconsulting.org)  
**Cc:** [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org); [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org); [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org); KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>  
**Subject:** RE: [EXT] Late arrival of Mr. Muazzam UCPO

Dear Muslehuddin,

Kindly check.

Regards

Waseem Abbas

**From:** KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>  
**Sent:** Friday, June 2, 2023 11:36 AM  
**To:** khan lala <[arbab.bilal@yahoo.com](mailto:arbab.bilal@yahoo.com)>  
**Cc:** [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org); [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org); [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org); ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Subject:** Re: [EXT] Late arrival of Mr. Muazzam UCPO

Dear CTC Team

Humble reminder on sharing updates please

Thanks

Sent from [Outlook for Android](#)

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**From:** KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>  
**Sent:** Thursday, May 11, 2023 4:35:24 PM  
**To:** khan lala <[arbab.bilal@yahoo.com](mailto:arbab.bilal@yahoo.com)>  
**Cc:** [sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org) <[sabeen.khan@chipconsulting.org](mailto:sabeen.khan@chipconsulting.org)>; [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org) <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>; [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org) <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>  
**Subject:** Re: [EXT] Late arrival of Mr. Muazzam UCPO

Dear Sundas

Fyi

Sent from [Outlook for Android](#)

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**From:** khan lala <[arbab.bilal@yahoo.com](mailto:arbab.bilal@yahoo.com)>  
**Sent:** Tuesday, May 9, 2023 10:04:42 AM  
**To:** KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>  
**Subject:** [EXT] Late arrival of Mr. Muazzam UCPO

Dear Dr. Naveed

Today during my visit to uc BhanaMari for monitoring team training & MPQA. I found Mr. Muazzam (ucpo) absent. I tried to call him, but no response. He reached to his duty station at 9:48am.

Kindly take appropriate action.

Regards

Arbab Bilal

[Sent from Yahoo Mail on Android](#)