

Nadeem Jan

From: Niaz Muhammad <mc1shabqadar@gmail.com>
Sent: Monday, February 24, 2020 7:45 PM
To: Nadeem Jan
Cc: Shahid Ali; rythem6@yahoo.com; Dr.Fazle Raheem; KHAN, Faizan; ABBAS, Waseem
Subject: Re: Show Cause letter on account of poor performance
Attachments: AAA (1).jpg; B.jpg; AAA (3).jpg; AAA (2).jpg; Screenshot_20200218-214823_WhatsApp.jpg; Screenshot_20200222-195436_WhatsApp.jpg; Screenshot_20200222-202312_WPS Office.jpg

To,

Program Officer CTC Peshawar

Subject: Reply to show cause number El.KPK.070/February/N Dated February 21.2020.

Respected Sir

I would like to explain my position with regard to allegations of poor performance levelled against me.

I perform my duties with honesty and I have a great since with my responsibility.

After my induction in the capacity of UCPO /UCPW I identified a lot of issues and gaps in my UC and inform my immediate supervisor from time to time both through Email and Whatsap.

1. I have reported the issue of finger mark on little finger instead of index finger on 29 January 2020 (CR.2) to data TTM MR Aftab DPCR Charsadda through Whatsap.
2. There is no single member in the team which is untrained. I am especially conscious about team training and it is not possible for me to deploy any untrained team to the field at any cost.
3. The issue of 81 children's vaccinated on 70 doses has also reported to Data TTM Mr Himad at DPCR Charsadda on 18/02/2020.

Here I want to explain my performance since mu induction to the capacity of UCPO I personally managed female mobile teams in replace all male teams Upec chairman was not interested at that time and I worked to the best of my capacity at all level including operational work social mobilization, advocacy with political and community leaders.

Information about my performance can we verified from my supervisor and UPEC Chairman.

On the appraisal of best performance I received reward from Deputy Commissioner charsadda Mr Tahir Zaffar Abbasi .

I never hide any issue and gaps identified in my UC
And I had informed my supervisor from time to time.

In the light of what I have explained it is requested to the competent authority to cancel show cause notice in the best interest of justice.

Best regards

Niaz Mohammad UCPO MC 1 Shabqadar

District Charsadda

Regards

Niaz Muhammad

Union Council Polio Officer (UCPO)

MC1 (Shabqadar)

Cell No: 03341-518920 0344-9098638

On Mon, Feb 24, 2020 at 4:45 AM Nadeem Jan <nadeemjan@ctc.org.pk> wrote:

Dear Mr. Niaz Muhammad,

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Please find attached file of Show Cause letter on account of poor performance.

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Regards,

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Nadeem Jan

Project Officer-PTPP CTC

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