

From: MOHAMED, Gedi [mailto:mohamedge@who.int]
Sent: Wednesday, April 17, 2019 5:29 PM
To: Sabeela <sabeela@ctc.org.pk>; MURSAL, Hassan Mohamed <mursalh@who.int>
Cc: 'Naila ' <naila@ctc.org.pk>; 'Shamsullah Tareen' <shams@ctc.org.pk>; KHAN, Najeeb Ullah <najkhan@who.int>; QADEER, Mohammad <qadeerm@who.int>
Subject: Re: show cause letter

Please go ahead

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Sabeela <sabeela@ctc.org.pk>
Date: 17/04/2019 17:17 (GMT+05:00)
To: "MURSAL, Hassan Mohamed" <mursalh@who.int>, "MOHAMED, Gedi" <mohamedge@who.int>
Cc: 'Naila ' <naila@ctc.org.pk>, 'Shamsullah Tareen' <shams@ctc.org.pk>, "KHAN, Najeeb Ullah" <najkhan@who.int>, "QADEER, Mohammad" <qadeerm@who.int>
Subject: FW: show cause letter

Dear Sir,

With reference to below placed email and our telephonic conversation regarding show cause reply of UCPO Mr. Meharullah on account of Absenteeism as per the telephonic conversation and comment of UCPO he did not absent from field as he live far away from the office but he was present in the field but he did not share any kind of evidence which show his presences on the field.

but as per attendance shared by PDA and PEO .he was absent from the field. as per PEO comment and telephonic conversation he was absent from the field and never share the work plan and field visit.

as per SOP more than one week absenteeism the staff is liable for strict disciplinary action but as it his first time the lenient action will be taken this time so it is recommended to issue him warning with 08 days salary cut.

your kind comments are required for our onward action..

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant

0340-8442588

From: Sabeela [<mailto:sabeela@ctc.org.pk>]
Sent: Tuesday, April 16, 2019 4:01 PM
To: 'najkhan@who.int' <najkhan@who.int>
Cc: 'Naila ' <naila@ctc.org.pk>; 'Shamsullah Tareen' <shams@ctc.org.pk>; 'Mohammad' <gadeerm@who.int>
Subject: FW: show cause letter

Dear Sir,

Your kind comments are awaited.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

From: Sabeela [<mailto:sabeela@ctc.org.pk>]
Sent: Tuesday, April 16, 2019 12:16 AM
To: najkhan@who.int
Cc: 'Naila ' ; 'Shamsullah Tareen'; gadeerm@who.int
Subject: FW: show cause letter

Dear Sir,

With reference to below placed email and our telephonic conversation regarding show cause reply of UCPO Mr. Meharullah on account of Absenteeism as per the telephonic conversation and comment of UCPO he did not absent from field as he live far away from the office but he was present in the field but he did not share any kind of evidence which show his presences on the field.

but as per attendance shared by PDA and PEO .he was absent from the field. as per PEO comment and telephonic conversation he was absent from the field and never share the work plan and field visit.

as per SOP more than one week absenteeism the staff is liable for strict disciplinary action but as it his first time the lenient action will be taken this time so it is recommended to issue him warning with 08 days salary cut.

your kind comments are required so that appropriate action will be taken accordingly.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

From: Sabeela [<mailto:sabeela@ctc.org.pk>]
Sent: Sunday, April 14, 2019 1:53 PM
To: 'KHAN, Najeeb Ullah' <najkhan@who.int>
Cc: 'KHAN, Najeeb Ullah' <najkhan@who.int>; 'Naila ' <naila@ctc.org.pk>; 'Shamsullah Tareen' <shams@ctc.org.pk>; 'QADEER, Mohammad' <gadeerm@who.int>
Subject: RE: show cause letter

Dear Sir,

With reference to below placed email regarding show cause reply of UCPO Mr.Meharullah on account of Absenteeism of 8 days.
as per UCPO statement he is not absent form field as he live far away from the office but he was present in the field.
but as per attendance shared by PDA and PEO .he was absent from the field.
Please share your kind remarks so that appropriate action will be taken.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

From: QADEER, Mohammad [<mailto:gadeerm@who.int>]
Sent: Saturday, April 13, 2019 1:50 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: KHAN, Najeeb Ullah <najkhan@who.int>; 'Naila ' <naila@ctc.org.pk>; 'Shamsullah Tareen' <shams@ctc.org.pk>
Subject: RE: show cause letter

Dear Mam

Kindly acknowledge the apology of Mr Mehrullah.

Thanks

From: Sabeela [<mailto:sabeela@ctc.org.pk>]
Sent: Friday, April 12, 2019 1:24 PM
To: QADEER, Mohammad
Cc: KHAN, Najeeb Ullah; 'Naila '; 'Shamsullah Tareen'
Subject: FW: show cause letter

Dear Sir,

With reference to below placed email regarding show cause reply of Mr.Meharullah on account of absenteeism. your kind comments are required for our onward action.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

From: mehark470 [<mailto:mehark470@gmail.com>]
Sent: Thursday, April 11, 2019 1:50 PM
To: Sabeela <sabeela@ctc.org.pk>
Subject: RE: show cause letter

Respected Mam.

First of all accept my apologise for replying you late.
Actually I wasn't aware about the procedure that we should apply for leave in advance. i.e.15 days before.
Let me to inform you that my UC is so far from the Loralai office and i have to spend most of days in UC for surveillance and field.
So I am not able to come regularly to office. But I am present in the district.
And I will do best of my self to be regular in office in future as I have shown in March.
Thank you

Regards

Mehar Ullah

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Sabeela <sabeela@ctc.org.pk>

Date: 09/04/2019 12:17 am (GMT+05:00)

To: mehark470@gmail.com

Cc: 'Naila ' <naila@ctc.org.pk>, "'KASI, Arbab Niamat Ullah'" <kasia@who.int>, "'KHAN, Najeeb Ullah'" <najkhan@who.int>, "'QADEER, Mohammad'" <qadeerm@who.int>, 'Shamsullah Tareen' <shams@ctc.org.pk>

Subject: RE: show cause letter

Dear Mehar ullah,

Please find in the attached file your show cause letter .kindly share your reply/response within 48 hours.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588



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