

From: BAIG, Attaullah [mailto:abaig@who.int]
Sent: Thursday, February 27, 2020 4:32 PM
To: Imran Ali
Cc: KHALID, Muhammad
Subject: Re: Explanation Letter.

Dear Imran,
Please find below my feedback.

1. All UCPOs were assigned task to collect zero report book from THO office on January 02, 2020 and keep them on zero reporting site on same day. This task should have been completed latest by January 03, 2020 but UCPO Arsum did not collect zero report log book till January 09, 2020 which is again a serious negligence in performing assigned task.
2. Sharing UC location and leaving UC soon after without taking attendance of staff and morning briefing is again a negligence and non serious behavior.
3. He availed leaves during pre campaign from Feb 03-07 and remained absent on Feb 08, 2020 without any prior information as we had an important coordination meeting planned at DPCR on Feb 08, 2020. I had asked him for written explanation for this kind of repeated casual behavior but I haven't received any response till date. This shows his non serious behavior towards his assigned roles. Please find below email sent to him for written explanation for his repeated non serious behavior.

This kind of non serious behavior is not acceptable.

Regards
Attaullah Baig
PEO Gulshan

BAIG, Attaullah
Sun 2/9/2020 2:12 PM

- marsumabbasi@gmail.com;
- imran.ali@ctc.org.pk;
- KHALID, Muhammad

□
Dear Arsum,
You took 5 days leaves in pre campaign week from February 03, 2020 to February 07, 2020 due to illness of your son but you remained absent on February 08, 2020 without any information.

Absenting yourself from your roles without prior notice is a misbehaviour and careless attitude. You have been already warned for similar behaviour previously.

You are hereby directed to give a written explanation for your unofficial leave.

Regards

Attaullah Baig
PEO Gulshan

From: Imran Ali <imran.ali@ctc.org.pk>
Sent: Monday, February 24, 2020 10:43 AM
To: BAIG, Attaullah <abaig@who.int>
Cc: KHALID, Muhammad <mkhalid@who.int>
Subject: FW: Explanation Letter.

Dear Atta Ullah,

Please review the response and share your feedback.

Regards,
Imran

From: Muhammad Arsum Abbasi [mailto:marsumabbasi@gmail.com]
Sent: Saturday, February 22, 2020 3:37 PM
To: Imran Ali
Cc: KHALID, Muhammad; BAIG, Attaullah
Subject: Re: Explanation Letter.

Dear Sir,

With reference to the complaint filed against me for professional negligence, I "Muhammad Arsum Abbasi" UCPO of UC-05 Gulshan-I is writing back for the explanation called. The issue of me being not present at the UC when Sir Atta Ullah arrived at UC. I have been assigned to receive zero report book from Town Health Office on instructions given to me by DSO Madam Dr Furnoor. After sharing morning location on group, I left for town to receive zero report book, when i received call from PEO Sir Atta Ullah and i informed him about the task given to me by DSO. To prove my presence in town health office I also handed my phone to Town Data Officer Mr. Mehmood while talking to PEO Sir Atta Ullah. So as per instructions by PEO, I followed and asked him that i am returning from Town now which he refused. I was present at TSC and as I am the only male staff in my UC so I am the only one who assist in logisitics of my UC and I support in Surveillance activities not only in my UC but other UC's as well, where there is no UCPO designated (Which is part of my TOR's) you can verify from Dr Furnoor DSO, District East. I apologized to my first level supervisor regarding inconvenience.

The second issue raised regarding my absence in meeting which was held at DPCR, I messaged my first level supervisor on the group regarding death of my uncle as I was informed from my home. As protocols, i messaged my issue on the group of UCPO's regarding the death and left in emergency after my message was seen by my PEO Sir Atta Ullah. Further more, after intimating about the emergency, I received a call from my PEO Sir Atta Ullah regarding email which he sent me for the explanation. I will be sharing some screenshots of chats in this email at the end which further will assist you for the negligence I have done which at my part was task to be performed as I am UCPO and i cant deny to what my respected sir instruct me. Meeting regarding root cause of Failed LQA's for NID's Dec 2019 meeting was conducted the same day when i left for town to receive zero reporting book, I was not informed about the review meeting and when i called my PEO Sir Atta Ullah about the return, he refused and i was not instructed to come back or else i would have came back before the meeting. I was informed about the meeting after meeting was finished with FLWs. I am sorry if after performing my tasks, I am still considered as negligent officer. I apologize for my actions. I have been working as UCPO for the last three years and has worked with many PEO's, this is the first time complaint has been filed against me. I apologize and writing this email in respect to what has been stated above in the letter. I'll make sure that next time my first level supervisor is satisfied with my tasks and i will perform my task with full dedication and no complaints can be seen again. IN SHAA ALLAH. Hope so see a positive reply from your side.

Your obedient and regards,
Muhammad Arsum Abbasi
UCPO UC-05 Gulshan-I
Gulshan Town
District East,
Karachi
Cell # 0332-3406130.

On Fri, Feb 21, 2020, 10:42 AM Imran Ali <imran.ali@ctc.org.pk> wrote:
Dear Arsum,

Find attached your explanation letter. You are directed to submit your response within given timeline.

Regards,

Imran Ali
Regional Coordinator-Sindh
CHIP Training & Consulting (Pvt) Ltd.
Email: Imran.ali@ctc.org.pk
Cell# 0346-8503322