

Nadeem Jan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Monday, March 2, 2020 10:12 PM
To: nadeemjan@ctc.org.pk
Subject: FW: Explanation regarding lack of punctuality

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: ABBAS, Waseem <wabbas@who.int>
Sent: Tuesday, March 3, 2020 10:18 AM
To: Shahid Ali <shahidali@ctc.org.pk>
Cc: MAZVIDZA, Simbarashe <mazvidzas@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: FW: Explanation regarding lack of punctuality

Dear Shahid,

Kindly proceed as per agreed SOP.

Thank you

Waseem Abbas

From: DIN, Illaud <dini@who.int>
Sent: Tuesday, 3 March 2020 10:17 AM
To: ABBAS, Waseem <wabbas@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: Re: Explanation regarding lack of punctuality

Approved

Dr Illaud Din

From: ABBAS, Waseem <wabbas@who.int>
Sent: Tuesday, March 3, 2020 10:12 AM
To: DIN, Illaud <dini@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; KAMRAN, Waheed <kamranw@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: FW: Explanation regarding lack of punctuality

Dear Dr. Illaudin,

Non serious attitude of Mr. Jamshed Iqbal, UCPO Bajaur was reported by Walid Hassan. CTC has recommended Warning on account of attitude issue.

Your approval is requested to proceed further.

Thank you

Waseem Abbas

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Tuesday, 3 March 2020 10:04 AM
To: ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>
Cc: MAZVIDZA, Simbarashe <mazvidzas@who.int>; nadeemjan@ctc.org.pk
Subject: RE: Explanation regarding lack of punctuality

Dear Waseem/Faizan,

With reference to below email, an explanation letter has been issued to UCPO Mr. Jamshed Iqbal on account of non-serious and casual attitude. In response he mentioned that he was not informed by anyone regarding the change in venue of team training. In addition, he did not mention regarding presence in Khar Bazar during working hours.

His response to the explanation letter is unsatisfactory, as per feedback of his supervisor there was no change in training venue. He is recommended for warning letter on account of non serious and casual attitude.

In case of any comment/feedback regarding the same please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Wednesday, February 26, 2020 11:09 AM
To: 'ABBAS, Waseem' <wabbas@who.int>; 'KHAN, Faizan' <khanfai@who.int>
Cc: 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'nadeemjan@ctc.org.pk' <nadeemjan@ctc.org.pk>
Subject: FW: Explanation regarding lack of punctuality

Dear Waseem/Faizan,

With reference to below email regarding the punctuality issue of UCPO Jamshed Iqbal. On 11th February 2020 he has been found in Khar Bazar at Noon without intimating his supervisor and on next day he came late to team training session. He is recommended for explanation followed by warning if response is not satisfactory.

In case of any feedback regarding the same please let us know.

Thanks & Regards,
Shahid Ali

Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Walid Hassan <peobajour2@gmail.com>
Sent: Tuesday, February 25, 2020 3:23 PM
To: Shahid Ali <shahidali@ctc.org.pk>
Cc: Qayyum Shah <acbajourmohmand@gmail.com>
Subject: Fwd: Explanation regarding lack of punctuality

AOA Respected Colleague,
I hope you will be in good working spirit. Please find the thread of communication and under the light of which it is recommended to issue an explanation to Mr. Jamshid Iqbal (UCPO Pashat) due to his lack of punctuality and casual response to the TORs and poor coordination in team WHO.

----- Forwarded message -----

From: **Walid Hassan** <peobajour2@gmail.com>
Date: Tue, Feb 25, 2020 at 10:48 AM
Subject: Fwd: Explanation regarding lack of punctuality
To: Nadeem Jan <nadeemjan@ctc.org.pk>

AOA
FYI

----- Forwarded message -----

From: **Dr. Mumtaz Khan** <acbajourmohmand@gmail.com>
Date: Sunday, February 23, 2020
Subject: Explanation regarding lack of punctuality
To: Walid Hassan <peobajour2@gmail.com>

Proceed as per guidelines

Thanks & Kind Regards
Dr. Mumtaz Khan
Area Coordinator Bajour & Mohmand
PEI-WHO KPTD
Mob-03339322149
muahmad@who.int
mumtaz_salarzai@yahoo.com

On Sun, Feb 23, 2020 at 10:44 AM Walid Hassan <peobajour2@gmail.com> wrote:

AOA Respected Sir,

A late and um expected reply after orientation from Jamshid UCPO, guidance requested as i am in view we should consult CTC regarding this sort of Organisational behaviour

----- Forwarded message -----

From: **Jamshaid Iqbal** <jiqbal.islami@gmail.com>
Date: Saturday, February 22, 2020
Subject: Explanation regarding lack of punctuality
To: PEO BAJOUR <peobajour2@gmail.com>

R/sir.

Though I,m not agree with as unfair libel of my supervisor ! however I assure you,Il not observe this in real sense. Hope you,Il affirm.

pray for you.
Jamshaid Iqbal

On Tue, 18 Feb 2020, 8:58 am Walid Hassan, <peobajour2@gmail.com> wrote:

AOA Dear Colleague,
Hope you will be in good health. As discussed in previous occasions the punctuality is one of the basic attribute contributing to the achievement of Organisational goal. Much melancholically, it is observed that in last week on 11th Feb you were found in khar bazar at noon without intimating your first and second level supervisor. Similarly on the very next day during team training at your AOW you remained late and was not available till 10:30 am. Please submit your written reply and meet me in person for your final orientation.

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With Much Gratitude
From the desk of

Dr. Walid Hassan

Polio Eradication Officer (Bajaur)
PEI-EPI World Health Organization
Peobajour2@gmail.com, Walidhassan121@gmail.com
0308-9137256, 0342-2503650



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With Much Gratitude
From the desk of

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Polio Eradication Officer (Bajaur)
PEI-EPI World Health Organization
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From the desk of*

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From the desk of*

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