

From: LAKHIAR, Amir Jamil [mailto:lakhiara@who.int]
Sent: Wednesday, March 4, 2020 4:06 PM
To: Imran Ali
Cc: MEMON, Junaid Gul; ZAIDI, Wajeeha; SOOMRO, Muhammad Raza
Subject: Re: Explanation required for professional misconduct observed during campaign

Dear Imran,

Thanks for your email. As far as the explanation of Mr Sheraz is concerned, he has not justified 2 points in the principal email (point number 2 and 3). The one point that he has justified, is not acceptable because of the following reasons.

- 1) The cluster compilation and data entry was supposed to be done by every UCPO by themselves and has to be completed before 6 pm (as this data is reflected in the DPCR for review). The night activity was supposed to start after 6 pm.
- 2) Moreover, when it was found that all UCPOs were present in the field except Mr Sheraz, undersigned personally called him to instruct him to join the field. Despite that, he failed to join the activity.

As it stands, his negligence demands a strict disciplinary action so that such attitude may not continue in the future.

Regards,
Dr Amir Jamil
PEO-GADAP

From: Imran Ali <imran.ali@ctc.org.pk>
Sent: Tuesday, March 3, 2020 5:57 PM
To: LAKHIAR, Amir Jamil <lakhiara@who.int>
Cc: MEMON, Junaid Gul <memonj@who.int>
Subject: FW: Explanation required for professional misconduct observed during campaign

Dear Dr.Amir,

Please review below explanation response and share your feedback.

Regards,
Imran

From: Sheraz Pakistani [mailto:sherazimam007@gmail.com]
Sent: Monday, March 2, 2020 6:56 PM
To: Imran Ali
Cc: MEMON, Junaid Gul; LAKHIAR, Amir Jamil
Subject: Re: Explanation required for professional misconduct observed during campaign

Respected Sir ,

as I was on official leave hence I could not reply timely sorry for that .

Today I joined my field and I checked my emails because my Android cell was damaged during field work

Dear Sir I was assigned to enter the cluster compilations and issues of entire uc including ttsp and uc level staff therefore I could not attend refusal conversation activity on 15 and 16 feb ,an other thing that I was not notified participant of that activity ,I have attached plan of that activity with this mail

More over we all ucpos update weekly progressive report on weekly basis on online link shared by PDA

Nazakat provincial office .

Dear Sir I am punctual on my job .

I am really sorry if I have shown nonprofessional attitude, next time I will be positive in future.

Date 3/3/2020

Your sincerely

Sheeraz Imam Ucpo c 8 manghopir

On Thu, Feb 27, 2020 at 12:34 PM Imran Ali <imran.ali@ctc.org.pk> wrote:
Dear Sheeraz,

Find attached your explanation letter. You are directed to submit your response within given timeline.

Regards,
Imran

From: LAKHIAR, Amir Jamil [mailto:lakhiara@who.int]

Sent: Sunday, February 16, 2020 4:03 PM

To: Sheraz Pakistani

Cc: MEMON, Junaid Gul; Imran Ali; SOOMRO, Muhammad Raza

Subject: Explanation required for professional misconduct observed during campaign

Dear Sheraz,

I wish to express my immense displeasure on the professional misconducts that were observed during field. Following observation needs explanation on your part

1) Despite clear instructions from EOC, On Friday (14-02-20) you were not found in the evening refusal conversation activity. Even though undersigned called you to report to TSC to support in refusal conversation, you were not present in evening refusal conversation. Same was observed on Saturday (15-02-20)

2) Today (16-02-20) when your first level Supervisor sought the feedback of your activities in field, you were unable to give satisfactory response by saying you are in field (without sharing details of activities).

3) Even with clear instructions from CTC, you took leave on 24-01-20 without stating the clear purpose and duration of leave. When asked to fill in the details of your leaves, you did not comply.

In the light of above mentioned findings, you are directed to provide explanation and consider this email as a warning to discontinue such professional misconducts in future.

Dear Imran,

Kindly take notice and take disciplinary action accordingly.

Regards
Dr Amir
PEO-Gadap

Sent from my Samsung Galaxy smartphone.



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