

From: SEIDA, Yahia [mailto:yseida@who.int]

Sent: Sunday, March 8, 2020 9:14 PM

To: Sabeela <sabeela@ctc.org.pk>; DEMEKE, Temesgen Atsedu <demeket@who.int>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; HASSANI, Shahzaman Hassani <hassanis@who.int>; Luni, Kamran <lunik@who.int>; khalid@ctc.org.pk

Subject: RE: [SPAM] Recommendation for Written warning letter to UCPO Gulzar

Dear Ms Sabeela

Pease go ahead regarding issuing explanation on account of poor performance

From: Sabeela [mailto:sabeela@ctc.org.pk]

Sent: Sunday, March 8, 2020 6:22 PM

To: DEMEKE, Temesgen Atsedu <demeket@who.int>; SEIDA, Yahia <yseida@who.int>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; HASSANI, Shahzaman Hassani <hassanis@who.int>; Luni, Kamran <lunik@who.int>; khalid@ctc.org.pk

Subject: FW: [SPAM] Recommendation for Written warning letter to UCPO Gulzar

Dear Sir,

With reference to below placed email regarding complaint against UCPO Mr. Nadir Ali UC Gulzar lodged by AC . the AC stated about the poor performance of the said staff. he stated that fake entries were found in micro census books and no any evidence was found of any validation by UCPO.

Microplan was of poor quality, there was no any quality maps, and most of the areas were not the part of microplan and no any validation done by UCPO.

Majority of teams were non local and no local teams involved by UCPO During field visit found very haphazard work and found many areas which were missed since long time and UCPO nor visited these areas and neither reported to the high hups.

in the lght of aforementioned statement it is recommended to issue him explanation on accout of his poor performance fruther action will be taken after getting reponse from the said staff.

The email is being send to you for your kind information and kind remarks(If any).

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: ABRO, Zafarullah [<mailto:abroz@who.int>]
Sent: Friday, February 28, 2020 5:13 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; ghanibugti@yahoo.com; nadirbugti1@gmail.com; DEMEKE, Temesgen Atsedu <demeket@who.int>; HASSANI, Shahzaman Hassani <hassanis@who.int>; Luni, Kamran <lunik@who.int>
Subject: [SPAM] Recommendation for Written warning letter to UCPO Gulzar

Dear Sabeela

With reference to telephonic conversation regarding performance of UCPO Gulzar Mr Nadir ali, In last campaign I have paid a detailed visit to UC Gulzar East and West during campaign monitoring in district Dera Bugti.

Please note that UC Gulzar east and west are SMT union councils in which responsibility of UCPO is more then the mobile team areas UCPOs. During my visit I have found many wrong practices which were going on under the supervision of UCPO.

In SMT area Microcensus is necessary for every team and validation by UCPO but fake entries were found in microcensus books and no any evidence was found of any validation by UCPO. Microplan was of poor quality, there was no any quality maps, and most of the areas were not the part of microplan and no any validation done by UCPO.

Majority of teams were new and untrained and there were tendency of changing of teams in every campaign by UCPO (reason ??). Majority of teams were non local and no local teams involved by UCPO

During field visit found very haphazard work and found many areas which were missed since long time and UCPO nor visited these areas and neither reported to the highups

Mr Nadir Ali is also given verbal and written warnings in the past but no improvement seen so it is now recommended for final written warning to him and if still he fails to improve then termination of his services for the program.

Kind Regards
Dr Zafar Abro
AC-Sibi