Nadeem Jan

From:	PEO ORAKZAI <peoorakzai@gmail.com></peoorakzai@gmail.com>
Sent:	Monday, 16 March, 2020 12:21 PM
То:	Nadeem Jan
Cc:	Peo Orakzai-2; ANWAR, Rizwan; muabbas@who.int; pdafrkohat@gmail.com; Shahid Ali
Subject:	Re: FW: Explanation letter on account of unapproved absenteeism
Attachments:	image001.jpg

Dear,CTC colleagues,

I agree with the reply of UCPO.Though, the team training was planed on 4th March,however for the convenience of teams,UCPO has conducted the training on 3rd March. Second, communication is also an issue in the UC of said UCPO. However,I would like to request my UCPO ,to please avoid such scenario in future.

On Mon, Mar 16, 2020, 12:10 PM Nadeem Jan <<u>nadeemjan@ctc.org.pk</u>> wrote:

Dear Dr. Wahab Ahmad Sb,

Please find below response and attached files of Mr. Hazrat Umer for your kind review, and looking forward for your response and valuable feedback in this regard.

Regards,

Nadeem Jan

Project Officer-PTPP CTC

From: Hazrat Umer [mailto:<u>hazratumer100@gmail.com]</u>
Sent: Saturday, 14 March, 2020 08:31 AM
To: Nadeem Jan
Subject: Re: Explanation letter on account of unapproved absenteeism

From Hazratumer UCPO Chaper Ali Khel District Orakzai

The office CTC Islamabad

Subject : Application for surety of my presence

R/Sir,

Most respectfully it is stated that February 29, 2020 there was a training in DPCR of UCMOs and also UCPOs, During this training i discussed with UCPO Usman (Ghiljo) about the team training he said "that team training should soon after the area incharge training because time is very short to CR campaign"

So we hild the team training on 3 March 2020 at THQ Ghiljo. Because staff select 2nd March for the area incharge training.

So for this i informed all my team members to come for the training on 3rd March. Therefore all team members of kandi mishti came for the training on 3rd march 2020 to THQ Ghiljo, where I and UCPO Usman conducted the team training for every campaign. When we meet on 3rd March with Usman he told me " that training date delayed upto 4th March. Due to the barrier of communication i can not informed you on time that the team training delayed upto 4th March". Therefore I told to the team members that come once again tomorrow for the training.

All team members of kandi mishti requested to me that due to the lack of transport and more distance we can not come once again, because there were 9 Km distance from kandi mishti to THQ ghiljo therefore please do my training today. Due to this reason under my,AIC and also UCPO Usman supervision we attend the training on 3rd March 2020 at THQ Ghiljo.

The THQ ghiljo staff be a witness to about my team training on 3rd March 2020. THQ staff, team members, area incharge and UCPO Usman are my witness and team training attendance, picture etc is proof about 3rd March team training.

Second DSO Dr.Abbas called me on 2:40 PM from Daboori when i was going back through Dabori way and reached near to my own UC.

I told him that I am in my own UC and it was the surety of my presence.

DSO told me that I am coming but find your exact location of your UC (village etc) I told and find him about my exact location in my UC Chaper Ali Khel.

(Uper village Chaper ali Khel)

And i was waiting till to 5:15 pm where there were signals, but Dr.abbas not came till to 5.15 after the same time as mentioned I went from the signals site to home. After that time no contact occurs with him. Perhaps DSO has come to my UC before the 2:40 pm but that time I was at Ghiljo THQ in the team training.

I apologize and never do such mistake again.

And I will be ready & obedient of your till to the last breath.

Inshallah

Hazratumer UCPO Chaper Ali Khel

District Orakzai

On Thu, 12 Mar 2020, 3:21 pm Nadeem Jan <<u>nadeemjan@ctc.org.pk</u> wrote:

Dear Mr. Hazrar Umer,

Please find attached file of Explanation letter on account of unapproved absenteeism.

Regards,

Nadeem Jan

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Project Officer-PTPP CTC

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