

**From:** DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]  
**Sent:** Monday, March 16, 2020 4:38 PM  
**To:** Sabeela; SEIDA, Yahia  
**Cc:** KAKAR, Shamsullah; KHAN, Aabad; 'Naila Nizam'; BUGTI, Muhammad Anwar; KASI, Arbab Niamat Ullah; khalid@ctc.org.pk  
**Subject:** RE: absenteeism complaint

I completely agree with you. Thanks

**With Kind Regards**

Temesgen A Demeke  
Team Leader Balochistan  
Polio Eradication initiative - WHO Pakistan  
Serena Bazaar, Quetta  
Email: [demeke@who.int](mailto:demeke@who.int)  
Phone: +923003400530



**From:** Sabeela <sabeela@ctc.org.pk>  
**Sent:** Monday, 16 March 2020 11:17 AM  
**To:** DEMEKE, Temesgen Atsedu <demeket@who.int>; SEIDA, Yahia <yseida@who.int>  
**Cc:** KAKAR, Shamsullah <kakars@who.int>; KHAN, Aabad <khanaa@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; khalid@ctc.org.pk  
**Subject:** RE: absenteeism complaint

Dear Sir,

With reference to below placed email regarding complaint lodged by PEO Dr. Aabad against UCPO Mr. Samiullah. he stated that he was found absent during post campaign activity on 12th March 2020. he asked from UCPO about his absenteeism for reference (the email is attached ). in response of that email UCPO shared his stance and admitted that he was absent on mentioned date due to cold weather but he did not inform his PEO/CTC regarding his unavailability at field due to cold weather .

As staff admitted his absenteeism as per SOP it is recommended to issue him warning with ( 02) days salary cut on account of absenteeism during

post campaign days and intimate him not to repeat this type of negligence again.

The email is being sent to you for your kind information and kind remarks (If any).

If you need any further information regarding the same, please let us know.

Regards,  
Sabeela Pasha  
Regional Coordinator - PTPP  
CHIP Training & Consulting (Pvt) Ltd.  
0340-8442588

**From:** KHAN, Aabad [mailto:khanaa@who.int]  
**Sent:** Saturday, March 14, 2020 12:44 PM  
**To:** Sabeela (sabeela@ctc.org.pk) <sabeela@ctc.org.pk>  
**Cc:** KAKAR, Shamsullah <kakars@who.int>  
**Subject:** FW:

**Dear Sabeela,**

Following forward message is for your information, it is a response following an explanation call to Mr. Samiullah after he was found absent from his duty on 12 March 2020. Please take all necessary step & further processing as per the defined SOPs.

Thanks in anticipation.

***Warm Regards:***

**Dr Aabad Khan**  
**PEO, PEI, WHO, KABDULLAH**  
**khanaa@who.int**  
**Contact: 03327899787**

**From:** Sami Khan [mailto:azrathalikhanachakzai466@gmail.com]  
**Sent:** Friday, 13 March 2020 7:34 AM  
**To:** KHAN, Aabad <khanaa@who.int>  
**Subject:**

Asalamulaikum sir we did our all work . we visit. NA. Refusle Houses Sir. in post compain only visit NA. Refusle houses. so we did. All team are present in union. in union there is alot of cold .for that why we came back to home sir .no issue in UC sir. thanks

Regurad by  
Samiullah



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