

## Nadeem Jan

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**From:** ABBAS, Waseem <wabbas@who.int>  
**Sent:** Thursday, 26 March, 2020 4:02 PM  
**To:** Shahid Ali; KHAN, Faizan  
**Cc:** MAZVIDZA, Simbarashe; 'Nadeem Jan'  
**Subject:** RE: [EXT] RE: Absence of mr zahoor ucpo from COVID-19 surveillance training

Thank you.

----- Original message -----

**From:** Shahid Ali <shahidali@ctc.org.pk>  
**Date:** 26/03/2020 15:59 (GMT+05:00)  
**To:** "ABBAS, Waseem" <wabbas@who.int>, "KHAN, Faizan" <khanfai@who.int>  
**Cc:** "MAZVIDZA, Simbarashe" <mazvidzas@who.int>, 'Nadeem Jan' <nadeemjan@ctc.org.pk>  
**Subject:** RE: [EXT] RE: Absence of mr zahoor ucpo from COVID-19 surveillance training

Dear Waseem,

Thank you for your email.

We have discuss the case with CTC Head Office and as per the feedback of his supervisor the response is consider satisfactory.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.

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**From:** ABBAS, Waseem <wabbas@who.int>  
**Sent:** Thursday, March 26, 2020 3:37 PM  
**To:** Shahid Ali <shahidali@ctc.org.pk>; KHAN, Faizan <khanfai@who.int>  
**Cc:** MAZVIDZA, Simbarashe <mazvidzas@who.int>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>  
**Subject:** RE: [EXT] RE: Absence of mr zahoor ucpo from COVID-19 surveillance training

Dear Shahid,

As per appended email, the supervisor has shown satisfaction over his response; the one who reported the matter and it should be considered.

Thankyou

Waseem Abbas

----- Original message -----

From: Shahid Ali <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)>

Date: 26/03/2020 15:20 (GMT+05:00)

To: "ABBAS, Waseem" <[wabbas@who.int](mailto:wabbas@who.int)>, "KHAN, Faizan" <[khanfai@who.int](mailto:khanfai@who.int)>

Cc: "MAZVIDZA, Simbarashe" <[mazvidzas@who.int](mailto:mazvidzas@who.int)>, 'Nadeem Jan' <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)>

Subject: [EXT] RE: Absence of mr zahoor ucpo from COVID-19 surveillance training

Dear Waseem/Faizan,

With reference to below email, an explanation letter was issued to UCPO Zahoor on account of absenteeism from training at DPCR Tank. According to his response he was not informed on time regarding the subject training so, he could not attend the meeting neither informed his supervisor due to non-availability of network.

As per feedback of his supervisor the reason is justified.

However, his response to the explanation letter is considered unsatisfactory. He mentioned in his response that he received text message of TCSP at night (9:00PM) regarding cancellation of another meeting and the text message regarding COVID-19 surveillance training is not received to him due to non-availability of network. The reason is not justified if he could receive one text message at 9 PM then he could also receive another text message. He has already served with one warning letter dated 4 Sep 2019 on account of absenteeism. He has casual attitude towards his job responsibilities. He is recommended for second warning letter.

In case of any comment regarding the same please let us know.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

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**From:** Shahid Ali <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)>

**Sent:** Friday, March 20, 2020 9:31 AM

**To:** 'ABBAS, Waseem' <[wabbas@who.int](mailto:wabbas@who.int)>; 'KHAN, Faizan' <[khanfai@who.int](mailto:khanfai@who.int)>

**Cc:** 'MAZVIDZA, Simbarashe' <[mazvidzas@who.int](mailto:mazvidzas@who.int)>; 'Nadeem Jan' <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)>

**Subject:** FW: Absence of mr zahoor ucpo from COVID-19 surveillance training

Dear Waseem/Faizan,

With reference to below email UCPO Zahoor Ahmed has been remained absent dated 17<sup>th</sup> March 2020 from essential training on COVID-19 surveillance at DPCR tank without prior approval. He is recommended for explanation letter.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,

Shahid Ali

Regional Coordinator KP & KPTD-PTPP

Chip Training & Consulting (Pvt) Ltd.

On Mar 18, 2020 7:43 AM, "DIL, Umer" <[dilu@who.int](mailto:dilu@who.int)> wrote:

Dear Samina

Greetings

It is to report that Mr. Zahoor Ahmad UCPO Bangiwala remained absent from an important training without any prior notice. He is showing non serious behaviour in program related Activities, Appropriate Action is recommend as per CTC Roles and policy.

Let me know if you have any questions in this regard.

Thank you!

Sent from Android device

On Mar 17, 2020 8:02 AM, "UR RASHEED, Haroon" <[urh@who.int](mailto:urh@who.int)> wrote:

Dear Mr Umer dill,

After discussion with dr asad baig area coordinator it is to report you that Mr zahoor ucpo was absent from very essential training on COVID-19 survillance at dpcr tank with out any prior application or telephonic request.

Disciplinary action against him is advised by area coordinator.

Thanks.

Dr Haroon,  
DSO, SWTD