Dear Saqib,

Please issue the letter of explanation.

Regards,

Dr Wende

PTL AJK & GB

WHO PEI Team

Tel: +923018551471

cid:image001.png@01D32B22.E063B6B0cid:image003.png@01D3BAEA.D2F76AA0

**From:** Saqib Atta <saqib@ctc.org.pk>   
**Sent:** Wednesday, 18 March 2020 3:19 PM  
**To:** DUBALE, Wendemagegn Kegne <dubalew@who.int>  
**Cc:** BHURT, Abdul Wahid <bhurta@who.int>; naila@ctc.org.pk  
**Subject:** FW: non compliance with office timings

Respected Sir,

PEO Dr Shahzad raised the complaint against the UCPO Abdul Qudoos for his absence from filed without any intimation. Your comments/approval is required to initiate the explanation letter process, If UCPO Abdul Qudoos response to this explanation is “unsatisfactory” it will lead to 2nd warning.

Regards,

Saqib Atta

Regional Co-ordinator

CHIP Training & Consulting (Pvt) Ltd.

Cell: 0345-5009369

[www.ctc.org.pk](http://www.ctc.org.pk/)

**From:** HUSSAIN, Syed Shahzad [<mailto:syehussain@who.int>]   
**Sent:** Wednesday, March 18, 2020 3:12 PM  
**To:** Saqib Atta  
**Cc:** BHURT, Abdul Wahid; 'Naila '  
**Subject:** RE: non compliance with office timings

Dear Mr. Saqib,

Thanks for the email. Please consider this as official referral.

Thanks

Shahzad

**From:** Saqib Atta [<mailto:saqib@ctc.org.pk>]   
**Sent:** Wednesday, March 18, 2020 12:12 PM  
**To:** HUSSAIN, Syed Shahzad <[syehussain@who.int](mailto:syehussain@who.int)>  
**Cc:** BHURT, Abdul Wahid <[bhurta@who.int](mailto:bhurta@who.int)>; 'Naila ' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Subject:** RE: non compliance with office timings

Dear Shahazad sb,

As per SOPs, If want to refer this matter to CTC we will issue him explanation letter  on same points and if he failed to response “unsatisfactory” it will lead to 2nd warning.

Regards,

Saqib Atta

Regional Co-ordinator

CHIP Training & Consulting (Pvt) Ltd.

Cell: 0345-5009369

[www.ctc.org.pk](http://www.ctc.org.pk/)

**From:** HUSSAIN, Syed Shahzad [<mailto:syehussain@who.int>]   
**Sent:** Wednesday, March 18, 2020 12:04 PM  
**To:** [abquddos97@gmail.com](mailto:abquddos97@gmail.com)  
**Cc:** BHURT, Abdul Wahid; Saqib Atta; Naila   
**Subject:** non compliance with office timings

Dear Mr. Qudoos,

Today you shared your morning plan and according to that you had to visit Civil Dispensary Pari Bangla, UC Sai Paeen, Tehsil Juglote. At 10:37 AM, I saw you roaming in Gilgit city market with no prior information of being late. When I called to enquire, you said that you were short of cash and stayed back to visit ATM. When I said you could have visited ATM yesterday as you were here, or in morning time, you replied with an offensive tone “agar ap muje paise dete han to ma abi chala jata hun” meaning if you could give me money I will go back right now.

Please explain you position in reply of this email.

Thanks

Shahzad