

From: Sabeela [mailto:sabeela@ctc.org.pk]

Sent: Thursday, March 19, 2020 1:25 PM

To: 'DEMEKE, Temesgen Atsedu' <demeket@who.int>

Cc: 'Naila' <naila@ctc.org.pk>; 'BUGTI, Muhammad Anwar' <bugtim@who.int>; 'ZARKOON, Shahjahan' <szarkoon@who.int>; 'dr.zarkoon786@gmail.com' <dr.zarkoon786@gmail.com>; 'KASI, Arbab Niamat Ullah' <kasia@who.int>; 'khalid@ctc.org.pk' <khalid@ctc.org.pk>; 'KHAN, Najeeb Ullah' <najkhan@who.int>; 'khalid@ctc.org.pk' <khalid@ctc.org.pk>

Subject: RE: [SPAM] Re: FW: Explanation for leaving field and not attending evening meeting without permission

Dear Sir,

With reference to below placed email of PEO Dr. Shahjahan regarding complaint against UCPO Ms. Fahmida. the PEO stated that said UCPO left field yesterday (18 March 2020) during campaign without informing anyone and she did not attend evening meeting as well when PEO asked her the reason she did not reply on that email too.

AC remarks also mentioned below and also recommending disciplinary action.

In the light of aforementioned statement as per SOPs it is recommended to issue her an explanation to find out her stance further disciplinary action will be taken after getting her response.

The email is being send to you for your kind information and kind remarks (if any).

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

From: KHAN, Najeeb Ullah [mailto:najkhan@who.int]

Sent: Thursday, March 19, 2020 11:56 AM

To: Sabeela <sabeela@ctc.org.pk>

Cc: 'Naila' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; ZARKOON, Shahjahan

<szarkoon@who.int>; dr.zarkoon786@gmail.com; KASI, Arbab Niamat Ullah <kasia@who.int>; khalid@ctc.org.pk

Subject: [SPAM] Re: FW: Explanation for leaving field and not attending evening meeting without permission

Dear Sabeela,

PEO statement is correct.Strongly recommended for disciplinary action.

Regards.

Dr.Najeeb

On 19 Mar 2020 11:23, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Sir,

With reference to below placed email of PEO Dr. Shahjahan regarding complaint against UCPO Ms. Fehmida. the PEO stated that said UCPO left field yesterday (18 March 2020) during campaign without informing anyone and she did not attend evening meeting as well when PEO asked him the reason she did not reply on that email too.

In the light of aforementioned statement your kind comments and remarks are required so that necessary action will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

From: Dr. zarkoon [<mailto:dr.zarkoon786@gmail.com>]

Sent: Wednesday, March 18, 2020 9:47 PM

To: Sabeela <Sabeela@ctc.org.pk>; KHAN, Najeeb Ullah <najkhan@who.int>

Subject: Fwd: Explanation for leaving field and not attending evening meeting without permission

Dear Mam as UCPO Fehmida has not responded on the explanation so you are requested to take the disciplinary actions as per SOPs against him so that next time he could not repeat the such type of mistakes.

----- Forwarded message -----

From: **Dr. zarkoon** <dr.zarkoon786@gmail.com>

Date: Wed, Mar 18, 2020, 12:01 AM

Subject: Explanation for leaving field and not attending evening meeting without permission

To: Fahmeda Khan <fahmeda.khan@yahoo.com>

Cc: KHAN, Najeeb Ullah <najkhan@who.int>, Sabeela <Sabeela@ctc.org.pk>, <khalid-shahwani@ctc.org.pk>

Dear Fehmida UCPO Civil station it is to bring into your kind notice that you have left the field today 17-03-2020 went home ,when I tried to call you ,you have not attended my phone call and you also not attended the Polio evening meeting without any permission ,therefore you are requested to explain yourself in this regard otherwise strong disciplinary action would be taken against you.



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