

## Nadeem Jan

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**From:** mehtab khan <dr.mehtabkhan1122@gmail.com>  
**Sent:** Tuesday, 17 March, 2020 4:21 PM  
**To:** Nadeem Jan  
**Cc:** Shahid Ali; WHO Qaisar Ahmad; Khawaja Irfan; PDA Bannudiv  
**Subject:** Re: FW: Explanation letter on account of unapproved absenteeism

Dear Nadeem Jan,

Thank you for the email. I would like to make the following points here:.

1. After day-1, the EOA was stopped in this area due to shortage of EPI staff. So, his point that he was supposed to monitor EOA is completely a lie.
2. Secondly, he should have left his area well in time for the training session, which he didn't do.
3. Thirdly, there is network available in Mandi Bakkakhel area from where he should have called us.
4. Fourthly, he didn't even bother to call even at the end of the day, and Mr. Rasool Jan, the TCSP called him at night to ask him his reasons for not coming. He didn't call himself throughout the day.

Keeping in mind his gross misconduct of his non-serious attitude, followed by lack of communicated and later on lying about the issue in his explanation, i would recommend final warning to him for the said.

Many Thanks

**Dr. Mehtab Khan**  
**PEO Bannu**  
**WHO-PEI KP**  
**0308-8088801**

On Mon, Mar 16, 2020 at 11:39 AM Nadeem Jan <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)> wrote:

Dear Dr. Mehtab Khan Sb,

Please find below response of Mr. Rooh Niaz Khan for your kind review and looking forward your valuable feedback and comments in this regard.

Regards,

Nadeem Jan

Project Officer-PTPP CTC

**From:** Rooh Niaz [mailto:[roohniaz42@gmail.com](mailto:roohniaz42@gmail.com)]

**Sent:** Saturday, 14 March, 2020 04:28 PM

**To:** Nadeem Jan

**Cc:** [kullah@who.int](mailto:kullah@who.int); KHAN, Faizan; [dr.mehtabkhan1122@gmail.com](mailto:dr.mehtabkhan1122@gmail.com); Rasool Jan; ABBAS, Waseem; [pdabannudiv@gmail.com](mailto:pdabannudiv@gmail.com); Shahid Ali

**Subject:** Re: Explanation letter on account of unapproved absenteeism

It is with ref to your explanatory letter No ELKPK\_17/March/9th,2020

Sir,

With humble submission it is stated that I shared my activity on dated 7/3/2020 that i will monitor EOR activity and will also attend orientation session in DPCR on the same day.

As I was busy to monitor and verify EOR activity in area 2 Narmi khel,Meanwhile when I judge the time I left the field to attend the orientation session in DPCR.

I was on the way to attend the,suddenly my motorcycl got "pungcher" on the road where there is no population and the road is in between the hills.Then i try my level best to communicate with someone but there was communication gap too.

As the journey taks 3 hours on pedestrian to reach Mandi Baka khel.when i reached there on pedestrian at mandi baka khel unfortunatly the orientation session in DPCR was already off.

On 12 Mar 2020 3:34 pm, "Nadeem Jan" <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)> wrote:

Dear Mr. Rooh Niaz Khan,

Please find attached file of Explanation letter on account of unapproved absenteeism.

Regards,

Nadeem Jan

Project Officer-PTPP CTC



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