Nadeem Jan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Friday, 20 March, 2020 8:31 AM

To: 'Nadeem Jan'

Subject: FW: Explanation and Warning of Rooh Niaz UCPO Narmi

Please attached to Rooh Niaz warning letter.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards, Shahid Ali Regional Coordinator KP & KPTD-PTPP Chip Training & Consulting (Pvt) Ltd.

From: KHAN, Faizan <khanfai@who.int> Sent: Thursday, March 19, 2020 4:00 PM To: Shahid Ali <shahidali@ctc.org.pk> Cc: ABBAS, Waseem <wabbas@who.int>

Subject: FW: Explanation and Warning of Rooh Niaz UCPO Narmi

Dear Shahid

Please proceed.

Regards Faizan Khan

From: MOHAMED, Gedi

Sent: Thursday, 19 March 2020 3:59 PM **To:** KHAN, Faizan < khanfai@who.int>

Cc: ULLAH, Khawaja Irfan <<u>kullah@who.int</u>>; KHAN, Mehtab <<u>khanme@who.int</u>>; MAZVIDZA, Simbarashe <<u>mazvidzas@who.int</u>>; ABBAS, Waseem <<u>wabbas@who.int</u>>; KAMRAN, Waheed <<u>kamranw@who.int</u>>

Subject: Re: Explanation and Warning of Rooh Niaz UCPO Narmi

Kindly go ahead as per SOP.

Regards,

Gedi

Sent from my iPhone

On 19 Mar 2020, at 15:52, KHAN, Faizan < khanfai@who.int> wrote:

Dear Sir

UCPO Rooh Niaz on account of absenteeism from pre-campaign meeting dated 7th March 2020 is recommended for warning. Your approval is requested in this regard.

Regards Faizan Khan

From: Shahid Ali [mailto:shahidali@ctc.org.pk]
Sent: Thursday, 19 March 2020 11:41 AM

To: ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>

Cc: MAZVIDZA, Simbarashe < mazvidzas@who.int >; 'Nadeem Jan' < nadeemjan@ctc.org.pk >

Subject: RE: Explanation and Warning of Rooh Niaz UCPO Narmi

Dear Waseem/Faizan,

With reference to below email, an explanation letter was issued to UCPO Rooh Niaz on account of absenteeism from pre-campaign meeting dated 7th March 2020. In response he mentioned that on 7th March 2020 he was busy in EOA activities in area 2 Narmi Khel and then he left for DPCR to attend meeting. However, his motorcycle got punctured and he was unable to communicate with supervisor due to non-availability of network.

As per supervisor feedback the EOA activities were stopped due to shortage of EPI staff and he did not contact with his supervisor throughout the day. When TSCP called UCPO at night so he mentioned the same reason.

His response is considered unsatisfactory, the reason he is mentioning is not justified. He is recommended for warning letter.

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards, Shahid Ali Regional Coordinator KP & KPTD-PTPP Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali <<u>shahidali@ctc.org.pk</u>> Sent: Monday, March 9, 2020 10:43 AM

To: 'ABBAS, Waseem' <wabbas@who.int'>; 'khanfai@who.int' <khanfai@who.int'>

Cc: 'MAZVIDZA, Simbarashe' < mazvidzas@who.int; 'Nadeem Jan' < nadeemjan@ctc.org.pk>

Subject: FW: Explanation and Warning of Rooh Niaz UCPO Narmi

Dear Waseem/Faizan,

With reference to below email, UCPO Rooh Niaz remained absent from Pre-campaign meeting on 7th March 2020 without prior intimation. He is recommended for explanation letter.

In case of any comment regarding the same please let us know. Thanks & Regards,

Shahid Ali Regional Coordinator KP & KPTD-PTPP Chip Training & Consulting (Pvt) Ltd.

From: mehtab khan <dr.mehtabkhan1122@gmail.com>

Sent: Sunday, March 8, 2020 2:32 AM

To: shahidali@ctc.org.pk

Cc: WHO Qaisar Ahmad <visitgaisar@hotmail.com>; Khawaja Irfan <kullah@who.int>; PDA Bannudiv

<pdabannudiv@gmail.com>; Rasool Jan <rasooljanwazir@gmail.com>

Subject: Explanation and Warning of Rooh Niaz UCPO Narmi

Dear Shahid

Hope so you will be fine and doing well.Kindly issue Explanation and final warring to Rooh Niaz UCPO Narmi khel SD wazir Bannu with Reference to Pre-campaign meeting/orientation session of UCPOs on 7th Feb, 2020 at 12:30 pm sharp at DPCR Bannu it was observed that said UCPO was found absent from the meeting without any intimation despite a message conveyed to all staff one day prior. The senior management took the notice of the matter and directed the concerned supervisors to issue warnings to the absent member.

The current scenario does not allow us to give room to any non professional attitude.

Regards

Dr. Mehtab Khan PEO Bannu WHO-PEI KP 0308-8088801