

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Thursday, March 26, 2020 9:19 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; PANAZAI, Shahbaz <panazais@who.int>; KHAN, Noora <khanno@who.int>; khalid@ctc.org.pk
Subject: RE: [EXT] explanation letter on account of absenteeism.

Kindly go ahead. Thanks
Temesgen

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Sabeela <sabeela@ctc.org.pk>
Date: 3/26/20 7:57 PM (GMT+05:00)
To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, "PANAZAI, Shahbaz" <panazais@who.int>, "KHAN, Noora" <khanno@who.int>, khalid@ctc.org.pk
Subject: [EXT] explanation letter on account of absenteeism.

Dear Sir,

With reference to below placed email of AC Dr. Shahbaz regarding complaint against UCPO Mr. Fazal Rehman.

the AC stated that said UCPO didn't go to field on 25 and 26 Mar 2020 despite of several reminders.

PEO comments also mentioned below he stated that the did staff did not present in orientation sessions and during his surveillance visit he did not present on the field as well.

In the light of aforementioned statement as per SOPs it is recommended to issue him an explanation on account of absenteeism of 2 days to find out his stance further disciplinary action will be taken after getting his response.

the email is being send to you for your kind information and kind remarks (if any).

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: KHAN, Noora [mailto:khanno@who.int]
Sent: Thursday, March 26, 2020 3:41 PM
To: Shahbaz Panezai <shahbazpanezeai45@gmail.com>
Cc: ctc Coordinator <sabeela@ctc.org.pk>; Naila <naila@ctc.org.pk>; Khalid <khalid@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: [SPAM] Re: [EXT] Re: Salery cut ucpo Ahmedi darga

Dear Sabeela,
Tomorrow at around 9:30AM i shared a post in our UCPOs WHO group that kindly had a orientation sessions in your own UCs.
In the evening i called personally to every UCPO. When i called Fazal Rehman, he said i have no car thats why i can't go to field.

Secondly, today when i was in Ahmadi Darga for surveillance visit, i called him at 01:41 PM that where are you? he said i am at home.

Best Regards,

Dr. Noora khan kakar
PEO-Sherani,
WHO/PEI Balochistan
cell: +92321-8115609
email: khanno@who.int



On 26-Mar-2020, at 2:36 PM, Shahbaz Panezai <shahbazpaneza45@gmail.com> wrote:

It means our reports has no value,

Ok. Then keep supervising the UCPOs yourself if even the report of PEO,Ac has no value.
Again a series of emails will be started.

Dr Shahbaz Ahmed Panezai
Polio Eradication Initiative
World Health Organization, Pakistan
Area Coordinator
Zhub Division
03337806231

On Thu, Mar 26, 2020, 2:11 PM <sabeela@ctc.org.pk> wrote:

Dear Sir,

Thanks for the email.

As Per SOPs The staff first issue explanation to find out his stance on his absenteeism. Further disciplinary action will be taken after that.

Thanks and Regards
Sabeela Pasha

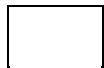
Thursday, 26 March 2020, 01:59PM +05:00 from Shahbaz Panezai
shahbazpaneza45@gmail.com:

Dear sabeela.

Kindly note that UCPO Ahmedi darga, Sherani didn't go to field on 25,26 Mar despite of several reminders.

Kindly cut 02 days salery from him.

Dr Shahbaz Ahmed Panezai
Polio Eradication Initiative
World Health Organization, Pakistan
Area Coordinator
Zhub Division
03337806231



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