From:	ABBAS, Waseem <wabbas@who.int>
Sent:	Tuesday, 31 March, 2020 11:33 AM
To:	Shahid Ali
Cc:	KHAN, Faizan; MAZVIDZA, Simbarashe; Nadeem Jan; Naila Nizam
Subject:	Re: [EXT] RE: Cluster of UCPO Nazeem

Dear Shahid,

Upon direction of Team Lead, you may proceed as per SOP.

Thank you

Waseem Abbas

On 30-Mar-2020, at 11:41 AM, Shahid Ali <shahidali@ctc.org.pk> wrote:

Dear Waseem/Faizan,

Greetings!

With reference to below email, an explanation was issued to UCPO Mr. Nazeem Khan on account of professional negligence. In response he mentioned that two teams were not deployed in field due to absence of AICs and he sent complete deployment report to his supervisor as the network coverage area is far away from BHU. He further added that, he always report UC level issues to UCMO and if UCMO fails to resolve the issue then he further forward it to his supervisors.

As per his supervisor, he has admitted the charges levelled against him and further he had also not reported the late coming of AICs and late deployment in his daily progress report. **(UCPO response and PEO feedback is attached)**
His response to the explanation letter is considered unsatisfactory. He has not reported late comer AICs, late deployment of field during intra campaign, fake reporting to supervisor regarding deployment of teams and submission of cluster without basic information. He is recommended for warning letter.

In case of any comment/feedback regarding the same please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Tuesday, March 24, 2020 10:37 AM
To: 'ABBAS, Waseem' <wabbas@who.int>; 'KHAN, Faizan' <khanfai@who.int>
Cc: 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: FW: Cluster of UCPO Nazeem

Dear Waseem/Faizan,

With reference to below email UCPO Nazeem Khan has been observed for not reporting UC issues e.g. absenteeism of teams, poor performer and cold chain management issues to his supervisors. On 3rd March 2020, he reported that all teams are deployed timely however, when PEO Dr Saleem visit his UC two teams were not deployed. He is recommended for explanation letter.

In case of any comment regarding the same please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: mohammad saleem <drmohammadsaleem02@gmail.com>
Sent: Friday, March 20, 2020 2:42 PM
To: Shahid Ali <shahidali@ctc.org.pk>
Cc: Nadeem Jan <nadeemjan@ctc.org.pk>; Arshad Durrani <acfrkohat@gmail.com>; Muhammad Habib <mphfata@gmail.com>; Dr.Tariq Jamal <dr.tariqjamal75@gmail.com>
Subject: Cluster of UCPO Nazeem

Dear Shahid Sb
attached is the cluster of UCPO Nazeem having No issue one cluter don't show any info that who has taken it '
please Note that UCPOs Not only taking cluster but they also have to report other issues that can't be picked through cluster like absenteeism poor performer, clod chain management issue and other issues that can affect Campaign quality but as reported No such a issues has been reported by him.Similarly on Day 3rd of SNID March he reported that all teams deployed timely while when i visited the said UC there were two teams defficent and latter on deployed after 9:15 am
if you want hard copies of cluster can be provided
Best Regards
<PEO_feedback.pdf>
<Response-Nazeem-Mohmand_1.pdf>