

**From:** Imran Ali [mailto:imran.ali@ctc.org.pk]  
**Sent:** Tuesday, April 30, 2019 4:02 PM  
**To:** ASIF, Ali (asifa@who.int)  
**Cc:** BELAYNEH, Asalif Demissie; dubet@who.int; ASLAM, Shaista  
**Subject:** FW: Sikandar Explanation letter.  
**Importance:** High

Dear Dr.Asif,

UCPO Sikandar Ali shah has served explanation on neglect of duty and also show cause on regular absenteeism but he is not responding to this. Several times we were tried to contact him on call as three days back I was spoken with him to submit his response but till to date it is pending. His attitude is not serious towards his duty and it is affecting program activities. In this regard CTC will conclude his contract on immediate basis.

Regards,  
Imran

**From:** Imran Ali [mailto:imran.ali@ctc.org.pk]  
**Sent:** Monday, April 22, 2019 12:21 PM  
**To:** sikandarshah708@gmail.com  
**Cc:** BULEDI LOLAI, Ghulam Hussain (buledig@who.int); mmuhammad@who.int  
**Subject:** RE: Sikandar Explanation letter.

Dear Sikandar,

Greetings!

You have served explanation on account of neglect of duty and also give time to submit your response but you were failed. You were also reported absent from the field in this regard your show cause letter is attached here. You are directed to submit your response within given timeline.

Regards,  
Imran

**From:** Imran Ali [mailto:imran.ali@ctc.org.pk]  
**Sent:** Wednesday, April 10, 2019 6:28 PM  
**To:** 'sikandarshah708@gmail.com'  
**Cc:** BULEDI LOLAI, Ghulam Hussain (buledig@who.int); mmuhammad@who.int  
**Subject:** RE: Sikandar Explanation letter.

Dear Sikandar,

You are not responding to this explanation letter as you were directed to submit your response within 48 HOURS. In this regard you are directed to submit your response by COB today otherwise it will lead to next disciplinary action "Show Cause followed by termination".

Regards,  
Imran

**From:** Imran Ali [mailto:imran.ali@ctc.org.pk]  
**Sent:** Friday, March 22, 2019 2:23 PM  
**To:** 'sikandarshah708@gmail.com'  
**Cc:** BULEDI LOLAI, Ghulam Hussain (buledig@who.int); mmuhammad@who.int  
**Subject:** Sikandar Explanation letter.

Dear Sikandar Ali,

Greetings!

Find attached your explanation letter on account of "Neglect of Duty". You are also directed to submit your response within given timeline.

If you need any clarity on the same kindly write or call me back.

Regards,



**Imran Ali**  
**Regional Coordinator-Sindh**  
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