

From: ZAIDI, Wajeeha [mailto:zaidiw@who.int]
Sent: Monday, March 30, 2020 3:12 PM
To: Imran Ali
Cc: MEMON, Junaid Gul
Subject: RE: [EXT] FW: Adeel Explanation Letter.

Dear Imran

He was unable to submit reports of weeks 4, 5, & 6 from Yasmeen Clinic and week 6 for Al Rehmat & Ahsan Clinic. He had 6 weeks to submit the zero reports after the birth of his child, despite he was carrying the zero reports in his bag and did not do the needful. He also was reminded to sort the zero report file between March 13th – March 18th and yet he did not submit the weeks 4, 5 & 6 zero reports them. He has lost the week 6 zero report that just reflects the irresponsibility towards work. He did not feel the responsibility to document the same or discuss with me and continued to show at higher level that 100% completeness & timeliness is followed. This is pure manipulation.

His latest example of being at home when I called him and he had been found home. His explained to me that he had to drop off medicines. What do these people do after 4 pm when they have to fulfill the domestic tasks during work timings. Getting medicine is not a hospital / clinic restricted job. The pharmacies are open till late and these things can be done after work hours.

I am not satisfied with his explanation.

Regards

From: Imran Ali <imran.ali@ctc.org.pk>
Sent: Friday, March 27, 2020 10:40 AM
To: ZAIDI, Wajeeha <zaidiw@who.int>
Cc: MEMON, Junaid Gul <memonj@who.int>
Subject: [EXT] FW: Adeel Explanation Letter.

Dear Dr.Wajeeha,

Please review below response and share your feedback.

Regards,
Imran

From: Adeel Ali [mailto:adeel_ali90@hotmail.com]
Sent: Thursday, March 26, 2020 7:48 PM
To: Imran Ali
Cc: ZAIDI, Wajeeha; MEMON, Junaid Gul
Subject: Re: Adeel Explanation Letter.

Dear sir,

With the reference of explanation letter issued on dated 26th of March 2020, i am submitting my reply which is given below;

I was submitting my all data including zero report timely, i failed to submit only epid-week-06 reports although that was collected timely and the reason for this negligence was, i was engaged in hospital, i became father that day. I asked for apology to my supervisor and accepted that i lost those slips of 6th week. Otherwise all the data of zero report was completed.

Secondly, i am well aware of the protocols and standards of this program hence i don't visit home even in lunch time, i always go home after Close of business and never been found at home in duty timings, so being residential of my UC has no impact on performance.

I again apologise for that undone task and i make you sure you won't find such complain again.

Regards,

Adeel Ali

UCPO UC04 NaiAbadi

On 26-Mar-2020, at 1:59 PM, Imran Ali <imran.ali@ctc.org.pk> wrote:

Dear Adeel,

Reference to below email find attached your explanation letter. You are directed to submit your response within given timeline.

Regards,

Imran

From: ZAIDI, Wajeeha [mailto:zaidiw@who.int]

Sent: Thursday, March 19, 2020 11:55 AM

To: adeel_ali90@hotmail.com; Imran Ali

Cc: MEMON, Junaid Gul

Subject: Warning

Dear Imran

Please issue warning to Adeel on following grounds:

1. Did not submit zero reports in the given time.
2. Did not inform his supervisor about the missing reports. They all have been instructed to document any report not collected.
3. He is also not showing improvement in his over all work. He has also been assigned 2 of his colleagues who are helping him constantly and remind him of his daily work but all in vain. He has no sense of responsibility.

Way forward I would like to suggest that please shuffle him to UC 7. His residence is in UC 4 and he has been found at his home quite a few times. If he is shuffled to UC 7 and Rabia to UC 4, I hope betterment.

Regards

Dr Wajeeha Zaidi

World Health Organization
High Risk Coordinator - West

0321 - 8285049



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<Adeel Explanation..pdf>