

**From:** ZAIDI, Wajeeha [mailto:zaidiw@who.int]  
**Sent:** Friday, April 3, 2020 8:29 PM  
**To:** Imran Ali  
**Cc:** MEMON, Junaid Gul; QUR AT UL AIN  
**Subject:** [SPAM] Re: [EXT] FW: Reply of Explanation Letter Ref # EL-SINDH-043/March/N

Dear Imran

With the position I hold it is with much dismay I write, that Qurat ul Ain is being untruthful and very manipulative.

For zero reports she is saying that she has collected them, whereas there are no zero reports collected from Dr Liaquat Clinic from Week 4 - Week 11. on 19th March 202 when the books were being checked these reports were not in the file. She had failed to provide me any information both verbal or in writing about it, and the indicators of these weeks were given as 100% to the DPCR & provincial official. This comes under data fudging. Week 4 - Week 12 zero reports were filed in group after collection on 20th March 2020 which is against the SOP. The only email I have received about Dr Liaquat Clinic is in mid march after much scolding that his clinic is now under construction and zero reports from Week 12 onwards cannot be collected.

Again for structural changes she is saying she did not make such a statement yet towards the end she is admitting that she told AS & CBV that she look into it when structural changes are done. She can manipulate her statement how ever she wants, it does not change the fact that she is acting superior to the workers.

For the last statement of registration books she is saying that, it is a "false statement" yet at the end of the paragraph she is admitting she tore away the maps and gave them to CHW on her demand. She started her career in polio program as a CBV then AS and now a UCPO. She is well aware of the SOPs and should have abided to them. If she had any doubts she is well aware that she can call me or her colleagues for guidance.

Her statements are directed towards a zero tolerance behaviour. I do not accept them. She should be given a final warning for manipulating, denying and being irresponsible and unprofessional in her behaviour. One more mistake and she should be terminated. Staff who cannot represent their organizations with respect and be professional should not be entertained with compassion and leniency.

Regards

**Sent:** 31 March 2020 1:26 PM  
**To:** ZAIDI, Wajeeha <zaidiw@who.int>  
**Cc:** MEMON, Junaid Gul <memonj@who.int>  
**Subject:** [EXT] FW: Reply of Explanation Letter Ref # EL-SINDH-043/March/N

Dear Dr.Wajeeha,

Please review and share your response.

Regards,  
Imran

**From:** Qurat ul ain [mailto:ainequireshi90@gmail.com]  
**Sent:** Tuesday, March 31, 2020 11:23 AM  
**To:** Imran Ali  
**Cc:** ZAIDI, Wajeeha; KUMAR, Haresh; MEMON, Junaid Gul  
**Subject:** Reply of Explanation Letter Ref # EL-SINDH-043/March/N

Respected Sir,

1) As per Brief Letter I Did not Submitted Zero Reporting Slips from 8 Week ,, but It is Inform you that I was Submitted All Zero Reporting Slips except Dr.Liaquat Clinic Due to mentioned Clinic is Evening Clinic and Open at 7:00 PM , I already Collected Zero Reports from Liaquat clinic Before but Due to Shifting of Clinic and I already Communicate from Dr.Liaquat , Administration and Assistant of Liaquat but they always Replied to Issue in Few Days , Means While I Was Collected All Remaining Zero Reported Slips on 20th March and Submitted on 21st March 2020.

2) Blaim Charge Towards Me that I have been Tell All Feild Staff about Structural Changes in April , but It is not True , I would like to Clear this Matter that Due to Shuffling Some Field Workers ( ASPVs and CHWs ) From UCCSO ( Not any Shuffling Plan Shared ) ASPV and CHW insist me to Do Some thing about this un justified Shuffelings but I Replied that It is Nor My Concern Because I have no any Instruction / Report about that Shuffling , I was Said to those ASPVs and CHWs that I have Come to Hear Some Structural Changes Due than I will Be See to Do Some thing about This Matter ,, It is not Threat ..

One More Objection Accrued about Tore Away of Maps from Old Books . it is also False Statement Because as per instruction of Respected Mam Dr.Wajeeha validate data of 2B form from CHW's registration book So I was Demanding old Registration Books of CHWs for Validation of 2B data from CHW's old book but UCCSO Kausar Naznina Neglect for this and Replied that Registration Book not Completed their new books, But When I was Communicate with ASPVs they Replied that Book are Ready Except Maps. I was Took 2 Registration books from 2 CHWs from Team support center but after Some Discussion between UCCSO and CHWs , CHWs Demanding Back their Registration Books and Explain the Reason that they have Work on MAPs , So On CHW's demand I gave her Maps from old book. I didn't have any attention for break any SOP or rule.

I hope It will be Brief Justification and Reply of Your Letter , and it is the truth.  
And next time I will be careful about all SOPs.

Regards& Regards

Qurat ul ain  
UCPO 05  
Saeedabad Baldia  
Contact#03142795909

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