

## Shahid Ali

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**From:** KHAN, Faizan <khanfai@who.int>  
**Sent:** Monday, April 6, 2020 9:55 AM  
**To:** Shahid Ali  
**Cc:** ABBAS, Waseem; naila@ctc.org.pk  
**Subject:** FW: [EXT] Performance Appraisal of KP and KPTD staff March 2020

Dear Shahid

Please proceed.

Regards  
Faizan Khan

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**From:** MOHAMED, Gedi  
**Sent:** Monday, 6 April 2020 9:44 AM  
**To:** KHAN, Faizan <khanfai@who.int>  
**Cc:** MAZVIDZA, Simbarashe <mazvidzas@who.int>; ABBAS, Waseem <wabbas@who.int>; KAMRAN, Waheed <kamranw@who.int>  
**Subject:** RE: [EXT] Performance Appraisal of KP and KPTD staff March 2020

Fine with me

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**From:** KHAN, Faizan <khanfai@who.int>  
**Sent:** Monday, 6 April 2020 9:31 AM  
**To:** MOHAMED, Gedi <mohamedge@who.int>  
**Cc:** MAZVIDZA, Simbarashe <mazvidzas@who.int>; ABBAS, Waseem <wabbas@who.int>; KAMRAN, Waheed <kamranw@who.int>  
**Subject:** FW: [EXT] Performance Appraisal of KP and KPTD staff March 2020

Dear Sir

CTC conducted performance evaluation (Jan to March 2020) of PTPP staff whose performance was marked as "Need Improvement" in previous evaluation. Total 27 staff was marked as need improvement out of the 27, 26 are marked satisfactory and remaining one is again marked as "needs improvement".

Complete list is attached herewith, your kind approval is required to proceed with the recommendation.

Regards  
Faizan Khan

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**From:** Shahid Ali [<mailto:shahidali@ctc.org.pk>]  
**Sent:** Friday, 3 April 2020 2:40 PM  
**To:** ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>  
**Cc:** MOHAMED, Gedi <mohamedge@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>  
**Subject:** [EXT] Performance Appraisal of KP and KPTD staff March 2020

Dear Waseem/Faizan,

Greetings!

This is with reference to the recently conducted performance evaluation of PTPP staff whose performance was marked as "Need Improvement" in previous evaluation and newly hired staff from October 2019 to January 2020.

Their recent performance evaluation for the period of Jan to March 2020 has been completed by their first and second level supervisors. The performance assessment detail of 27 UCPOs is attached for your reference.

Please share PTL comments and approval to proceed with the recommendations.

Summary of PTPP staff performance assessment is mentioned in the below table;

Province	Position	Total Staff	Satisfactory	Needs Improvement	Total Appraisal completed	Remarks
KP	UCPOs	19	18	1	19	During the last three months, no is against the staff who is marked as Therefore, it is suggested that super counselling session with the staff. properly documented and signed reference ad also performance imp served to the staff. Furthermore, if performance within three months, shall be taken against him as per S till 30th June, 2020.
KP TD	UCPOs	8	8	0	8	
Grand Total		27	26	1	27	

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.