

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Tuesday, April 14, 2020 2:35 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; khalid@ctc.org.pk
Subject: RE: [EXT] FW: Apology On Absence.

Agreed. Thanks

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Sabeela <sabeela@ctc.org.pk>
Date: 4/14/20 2:29 PM (GMT+05:00)
To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, khalid@ctc.org.pk
Subject: RE: [EXT] FW: Apology On Absence.

Dear Sir,

thanks for the email.

well noted the said staff will be issued warning with 4 days salary cut.

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Tuesday, April 14, 2020 1:53 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; khalid@ctc.org.pk
Subject: RE: [EXT] FW: Apology On Absence.

Thank you Sabeela. But, he was absent during the SIA implementation days. Let's give him one chance, otherwise this was adequate enough to terminate his contract.

Thank you again

Temesgen

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Sabeela <sabeela@ctc.org.pk>

Date: 4/14/20 1:16 AM (GMT+05:00)

To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>

Cc: 'Naila Nizam' <naila@ctc.org.pk>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, khalid@ctc.org.pk

Subject: FW: [EXT] FW: Apology On Absence.

Dear Sir,

With reference to below placed email regarding Apology email of TCSP Ahmed Ali on his absenteeism during March campaign.

the said staff were absent in the month of March (16th -19th March 2020). the staff has send apology email on his negligence he stated that due to death in his Area he could not be able to present in the field and due to no network in his area he could not be able to tell his supervisor about his absences.

The AC has also shared his remarks and stated that as this I the first time he did this type of negligence and he admitted his mistake and apologizing . he suggested to give him warning so that he will not do this type of act again.

in the light of aforementioned statement as staff admitted his mistake and he did this type of negligence first time as per SOP it is recommended to issue him warning with 4 days salary cut and strictly intimate him not to

repeat this again if he repeats this type of negligence again strict disciplinary action will be taken against him .

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: ABRO, Zafarullah [<mailto:abroz@who.int>]

Sent: Sunday, April 12, 2020 10:46 PM

To: Sabeela <sabeela@ctc.org.pk>

Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; HASSANI, Shahzaman Hassani <hassanis@who.int>

Subject: Re: [EXT] FW: Apology On Absence.

Dear Sabeela

As this is first time he did this with out information and now he is apologizing so I will suggest that he may be given warning so in future it should not happen.

Kind Regards

Dr Zafar Abro

AC-SIBI

On Apr 12, 2020 5:32 PM, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Sir,

With reference to below placed email regarding Applogy email of TCSP Ahmed Ali.

Your kind comments are required so tat further action may taken accordingly.

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

From: Ahmed Ali [<mailto:ahmedalimari08@gmail.com>]
Sent: Sunday, April 12, 2020 12:08 PM
To: sabeela@ctc.org.pk
Cc: drzafarabro@gmail.com; zamanhassnidr@gmail.com
Subject: Apology On Absence.

As subject cited above that I was absent from assigned duty without any information to my supervisor.

I accept that I was from campaign, I started campaign one of our Notable personalities Wadera Posh Ali died in Hyderabad, Sindh and his dead body brought to Jannatali. I attended his funeral ceremony, without informing my supervisor. I tried to inform him but unfortunately in our area there isn't any network facility.

So accept my apology and next time without any information I will not absent and next no complain will be received on account of absentees.

Regards

Ahmed Ali

TCSP Kahan



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