Nadeem Jan

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Tuesday, 21 April, 2020 2:47 PM
To: 'ABBAS, Waseem'; khanfai@who.int

Cc: 'MAZVIDZA, Simbarashe'; 'Naila Nizam'; 'Nadeem Jan'

Subject: FW: Absenteeism with Out Information by Tnaveer Aslam.ucPo at Tirah Maidan Khyber

Attachments: Response and Supervisors feedback.pdf

Dear Waseem/Faizan,

With reference to below email an explanation letter was issued to UCPO Tanveer Aslam on account of unapproved absenteeism. In response he mentioned that he left his duty station on Saturday after 4 O'clock and came to Peshawar. On Monday early morning he left for Tirah Maidan however, due to lock down no transportation was available in Tehsil Bara so he came back to Peshawar.

His response and supervisors feedback is attached.

AS per policy Unapproved absenteeism is violation of SOPs and liable him for strict action. However, keep in view the current situation a verbal warning on account of uninformed absenteeism is suggested.

Kindly share your feedback with regards to the same.

Thanks & Regards, Shahid Ali Regional Coordinator KP & KPTD-PTPP Chip Training & Consulting (Pvt) Ltd.

From: UDDIN, Syed Ghayas <uddins@who.int>

Sent: Monday, April 13, 2020 7:46 PM **To:** Shahid Ali <shahidali@ctc.org.pk>

Cc: nadeemjan@ctc.org.pk; SIDDIQUI, Kashif Islam <siddiquik@who.int>; dsokhyber@gmail.com; KHAN, Faizan

<khanfai@who.int>; ABBAS, Waseem <wabbas@who.int>

Subject: Absenteeism with Out Information by Tnaveer Aslam.ucPo at Tirah Maidan Khyber

Dear Shahid bahi Aoa

It is for Information that UCPO Tanveer Aslam(Tirah Maidan) has been Abset From Field with Out Information from 3 To 4 days ,he was found At Home In Peshawar when Contcted by undersigned on Phone on Monday at 7.30pm. He admitted his negligence.i am requesting to call explanation and if reply not found satisfactory, warning has to be issued to him for this negligence.

Incase of any query please do Let me Know. Best Regards Dr.Ghayas uddin PEO Khyber Sent from Outlook Mobile