

Shahid Ali

From: BAIG, Asad <baiga@who.int>
Sent: Tuesday, April 21, 2020 6:37 PM
To: AFGAN, Sher; Shahid Ali
Cc: 'Naila Nizam'; 'Nadeem Jan'
Subject: RE: [EXT] RE: Show cause letter reply

Respected Shahid Sb,

Hope this mail finds you in good health.

As evident in video, his speech is more of political nature and the other video share by concerned TCSP clearly shows his political involvement, So I will recommend to take disciplinary actions against Mr.Taj Muhammad as per SOPs./Hr Policy.

From: AFGAN, Sher
Sent: Friday, April 17, 2020 10:35 PM
To: Shahid Ali <shahidali@ctc.org.pk>; BAIG, Asad <baiga@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: RE: [EXT] RE: Show cause letter reply

Dear Shahid

Mr Taj Muhammad claims that," The main purpose of delivering speech was to raise awareness about COVID 19 on mass level." However he was not delivering messages the way he is expected in his capacity as UCPO. His speech sounds more of political nature.

Therefore the case should be dealt with as per HR Policies.

However in view of his previous services and contributions to PEI Program, I recommend penalty which may include Warning and deduction of salary (**If not in contrary with HR Policies**).

Regards

Sher Afgan

Polio Eradication Officer

World Health Organization

Sub Division Wana- South Waziristan Agency

| Address: DPCR, DC Compound at Wana Military Base, South Waziristan Agency.

| T: (+92-965) 212457 | M: (+92-333) 9191797

| Email: afgans@who.int

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Friday, April 17, 2020 3:16 PM
To: AFGAN, Sher <afgans@who.int>; BAIG, Asad <baiga@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: [EXT] RE: Show cause letter reply
Importance: Low

Soft Reminder!

In case if you need any further assistance regarding the same, Please let us know.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Shahid Ali <shahidali@ctc.org.pk>
Sent: Thursday, April 16, 2020 2:12 PM
To: Sher Afghan afgans@who.int <afgans@who.int>; Asad Baig baiga@who.int <baiga@who.int>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: FW: Show cause letter reply

Dear Dr. Asad and Dr. Sher Afghan,

Kindly your feedback is requested with regards to below response of UCPO Taj Muhammad.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: Saif Rehman <saifwazir77@gmail.com>
Sent: Thursday, April 16, 2020 11:10 AM
To: Nadeem Jan <nadeemjan@ctc.org.pk>
Cc: Shahid Ali <shahidali@ctc.org.pk>; AFGAN, Sher <afgans@who.int>; BAIG, Asad <baiga@who.int>; KHAN, Faizan <khanfai@who.int>; ABBAS, Waseem <wabbas@who.int>
Subject: Show cause letter reply

Respected sir,

I had the opportunity to address a huge gathering of people. The main purpose of delivering speech was to raise awareness about COVID 19 on mass level. The other messages that were delivered in my speech were only used as tool to increase interest and attention of the target audience in my session regarding COVID 19. I addition please be inform that the other video that has been shared as evidence of my involvement gathering is very old and not shared in fair intentions. However if i have unintentionally violated my organization's code of conduct, I feel sorry for that and will try to avoid such practice in future.

Thanks

Your sincere
Taj Muhammad
(UCPO) Zhalai

On Wed, 15 Apr 2020, 11:37 AM Nadeem Jan, <nadeemjan@ctc.org.pk> wrote:

Dear Mr. Taj Muhammad,

Please find attached file of Show cause letter with suspension on account of political involvement.

Regards,

Nadeem Jan

Project Officer-PTPP CTC



This email has been checked for viruses by AVG antivirus software.
www.avg.com