

Shahid Ali

From: ABBAS, Waseem <wabbas@who.int>
Sent: Wednesday, April 22, 2020 6:32 PM
To: Shahid Ali
Cc: MAZVIDZA, Simbarashe; KHAN, Faizan
Subject: FW: [EXT] Mr.TajMuhammad UCPO UC Zalai involvement in Political Activities

Dear Shahid,

Kindly proceed as per agreed SOP.

Thank you

Waseem Abbas

----- Original message -----

From: "MOHAMED, Gedi" <mohamedge@who.int>
Date: 22/04/2020 18:30 (GMT+05:00)
To: "ABBAS, Waseem" <wabbas@who.int>
Cc: "KAMRAN, Waheed" <kamranw@who.int>, "MAZVIDZA, Simbarashe" <mazvidzas@who.int>, "KHAN, Faizan" <khanfai@who.int>
Subject: Re: [EXT] Mr.TajMuhammad UCPO UC Zalai involvement in Political Activities

Kindly proceed as per SOP.

Regards,

Gedi

Sent from my iPhone

On 22 Apr 2020, at 18:21, ABBAS, Waseem <wabbas@who.int> wrote:

Dear Sir,

Mr Taj Muhammad working as UCPO is reportedly involved in political activities and CTC after investigation found him guilty of violation of their SOP and is recommended for **Termination**.

Your approval is requested to proceed further.

Thank you

Waseem Abbas

----- Original message -----

From: Shahid Ali <shahidali@ctc.org.pk>
Date: 22/04/2020 16:59 (GMT+05:00)
To: "ABBAS, Waseem" <wabbas@who.int>, "KHAN, Faizan" <khanfai@who.int>
Cc: "MOHAMED, Gedi" <mohamedge@who.int>, "MAZVIDZA, Simbarashe" <mazvidzas@who.int>, 'Naila Nizam' <naila@ctc.org.pk>, 'Nadeem Jan' <nadeemjan@ctc.org.pk>
Subject: RE: FW: [EXT] Mr.TajMuhammad UCPO UC Zalai involvement in Political Activities

Dear Waseem/Faizan,

Greetings!

Please be informed that a show cause notice has been issued to UCPO Taj Muhammad on account of involvement in political activities. In response he mentioned that the main purpose of his speech was to aware people regarding COVID-19 and he used political talk as a tool to attract the attention of audience. He further mentioned that the other video clip which is shared by the complainant as evidence is very old.

His response to the show cause notice is considered unsatisfactory. It is clear from the video clip that he was delivering political speech on 9th April 2020 and as per other old video clip he had delivered a speech in political gathering in January 2019.

In light of the evidences it became clear that UCPO Taj Muhammad is involved in political activities which is red line are and marked for zero tolerance as per SOPs. Therefore, UCPO Taj Muhammad is recommended for termination of employment contract.

His response and supervisors feedback are attached.

Kindly share your comments with regards to the recommendation.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: KHAN, Faizan <khanfai@who.int>
Sent: Monday, April 13, 2020 12:11 PM
To: Shahid Ali <shahidali@ctc.org.pk>
Cc: naila@ctc.org.pk
Subject: FW: FW: [EXT] Mr.TajMuhammad UCPO UC Zalai involvement in Political Activities

From: KHAN, Faizan
Sent: Monday, 13 April 2020 10:55 AM
To: Shahid Ali <shahidali@ctc.org.pk>
Cc: ABBAS, Waseem <wabbas@who.int>; MAZVIDZA, Simbarashe <mazvidzas@who.int>;

naila@ctc.org.pk; BAIG, Asad <baiga@who.int>; AFGAN, Sher <afgans@who.int>

Subject: FW: FW: [EXT] Mr.TajMuhammad UCPO UC Zalai involvement in Political Activities

Dear Shahid

Below mentioned email is for your information and further inquiry.

Regards

Faizan Khan

From: AFGAN, Sher

Sent: Friday, 10 April 2020 3:06 P

To: ABBAS, Waseem <wabbas@who.int>

Cc: Jan Muhammad <janwazir02@gmail.com>; SHAKEEL, Samiullah <shakeels@who.int>; DIL, Umer <dilu@who.int>; UR RASHEED, Haroon <urh@who.int>; BAIG, Asad <baiga@who.int>; KHAN, Faizan <khanfai@who.int>

Subject: Re: FW: [EXT] Mr.TajMuhammad UCPO UC Zalai involvement in Political Activities

Dear Waseem

Mr Taj Muhammad UCPO Zhalai has been actively involved in speech delivering in political gathering at two different places here at Wana, South Waziristan. Video Tape records are attached for your record and review.

Please proceed with the issue as per HR Protocols.

Sher Afgan

Polio Eradication Officer

World Health Organization

Sub Division Wana- South Waziristan Agency

■ DPCR, DC Compound at Wana Military Base, South Waziristan Agency.

■ T: (+92-965) 212457 ■ M: (+92-333) 9191797

■ Email: afgans@who.int

From: BAIG, Asad <baiga@who.int>

Sent: 10 April 2020 13:43

To: AFGAN, Sher <afgans@who.int>

Cc: Jan Muhammad <janwazir02@gmail.com>; SHAKEEL, Samiullah <shakeels@who.int>; DIL, Umer <dilu@who.int>; UR RASHEED, Haroon <urh@who.int>

Subject: RE: FW: [EXT] Mr.TajMuhammad UCPO UC Zalai involvement in Political Activities

Dear Sher afgan,

The videos sent by Mr.Jan Muhamad TCSP Birmal clearly shows Mr.Taj Muhammad involvement in Political activities, please forward it to CTC keeping Hr in CC for strict disciplinary actions.

From: Jan Muhammad [<mailto:janwazir02@gmail.com>]

Sent: Friday, April 10, 2020 10:15 AM

To: AFGAN, Sher <afgans@who.int>

Cc: BAIG, Asad <baiga@who.int>; SHAKEEL, Samiullah <shakeels@who.int>; DIL, Umer <dilu@who.int>; ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>

Subject: Re: FW: [EXT] Mr.TajMuhammad UCPO UC Zalai involvement in Political Activities

Dear sir

As I mention in email that I have find only 2 minutes vedio of his yesterday speech I have shared with you through whatcep and also share the vedio of his speech delivered on 2 January 2020 take from Wana New .

On Fri, 10 Apr 2020, 9:51 AM AFGAN, Sher, <afgans@who.int> wrote:

Dear Jan Muhammad

Please provide evidence you mentioned in email to support of the complaint and we will proceed as per HR Protocols.

Regards

Sher Afgan

Polio Eradication Officer

World Health Organization

Sub Division Wana- South Waziristan Agency

| Address: DPCR, DC Compound at Wana Military Base, South Waziristan Agency.

|T: (+92-965) 212457|M: (+92-333) 9191797

|Email: afgans@who.int<mailto:afgans@who.int>

From: Jan Muhammad <janwazir02@gmail.com>

Sent: Friday, April 10, 2020 7:51 AM

To: AFGAN, Sher <afgans@who.int>

Subject: [EXT] Mr.TajMuhammad UCPO UC Zalai involvement in Political Activities

Dear Sir

With due respect it is important to inform you that UCPO Taj Muhammad some time take part in political activity and yesterday he take part in protest arrange by Students, General public and PTM members for Opening 3G and 4G in Subdivision wana on dated 9 April at 11am at Azamwarsak. Member of National Assembly Aliwazir also participated in this protest. Mr.Taj Muhammad delivers his speech to this protest. I have find only 2 minutes video of his speech .In the start he saying about awareness of Corona virus and saying that this disease will not affect Muslims the media give Fake news and targeting our honorable missionaries (tableeghi jamaat) . The sources sad that he also blame political Administration.

Jan Muhammad Wazir

TCSP Tehsil Birma

Cell 03330353294

Ph 0965230120

Cell 0308-9317565

<Taj Muhammad response and supervisors feedback .pdf>