From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Thursday, May 7, 2020 10:13 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab
Niamat Ullah <kasia@who.int>; khalid@ctc.org.pk; KHAN, Zarak <khanz@who.int>; KAKAR, Shamsullah
<kakars@who.int>
Subject: RE: [EXT] RE: UCPOs Attendance April 2020 Tehsil Gulistan District Killa Abdullah

Thank you Sabeela. I agree with your decision to hand-over explanation letter. But, all of them were absent on the same days (25-27 April). Any reason why they were absent on the same day? Thanks

Temesgen

Sent from my Samsung Galaxy smartphone.

------ Original message ------From: Sabeela <sabeela@ctc.org.pk> Date: 5/7/20 2:02 PM (GMT+05:00) To: "DEMEKE, Temesgen Atsedu" <demeket@who.int> Cc: 'Naila Nizam' <naila@ctc.org.pk>, "BUGTI, Muhammad Anwar" <bugtim@who.int>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, khalid@ctc.org.pk, "KHAN, Zarak" <khanz@who.int>, "KAKAR, Shamsullah" <kakars@who.int> Subject: RE: [EXT] RE: UCPOs Attendance April 2020 Tehsil Gulistan District Killa Abdullah

Dear Sir,

With reference to below placed email regarding attendance shared by Dr. Zarak of UCPO tehsil Gulistan dated 5th May 2020. below mentioned staff were absent on no of days mentioned below.

AC remarks also mentioned below he also agreed with PEO decision and asked for proof on which PEO reply also mentioned below.

As per SOP it is recommended to issue explanation letter to all below mentioned staff on account of absenteeism . further action will be taken after getting their stance. The email is being send to you for your kind information and kind remarks (if any).

District	Tehsil	UC	Staff Name	CNIC	Designation	No of Absent
17:11-	CLU ICTAN		A 1- J1	54202	LICDO	days
Killa	GULISTAN	A/MANZAI	Abdul	54202-	UCPO	3(25-27
Abdullah			Ghafar	1092753-1		April)
Killa	GULISTAN	DAROZAI	Ameen	54202-	UCPO	5(25-30
Abdullah			Ullah	0466725-5		April)
Killa	GULISTAN	DAROZAI	Haroon	54401-	UCPO	5(25-30
Abdullah			Jamal	4032523-5		April)
Killa	GULISTAN	GULISTAN 1	Azeem	54202-	UCPO	5(25-30
Abdullah				1103371-3		April)
Killa	GULISTAN	GULISTAN 2	Abdul	54202-	UCPO	3(25-27
Abdullah			Wali	1097892-1		April)
Killa	GULISTAN	SAGAI-1	Ahsan	54202-	UCPO	3(25-27
Abdullah			Ali	9687903-3		April)
Killa	GULISTAN	SHAMSHOZAI	Shah	54202-	UCPO	4(25-
Abdullah			Zaib	1252370-9		29April)

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: KHAN, Zarak [mailto:khanz@who.int]
Sent: Wednesday, May 6, 2020 5:59 PM
To: KAKAR, Shamsullah <kakars@who.int>
Cc: Sabeela <sabeela@ctc.org.pk>; 'Naila Nizam' <naila@ctc.org.pk>; BUGTI, Muhammad Anwar
<bugtim@who.int>; KASI, Arbab Niamat Ullah <kasia@who.int>; khalid@ctc.org.pk
Subject: Re: [EXT] RE: UCPOs Attendance April 2020 Tehsil Gulistan District Killa Abdullah

Dear Dr Shamsullah,

As instructed by your kindself and worthy PPEO Dr Anwar bugti in your review meeting that UCPO attendance will be marked on the basis of their daily activity. The said UCPOs not shared any activity in mentioned days in below email and furthermore proof of Attendance sheet is attached.

Regards Dr Zarak khan

On May 6, 2020 5:00 PM, "KAKAR, Shamsullah" <kakars@who.int> wrote: Agreed with Decision of PEO How ever Proof of Absentee of Saturday's 25 April 27 and 28 April should also attach because all are Absent on same date Regards Dr Shams Ullah

On 5 May 2020 16:55, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Dr. Zarak,

Thanks for sharing the attendence and absenteeism of your staff. Please it is requested to inform such type of issues timely so that we can take action on time.

Dear Dr. Shamsullah,

With reference to below placed email regarding attendance shared by Dr. Zarak of UCPO tehsil Gulistan. below mentioned staff were absent on no of days mentioned below.

Please share your kind remarks so that further process will be taken accordingly.

District	Tehsil	UC	Staff	CNIC	Designation	No of
			Name			Absent
						days
Killa	GULISTAN	A/MANZAI	Abdul	54202-	UCPO	3(25-27
Abdullah			Ghafar	1092753-1		April)
Killa	GULISTAN	DAROZAI	Ameen	54202-	UCPO	5(25-30
Abdullah			Ullah	0466725-5		April)
Killa	GULISTAN	DAROZAI	Haroon	54401-	UCPO	5(25-30
Abdullah			Jamal	4032523-5		April)
Killa	GULISTAN	GULISTAN 1	Azeem	54202-	UCPO	5(25-30
Abdullah				1103371-3		April)
Killa	GULISTAN	GULISTAN 2	Abdul	54202-	UCPO	3(25-27
Abdullah			Wali	1097892-1		April)
Killa	GULISTAN	SAGAI-1	Ahsan	54202-	UCPO	3(25-27
Abdullah			Ali	9687903-3		April)
Killa	GULISTAN	SHAMSHOZAI	Shah	54202-	UCPO	4(25-
Abdullah			Zaib	1252370-9		29April)

If you need any further information regarding the same, please let us know.

Regards,

Sabeela Pasha

Regional Coordinator - PTPP

CHIP Training & Consulting (Pvt) Ltd.

0340-8442588

From: KHAN, Zarak [mailto:khanz@who.int]
Sent: Tuesday, May 5, 2020 3:39 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: KAKAR, Shamsullah <kakars@who.int>
Subject: UCPOs Attendance April 2020 Tehsil Gulistan District Killa Abdullah

Dear Sabeela,

I hope you're doing good.

Please find the attached document of UCPOs attendance of tehsil gulistan for the month of April 2020.

Kindly as per recommendation please do deduction from the salaries of UCPOs due to absentees as mentioned in the attendance sheet.

Warm Regards

Dr Zarak khan

PEO Gulistan



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