

## Shahid Ali

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**From:** Shahid Ali <shahidali@ctc.org.pk>  
**Sent:** Tuesday, May 19, 2020 2:47 PM  
**To:** 'ABBAS, Waseem'; 'khanfai@who.int'  
**Cc:** 'MAZVIDZA, Simbarashe'; 'Nadeem Jan'  
**Subject:** RE: Request for disciplinary action against UCPO shams ul qamar ucpo Masood  
**Attachments:** Supervisors Feedback.pdf; Resposne of Shamas.pdf

**Importance:** Low

Dear Waseem/Faizan,

With reference to below email an explanation letter was issued to Mr. Shamas Ul Qamar on account of absenteeism. As per his response, on 14<sup>th</sup> May 2020 he was in KTH Hospital Peshawar with his brother. Due to emergency situation he could not informed his supervisors in timely manner.

As per feedback of supervisors his response is satisfactory, further action is not recommended. In addition, they have verbally warn him on his negligence.

In case of any feedback regarding the same please let us know.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.

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**From:** Shahid Ali <shahidali@ctc.org.pk>  
**Sent:** Thursday, May 14, 2020 4:29 PM  
**To:** 'ABBAS, Waseem' <wabbas@who.int>; 'khanfai@who.int' <khanfai@who.int>  
**Cc:** 'MAZVIDZA, Simbarashe' <mazvidzas@who.int>; 'Nadeem Jan' <nadeemjan@ctc.org.pk>  
**Subject:** FW: Request for disciplinary action against UCPO shams ul qamar ucpo Masood

Dear Waseem/Faizan,

With reference to below email UCPO Shams Ul Qamar has been found absent from field without prior approval. He is recommended for explanation letter followed by warning if response is not satisfactory.

Thanks & Regards,  
Shahid Ali  
Regional Coordinator KP & KPTD-PTPP  
Chip Training & Consulting (Pvt) Ltd.

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**From:** mohammad saleem <[drmohammadsaleem02@gmail.com](mailto:drmohammadsaleem02@gmail.com)>  
**Sent:** Thursday, May 14, 2020 1:17 PM  
**To:** Shahid Ali <[shahidali@ctc.org.pk](mailto:shahidali@ctc.org.pk)>; Nadeem Jan <[nadeemjan@ctc.org.pk](mailto:nadeemjan@ctc.org.pk)>  
**Cc:** DURRANI, Muhammad Arshad <[durranimuh@who.int](mailto:durranimuh@who.int)>; Arshad Durrani <[acfrkohat@gmail.com](mailto:acfrkohat@gmail.com)>; HABIB,

Muhammad <[mhabib@who.int](mailto:mhabib@who.int)>; JAMAL, Tariq <[jamalt@who.int](mailto:jamalt@who.int)>; [shahsyed@who.int](mailto:shahsyed@who.int)

**Subject:** Request for disciplinary action against UCPO shams ul qamar ucpo Masood

Respected shahid Ali sab

it is to inform you that today on dated 14/05/2020 i visited UC Masood Tehsil Safi and when i checked Mr shams ul Qmarar ucpo Masood he found absent from his duty and when further inquired he found present in peshawar

He leave the duty station with out taking any prior permission

There fore it is requested that to please proceed the case as per SOPs

*Regards*

**Dr Mohammad Saleem**

**PEO Mohmand Agency**

**World Health Organization**

**Cell: +923459419642**

