

From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Wednesday, June 10, 2020 12:12 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: BUGTI, Muhammad Anwar <bugtim@who.int>; 'Naila Nizam' <naila@ctc.org.pk>; KASI, Arbab Niamat Ullah <kasia@who.int>; PANAZAI, Shahbaz <panazais@who.int>; KAKAR, Iqbal Khan <ikakar@who.int>
Subject: RE: [EXT] explanation on account of absenteeism

Dear Sabeela,
I agree with your decision
Thanks
Temesgen

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Sabeela <sabeela@ctc.org.pk>
Date: 6/10/20 12:07 PM (GMT+05:00)
To: "DEMEKE, Temesgen Atsedu" <demeket@who.int>
Cc: "BUGTI, Muhammad Anwar" <bugtim@who.int>, 'Naila Nizam' <naila@ctc.org.pk>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, "PANAZAI, Shahbaz" <panazais@who.int>, "KAKAR, Iqbal Khan" <ikakar@who.int>
Subject: [EXT] explanation on account of absenteeism

Dear Sir,

With reference to below placed email regarding explanation reply of UCPO Mr. Abdul Raziq. he has issued explanation letter on account of absenteeism. he shared his reply in email which is also attached.

PEO also shared his remarks on which he stated that he clearly instructed UCPO to be present in his UC to monitor and support EOA session. and there was no any work of UCPO in ZHOB and when UCPO was not sharing is live location to PEO then PEO contacted with CTC and requested to check his present status when CTC verified it he was found absent . AC also endorsed with the remarks of PEO and recommending strict disciplinary action against said staff.

in the light of above mentioned statement ad as per SOP it is recommended to consider his reply un satisfactory and issue him warning with 3 days

salary cut on account of Unapproved absenteeism and poor performance as he is not doing his work as per the instruction of his supervisor and disobeying him.

The email is being sent to you for your kind information and kind remarks (if any)

If you need any further information regarding the same, please let us know.

Regards,
Sabeela Pasha
Regional Coordinator - PTPP
CHIP Training & Consulting (Pvt) Ltd.
0340-8442588

From: PANAZAI, Shahbaz [<mailto:panazais@who.int>]
Sent: Monday, June 8, 2020 12:22 PM
To: driqbalkhan81 <driqbalkhan81@gmail.com>
Cc: Sabeela <sabeela@ctc.org.pk>
Subject: Re: [EXT] Re: evidence file regarding my explanation

Endorsed with the PEO

Dr Shahbaz Panezai
Polio Eradication Initiative
World Health Organization, Pakistan
Area coordinator
Zhub Division
WHO Baluchistan
03337806231

On Jun 8, 2020 12:17 PM, driqbalkhan81 <driqbalkhan81@gmail.com> wrote:
Respected MD

The EOA sessions of uc qamerdin started was started from 28 May and than what is need to b at EPI centre 30 May despite my clear instructions to b at duty station to support and monitor the EOA sessions.

On other when he was suffering from malaria than why he conducted conducted investigation form BHU shekhan which is 200 killometer away from his assigned duty station before informing ctc official and supervisor. The most important when Mr khalid from ctc called him for reasons why he is not performing his duty than he made lame excuses.

Recommendations

Strictly actions should be taken him

Regards

Dr Iqbal Khan PEO Zhob

----- Original message -----

From: Abdul Raziq <raziqjanlawoon@gmail.com>

Date: 04/06/2020 1:47 p.m. (GMT+05:00)

To: Sabeela <sabeela@ctc.org.pk>

Cc: driqbalkhan81@gmail.com

Subject: evidence file regarding my explanation



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