

From: ALI, Asif [mailto:asifa@who.int]
Sent: Wednesday, June 17, 2020 8:51 PM
To: Imran Ali
Cc: BELAYNEH, Asalif Demissie; naila@ctc.org.pk; DUBE, Tafadzwa; ASLAM, Shaista
Subject: Re: [EXT] FW: Minhaj Show Cause.

Thanks Imran for clarification.
Please go ahead with required action.

Regards

Sent from [Outlook Mobile](#)

From: Imran Ali <imran.ali@ctc.org.pk>
Sent: Thursday, June 11, 2020 6:42:33 PM
To: ALI, Asif <asifa@who.int>
Cc: BELAYNEH, Asalif Demissie <belayneha@who.int>; naila@ctc.org.pk <naila@ctc.org.pk>; DUBE, Tafadzwa <dubet@who.int>; ASLAM, Shaista <aslamsh@who.int>
Subject: [EXT] FW: Minhaj Show Cause.

Dear Dr.Asif,

Greetings!

We have issued Show Cause letter to UCPO Minhaj Ahmed on account of involvement in protest planning with Ex-CBV staff and received his response as below.

- UCPO Has admitted that he was part of that WhatsApp group but never communicated in that group (Shared group screen shots with your good self on whatsapp).
- His physical involvement is still not validated after reviewing protest different videos and pictures (reported on media and local community).
- The WhatsApp group was used for planning of that protest which was held in Karachi (Attached Screen shot validating this).

In case of physical involvement or communication in this group shall lead to termination which is still not exists however he has also admitted that he was part of this group.

Please share your feedback if still we need to revisit the evidences otherwise we will proceed it with final warning,

Regards,
Imran

From: Minhaj Ahmed [mailto:minhaj.ahmed0313@gmail.com]
Sent: Wednesday, June 10, 2020 1:36 PM
To: Imran Ali
Cc: BUKHARI, Naqi; talpurg@who.int
Subject: Re: Minhaj Show Cause.

Respected Sir,

As you are aware that CBV staff was an essential tier for the field related activities and the purpose of this group was to require support from them related to AFP surveillance and COVID related activities. I have marked in the attached picture also that I was added in this group along with the other UCCSO Daniyal and vaccinator was also added in the group. The purpose was only to seek guidance from field level workers as in future we will have to work on our own. You can also verify and investigate that there was no persuasion from my side or anyone else's side to provoke staff for protest. Neither there was any sort of provocation from my side. I will still apologise my respected seniors if they thought I will mislead my ex CBV staff. In future I will be careful and I will never let my seniors down as my work is my priority and I will always respect the regulations of my Organisation.

Regards

Minhaj Ahmed
UCPO UC -06
Rafa e Aam
Shahfaisal Town.

On Wed, Jun 10, 2020, 10:36 AM Imran Ali <imran.ali@ctc.org.pk> wrote:
Dear Minhaj,

As you have admitted that you are member of that whatsapp group so if possible share me some random screen shots of that group. Secondly as you stated for professional reasons you were part of that group (WhatsApp group created for protest by CBV staff) so explain those professional reasons.

Regards,
Imran

From: Minhaj Ahmed [mailto:minhaj.ahmed0313@gmail.com]
Sent: Tuesday, June 9, 2020 6:59 PM
To: Imran Ali
Cc: BUKHARI, Naqi; talpurg@who.int
Subject: Re: Minhaj Show Cause.

Respected Sir

This is in reference to your show cause notice which I recieved today, I want to state that I (Minhaj Ahmed) UCPO of UC-6 Rafa e Aam have been working in Shahfaisal Town since 2.5 years. I have been respectful to my seniors and sincere to my organisation and I have always respected the rules of my Organisation and I can proudly say that I have always been stick to my responsibilities. I may have been in WhatsApp group of CBV staff but it was only due to professional reasons. I have never indulged or provoked any staff to protest for any sort of matter. As I am regular and punctual even on weekends I support my seniors. I can assure you that there must be a misunderstanding that there was any misconduct on my part, which I will be pleased to clarify physically also.

Regards

Minhaj Ahmed
UCPO - UC 6
SHAHFAISAL TOWN

On Tue, Jun 9, 2020, 5:55 PM Imran Ali <imran.ali@ctc.org.pk> wrote:
Dear Minhaj,

Greetings!

Find attached your show cause letter on account of your involvement in protest. You are directed to submit your response within given timeline.

Regards,
Imran Ali
Regional Coordinator-Sindh
CHIP Training & Consulting (Pvt) Ltd.
Email: Imran.ali@ctc.org.pk
Cell# 0346-8503322



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