

Nadeem Jan



subject:

Shahid Ali <shahidali@ctc.org.pk>
Thursday, 18 June, 2020 12:08 PM
'ABBAS, Waseem'; khanfai@who.int
'MAZVIDZA, Simbarashe'; 'Nadeem Jan'
FW: [EXT] Re: Absent from field duty without any Prior Notice

Dear Waseem/Faizna,

With reference to below email, UCPO Afzal Ahmad remained absent from duty dated 12th June 2020 without prior approval. He is recommended for explanation followed by warning if response is not satisfactory.

Thanks & Regards,
Shahid Ali
Regional Coordinator KP & KPTD-PTPP
Chip Training & Consulting (Pvt) Ltd.

From: ULLAH, Khawaja Irfan <kullah@who.int>
Sent: Tuesday, June 16, 2020 10:08 AM
To: 'Shahid Ali' <shahidali@ctc.org.pk>
Cc: JAMSHED, Shahid <jamsheds@who.int>; RAFEEQ, Muhammad <rafeeqm@who.int>; KHAN, Faizan <khanfai@who.int>; ABBAS, Waseem <wabbas@who.int>
Subject: FW: [EXT] Re: Absent from field duty without any Prior Notice

Dear Shahid:
Mr Afzal Ahmad UCPO UC Ahmad Khel in Lakki Marwat remained absent from his duty on 12/6/2020 without prior information therefore. It is recommended to deduct one day salary from him after looking into the terms and conditions.

Best Regards,
[Dr.Khawaja Irfan Ullah](#) Area Coordinator Bannu Div
World Health Organization - WHO | PAK
m: [+923339343244](tel:+923339343244)
e: kullah@who.int

From: RAFEEQ, Muhammad <rafeeqm@who.int>
Sent: Monday, 15 June 2020 8:22 PM
To: ULLAH, Khawaja Irfan <kullah@who.int>
Cc: JAMSHED, Shahid <jamsheds@who.int>
Subject: Re: [EXT] Re: Absent from field duty without any Prior Notice

Respectable Sir,
Hope you are doing well.
Mr Fazal Ahmad UCPO UC Ahmad khel was Absent from duty without any Prior Notice & He has Endorsed too,that He was Absent from duty on 12/6/2020. I recommend 1 day pay deduction from him due to his Absenty.
Best Regards,

Dr M.Rafeeq
PEO Lakki Marwat

From: RAFEEQ, Muhammad <rafeeqm@who.int>
Sent: Monday, June 15, 2020 7:49:33 AM
To: ULLAH, Khawaja Irfan <kullah@who.int>
Cc: JAMSHED, Shahid <jamsheds@who.int>
Subject: Re: [EXT] Re: Absent from field duty without any Prior Notice

Noted Sir

From: ULLAH, Khawaja Irfan <kullah@who.int>
Sent: Sunday, June 14, 2020 11:54:55 PM
To: RAFEEQ, Muhammad <rafeeqm@who.int>
Cc: JAMSHED, Shahid <jamsheds@who.int>
Subject: FW: [EXT] Re: Absent from field duty without any Prior Notice

Dear Dr Rafeeq:

Please validate the activity conducted by your UCPO on that very day on which he remained absent and now he is claiming that he was present. Do it by tomorrow and let me know then so that the case is dealt accordingly. Secondly it has been told to you so many times that every email moving out of your ID the divisional office (PDA & AC) must be in loop next, time this negligence will not be tolerated if repeated.



Best Regards,
Dr. Khawaja Irfan Ullah Area Coordinator Bannu Div
World Health Organization - WHO | PAK
m: [+923339343244](tel:+923339343244)
e: kullah@who.int

From: FAZAI AHMAD <ucpofazal123@gmail.com>
Sent: Saturday, 13 June 2020 7:53 AM
To: Dr Rafeeq Muhammad <drm.rafeeq1@gmail.com>
Cc: ULLAH, Khawaja Irfan <kullah@who.int>; waqar ahmad <waqarahmad225588@gmail.com>
Subject: [EXT] Re: Absent from field duty without any Prior Notice

Respected Sir,

Early in the morning I contacted to Epi technician latifullah to support you in EOA session in Katta khel from my relative mobile and have no charging in my own mobile due to cut off electricity of our village since last 7 days. I At your ring and SMS time my mobile we're in charging mode. Therefore I can't receive your call and could not reply your SMS on time. When I was going to attend EOA session in katta khel my relative said me to solve the conflict of your friend. It is impossible without your support. During my four years in WHO I was neither absent and will obedient you in future. I apologize of my Friday 12/06/2020 ignorance.

Regards!

UCPO Fazal Ahmad
Ahmad Khel

On Fri, Jun 12, 2020, 9:22 PM Dr Rafeeq Muhammad <drm.rafeeq1@gmail.com> wrote:

Dear Fazal Ahmad UCPO UC Ahmad khel,
Today 12/6/2020, during my visit to UC Ahmad khel, I found that you were Absent from Field duty. Both Epi Technicians were Working in Extensive outreach sessions without your Support & Coverages were low. You were also not Responding to my call & Message.

It is a big ignorance on your part.

You are Directed to Explain your Position within 2 days, otherwise disciplinary action will be taken against you.

Dr M.Rafeeq

PEO Lakki Marwat