From: DEMEKE, Temesgen Atsedu [mailto:demeket@who.int]
Sent: Saturday, June 20, 2020 12:28 PM
To: Sabeela <sabeela@ctc.org.pk>
Cc: khalid@ctc.org.pk; ZARKOON, Shahjahan <szarkoon@who.int>; 'Dr. zarkoon'
<dr.zarkoon786@gmail.com>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah
<kasia@who.int>; KHAN, Najeeb Ullah <najkhan@who.int>
Subject: RE: [SPAM] Re: [EXT] RE: Duki UCPOs attendance for the month of 1-15th June

He was absent for more than a week. Let's know if it due to any health problem. If not, then he has to explain his absence. Action based on SPOs is supported

With Kind Regards

Temesgen A Demeke Team Leader Balochistan Polio Eradication initiative - WHO Pakistan Serena Bazaar, Quetta Email: <u>demeke@who.int</u> Phone: +923003400530



From: Sabeela <sabeela@ctc.org.pk>
Sent: Saturday, June 20, 2020 11:45 AM
To: DEMEKE, Temesgen Atsedu <demeket@who.int>
Cc: khalid@ctc.org.pk; ZARKOON, Shahjahan <szarkoon@who.int>; 'Dr. zarkoon'
<dr.zarkoon786@gmail.com>; BUGTI, Muhammad Anwar <bugtim@who.int>; KASI, Arbab Niamat Ullah
<kasia@who.int>; KHAN, Najeeb Ullah <najkhan@who.int>
Subject: RE: [SPAM] Re: [EXT] RE: Duki UCPOs attendance for the month of 1-15th June

Dear Sir,

With reference to below placed email regarding attendance for the month of June the PEO has shared the attendance and reported that one of his UCPO Mr. Saddam Hussain is absent from 8th June –Till date without any intimation and approval. AC remarks are also mentioned below he endorsed PEO statement and recommending disciplinary action email.

As per SOP it is recommended to issue him show cause on account of consistent absenteeism further disciplinary action will be taken after getting his stance. The email is being send to you for your kind information and kind remarks(If any)

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: KHAN, Najeeb Ullah [mailto:najkhan@who.int]
Sent: Friday, June 19, 2020 9:50 AM
To: Sabeela <<u>sabeela@ctc.org.pk</u>>
Cc: khalid@ctc.org.pk; ZARKOON, Shahjahan <<u>szarkoon@who.int</u>>; 'Dr. zarkoon'
<<u>dr.zarkoon786@gmail.com</u>>; BUGTI, Muhammad Anwar <<u>bugtim@who.int</u>>; KASI, Arbab Niamat Ullah
<<u>kasia@who.int</u>>
Subject: [SPAM] Re: [EXT] RE: Duki UCPOs attendance for the month of 1-15th June

Dear Sabeela,

PEO Dukki observation regarding absenteeism of UCPO Saddam are factual and recommended for disciplinary action.

Regards. Dr.Najeeb

On 17 Jun 2020 15:04, Sabeela <<u>sabeela@ctc.org.pk</u>> wrote: Dear Sir,

With reference to below placed email regarding attendance complaint of UCPO

your kind remarks are still awaited please share it so that further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: Sabeela [mailto:sabeela@ctc.org.pk]
Sent: Tuesday, June 16, 2020 4:31 PM
To: 'najkhan@who.int' <<u>najkhan@who.int</u>>
Cc: 'khalid@ctc.org.pk' <<u>khalid@ctc.org.pk</u>>; 'KHAN, Najeeb Ullah' <<u>najkhan@who.int</u>>;
'szarkoon@who.int' <<u>szarkoon@who.int</u>>; 'Dr. zarkoon' <<u>dr.zarkoon786@gmail.com</u>>
Subject: RE: Duki UCPOs attendance for the month of 1-15th June

Dear Sir,

With reference to below placed email regarding attendance for the month of June the PEO has shared the attendance and reported that one of his UCPO Mr. Saddam Hussain is absent from 8th June –Till date without any intimation and approval

please share your kind remarks on above mentioned email so that further process will be taken accordingly.

If you need any further information regarding the same, please let us know.

Regards, Sabeela Pasha Regional Coordinator - PTPP CHIP Training & Consulting (Pvt) Ltd. 0340-8442588

From: Dr. zarkoon [mailto:dr.zarkoon786@gmail.com]
Sent: Tuesday, June 16, 2020 11:34 AM
To: Sabeela <<u>Sabeela@ctc.org.pk</u>>
Cc: khalid@ctc.org.pk; KHAN, Najeeb Ullah <<u>najkhan@who.int</u>>
Subject: Duki UCPOs attendance for the month of 1-15th June

Dear Mam

please find the district Duki UCPOs attendance record for the month of June in the attachment for your information and official record.

Saddam Hussain UCPO Saddar remained absent from the duty station from 8th June upto 15th June ,so one week deduction should be done from his salary.

-Regards-**Dr. Shah Jahan Zarkoon** Polio Eradication Officer WHO/PEI, District Dukki, Balochistan Cell# 03337898314 Mail: dr.zarkoon786@gamil.com