

From: MOHAMED, Gedi [mailto:mohamedge@who.int]
Sent: Tuesday, May 14, 2019 12:04 AM
To: Sabeela <sabeela@ctc.org.pk>
Cc: MURSAL, Hassan Mohamed <mursalh@who.int>; 'Dr.Anwar bugti' <anwar_bugti@hotmail.com>; KASI, Arbab Niamat Ullah <kasia@who.int>; 'Shamsullah Tareen' <shams@ctc.org.pk>; 'Naila ' <naila@ctc.org.pk>; ABRO, Zafarullah <abroz@who.int>; HASSANI, Shahzaman Hassani <hassanis@who.int>
Subject: Re: show cause on account of absenteeism

Considering the absenteeism of the TCSP is recurring since long, with no signs of improvement, I endorse the recommendation of the Area Coordinator.

Regards,

Gedi

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Sabeela <sabeela@ctc.org.pk>
Date: 13/05/2019 23:47 (GMT+05:00)
To: "MOHAMED, Gedi" <mohamedge@who.int>
Cc: "MURSAL, Hassan Mohamed" <mursalh@who.int>, "Dr.Anwar bugti" <anwar_bugti@hotmail.com>, "KASI, Arbab Niamat Ullah" <kasia@who.int>, "Shamsullah Tareen" <shams@ctc.org.pk>, "Naila " <naila@ctc.org.pk>, "ABRO, Zafarullah" <abroz@who.int>, "HASSANI, Shahzaman Hassani" <hassanis@who.int>
Subject: show cause on account of absenteeism

Dear Sir,

With reference to below placed email regarding Show cause response of TCSP Mr. Aslam on account of absenteeism.

the TCSP was absent from the field from 1st April till 9th May 2019 without any intimation or leave from his supervisor /CTC. The show cause response of said staff is mentioned below. In his reply he stated that he was absent due to his health condition and cause of emergency he could not inform any one. However, in no way a prescription of a doctor recommended him for that much long bed rest or that much severe health condition.

As per the SOP the staff who remain absent from the field more than 7 days without any intimation or leave is liable for strict disciplinary action that leads to contract conclusion/termination.

Area coordinator also recommended for termination of contract .

it is suggested to terminate him on account of prolong absenteeism more than 30 days.

Your kind comments/Remarks are required for our onward action.

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

From: Dr Zafar Abro [<mailto:drzafarabro@gmail.com>]

Sent: Monday, May 13, 2019 6:07 PM

To: Sabeela <sabeela@ctc.org.pk>

Cc: ABRO, Zafarullah <abroz@who.int>; hassanis@who.int; Arbab Niamat Ullah <kasia@who.int>

Subject: Re: Show cause on account of absenteeism

Dear Sabeela

There is no any strong justification by TCSP for long absenteeism so my recommendation is to terminate the contract.

Kind Regards

Dr Zafar Abro

AC-Sibi

Sent from my iPhone

On 13-May-2019, at 1:39 PM, Sabeela <sabeela@ctc.org.pk> wrote:

Dear Dr. Zafar,

With reference to below placed email regarding show cause reply on account of absenteeism.

the said staff reply is mentioned below with relevant documents attached as well, however in no any prescription of doctor recommended him for that much long bed rest .

Your kind comments and remarks are required for our onward action.

Thanks and Regards
Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588

From: aslam marri [<mailto:aslammarri3737@gmail.com>]
Sent: Saturday, May 11, 2019 6:31 PM
To: Sabeela <sabeela@ctc.org.pk>
Subject: Re: Show cause on account of absenteeism

On Sat, 11 May 2019, 13:14 aslam marri, <aslammarri3737@gmail.com> wrote:
May 11th , 2019
Explanation Letter May 2019
From Muhammad Aslam ,
TCSP Kohlu,
Balochistan

Subject: EXPLANATION AGAINST SHOW CAUSE LETTER ON ACCOUNT
OF PERSISTENT ABSENTEEISM.

Respected Sir,

I recently suffered a devastating illness of Kidney pain. I was unable to continue my work in those days 2nd of April 2019. My family took me to D.G Khan Punjab on urgent basis . I was unconscious and my family forget my cell in home therefore my cell was off.

Dear Sir,

All medical documents and Dr.prescription are attached with my explanation for your kind ensurance , but although all this I apologize and admire my fault and also ensure you that in future i will be more careful and take serious responsibility towards my kind job.

I also ensure that I will be in touch with my P.E.O Dr. Shah Zaman Sahib and C.T.C Office I will leave no stone unturned in future .

Thanks .

(Hope for positive reply)

On Fri, May 10, 2019 at 8:28 PM aslam marri <aslammarri3737@gmail.com> wrote:
AA.

I received the mail now and tommorrow i will send my explanation right moring with all my essential Documents.

Thankx.

On Fri, 10 May 2019, 12:40 Sabeela, <sabeela@ctc.org.pk> wrote:
Dear Aslam,

please find in the attached your show cause letter on account of absenteeism.

please share your response/reply within 48 hours .

Thanks and Regards

Sabeela Pasha
Regional Coordinator
Chip Training Consultant
0340-8442588



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