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| **Ahad Ahmed Taji** |
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| **Objective:** |
| |  |  | | --- | --- | |  | I am a result-oriented Online Application Developer with strong analytical and problem solving skills as well as an ability to convert client requirements into exciting online applications, computer proficiency and ability to follow through with projects from inception to completion. | |
| **Career Achievements:** |
| |  | | --- | | * Developed an MIS from scratch named HRIS, in which automate the hiring process, manage bulk hiring and maintain 13000 record of employees having different type of disciplinary action with disciplinary letters and handling bulk contract printing through HRIS and trained the staff how to use MIS. * Considering the time taken to generate reports from statistical tools and then formatting them in MS Word for the final report of Wet. We developed an online system in which the researchers can generate reports of more than 200 questions and simply copy them in their report without any need of statistical tools or formatting of reports. With this application, the overall time of report generation had been decreased by more than half. * Took charge as a software development team of the Benazir Income Support Program (BISP) project Waseela-e-Taleem (Wet) MIS. And developed an online field data entry application from the scratch. * I developed an online system to keep record of the field activities and logistics details of the survey questionnaires. * Organized and managed a 10 day training of the Waseela-e-Taleem survey questionnaires for our field staff of 13 districts across the country. During the training, I demonstrated and had given training of the usage and benefits of Wet online application for the field staff to the field enumerators and supervisors of 13 districts across the country, and got the best feedback by the field staff on the application. |  |  | | --- | | **Recent Job Experience:** |   Chip Training and Consultant  Software Developer  August 2016 to present  **Job Description:**   * Requirement Gathering from stakeholder. * Design the Database design of HRIS using MySQL. * Create Schemas and write queries, optimize the big queries. * Database Administrator, Data Cleaning, Data Managing and Data Monitoring (Manage Data of 15000 employees and with averagely 30 different disciplinary actions). * Developed an MIS named HRMS for HR department to automate the hiring process. * Remove issue or troubleshoot the MIS system * Design the flow of the system (used waterfall method) * Requirement Gathering from stakeholder * Requirement Analysis and proposed solution * Requirement Analysis and proposed solution * Managing HRIS development team and give support in development phase and QA phase. * Managing back log on the daily basis and convert into product log upon needs. * Run recruitment and manage bulk hiring through web-application * Manage reports on weekly bases * Give trainings to other staff related, how to use MIS system of each module * Testing the requirements and follow up from the development team and manage development * Project executioner/ Implementer as a MIS officer, Implement HRIS and give training to staff * Communication throughout all Region * Project implementation in each Region * Manage Word press developed websites of CTC  |  |  | | --- | --- | | **Work Experience:** | **Total Experience 8 years** |  |  |  |  |  | | --- | --- | --- | --- | | Company/Employer Name | Designation/Position | Brief Description | Employed From-To | | Chip Training and Consultant | Software Developer | * Requirement Gathering from stakeholder. * Design the Database design of HRIS using MySQL. * Create Schemas and write queries, optimize the big queries. * Database Administrator, Data Cleaning, Data Managing and Data Monitoring (Manage Data of 15000 employees and with averagely 30 different disciplinary actions). * Developed an MIS named HRMS for HR department to automate the hiring process. * Remove issue or troubleshoot the MIS system * Design the flow of the system (used waterfall method) * Requirement Gathering from stakeholder * Requirement Analysis and proposed solution * Requirement Analysis and proposed solution * Managing HRIS development team and give support in development phase and QA phase. * Managing back log on the daily basis and convert into product log upon needs. * Run recruitment and manage bulk hiring through web-application * Manage reports on weekly bases * Give trainings to other staff related, how to use MIS system of each module * Testing the requirements and follow up from the development team and manage development * Project executioner/ Implementer as a MIS officer, Implement HRIS and give training to staff * Manage Word press developed websites of CTC | August 2016 to present | | Innovative Development Strategies(IDS)  (www.idspak.com) | Assistant Programmer | * Developed an online data entry system for Waseela-e-Taleem program. * Online MIS for Waseela-e-Taleem program reporting. * Field activities and questionnaire logistic information system. * Design the Database Design. * Developed Stress Management Information System (SMIS) on local server, a small questionnaire based on psychological stress. * Developed Attendance Management System. * Responsible for the smooth internet access and internal network of the company. * Worked on the data cleaning, data mining and MIS of several other projects of our major clients like Government of Pakistan, Punjab Skill Development Fund, The World Bank, IMC Worldwide etc. * Responsible for smooth internet and LAN connection * Install telephone exchange and overall networking. | Aug 2013 to Jan 2016 | | INNOVASOL | PHP Developer | During this period worked in different roles, main responsibilities are development of software and give guidelines to internees and created individual projects and 3 modules of different projects   * Developed an online Ticket Management System * Updating the company website. * Developed a website with admin panel for a company. In this website job posting and gallery page is dynamic. (www.linearsolutions.com.pk) * Developed a website with admin panel for a construction company. In this website customer complaints and update the progress of each complaint and work progress email generated for the client and admin can add categories and view reports. (www.atlasconstructionsolutions.com/website2) * www.witechmill.net/capgrill. This is the restaurant application for orders. Means order placement, add or edit orders, quantity of each dish and payment, bill printing and sale report controlled by this application. * www.tahaestate.com.pk a website for Taha construction. * www.tahastrading.com.pk/busapp, this application controlled the supplier’s, items and tender’s information and searching and linking of supplier to the item and tender of the item respectively. And there are interface of supplier, item and tender for add, edit or deletion. * Reliance hospital website | Nov 2011 to June 2013 | |
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| **Technical Skills:** |
| |  |  |  | | --- | --- | --- | | Skill Name | Experience | Description | | **Software Development Skills:**  Level: Expert | 4yr(s) | * Development Implementation Policy * Prepare detailed implementation plan * Identify implementation phases * Conducting Periodic Progress/Issue resolution Meetings * Resolution of any snacks between client and implementation team with consultation of Higher management * Deployment of Application | | **Database Management**  Level: Good | 3yr(s) | * Database Design and Management (ERD/DFD) * Data base Normalization * Upgrading application related queries in Database * To ensure proper backup of database * Make ensure smooth running of DBMS * To define Hard ware and Software Specification for application and database server * Data Migration | | **Network Management**  Level: Good | 2yr(s) | * To manage accessibility and IP configuration related issues * To manage software security polices * Port Specific Communication | | **Key Skills** | 4yr(s) | * **Specialty in front-end design** * HTML/HTML5/XHTML/XML * CSS * Bootstrap * JQuery/JavaScript * PHP 4/5 * MVC CodeIgniter * MySQL/MS SQL * STATA 13 * MS Office | |
| **Academic History:** |

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| Degree | Institution/Board | Date | Majors |
| BS(CS) | **COMSATS Lahore** | 2011 | **BS( Computer Science)** |
| HSSC | **FBISE** | 2006 | **Mathematic, Physics** |
| SSC | **FBISE** | 2004 | **Mathematics, Physics** |

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| **Reference:** |

Available on request