

8. Disciplinary Actions

- (a) The employer reserves the right to take disciplinary actions against the employee where in its opinion-which is final - the employee is found to underperformer or guilty of misconduct, negligence, data funding, absence from duty without permission, or any other conduct considered by company deterrent to its interest or of violation of one or more terms of this employment and/or any other rules contained in the Employee Service Rule (ESR) which may include inter alia termination of the employment contract without notice.

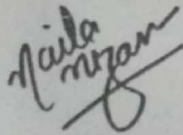
9. Notice Period and Contract Extensions

- (a) Both the employer and employee - at any time - terminate this employment contract by giving prior notice of not less than 15 days or 15 days of gross salary in lieu of the notice period.
- (b) The above clause will not be applicable where the employment contract is expired and the employer has decided not to extend it any further. In such cases, the employment contract shall be deemed to be concluded by the employer.
- (c) It is the absolute discretion of the employer to discontinue the employment contract on its expiration without assigning any particular reason (s) and the same cannot be challenged in any court of law.

10. General Terms of Employment

- (a) The employee shall abide and govern by the Employee Service Rules for Safety Warden Staff (ESR) and the same shall be read as an integral part of this employment contract.
- (b) During the course of the employment period or subsequent to conclusion/termination/resignation from the service, the employee must observe strict confidentiality regarding matters which, by their nature are to be treated as secrets or confidential and shall not be disclosed to anyone whatsoever.
- (c) Under this contract, the employee shall not be termed as a "worker" in terms of the Workman's Compensation Act 1923.
- (d) In case of any dispute/disagreement, the suits/petitions shall only be instituted in the courts/tribunals situated within the local limits of Islamabad hence the jurisdiction of any other court/tribunal (conferred under the Code of Civil Procedure) shall be excluded.
- (e) The Employer reserves the right to unilaterally alter/modify - from time to time - the terms and conditions of employment contracts and such a variation can take effect without employees' consent being sought.

Yours Truly



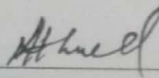
HR Department
CHIP Training & Consulting

The Employer has caused this agreement to be executed by its duly authorized Employer and the Employee has read, understood and agreed to the above terms and conditions and set his hand as of the date mentioned below.

[Signature] _____

CNIC # 4120106396251

Date: _____


19-12-2022

CHIP
**TRAINING &
CONSULTING**

Employment Contract

THIS AGREEMENT made as of December 14th, 2022, at Islamabad between CHIP Training and Consulting (Pvt) Ltd (hereinafter referred to as Employer) having its principal place of business at Islamabad and Mr. Nazeer Ahmad Soomro (hereinafter referred to as Employee), 10040710-Mast Qalander Filling Station - Multan - Punjab. WHEREAS the Employer desires to obtain the benefit of the services of the Employee, and the Employee desires to render such services on the terms and conditions set forth.

IN CONSIDERATION of the promises and goods and valuable consideration the parties agree as follows:

1. Position Title

- (a) The employee shall be designated as a **Safety warden** for the bike straddling project.
(b) The employee shall be required to perform his/her duties as per TORs (Annex A).

2. Contract Validity

The employment contract will be valid from December 14th, 2022 to December 31st, 2022 and will be considered discontinued if not extended expressly. The extension to this employment contract will be subject to satisfactory performance of work deliverables and upholding of high moral and ethical standards.

3. Duty Station & Reporting Line

The employee shall be based in - Multan - Punjab and you shall be working under the direct supervisor of TM/DM and in close coordination with the CTC focal person for all day-to-day/program activities.

4. Salary

- (a) Gross salary of PKR. 33,000/ with a communication allowance of PKR 1,000 per month shall be paid subject to withholding tax.
(b) It will essentially remain the responsibility of the employee to keep his/her tax affairs in order i.e. obtaining NTN and filing tax returns. By accepting this employment, the employee has categorically exonerated the employer from any responsibility for his/her tax affairs.
(c) All reasonable expenses arising out of employment shall be reimbursed provided that the same have been authorized prior to being incurred and with the provision of appropriate receipts.

5. Benefits

The employee shall be provided with death and accidental insurance as per entitlement, which can be claimed with six (6) months for death cases and three (3) months for accidental from the date of incident, otherwise employer will not be liable to settle the claims.

6. Timings

The employee shall be required to perform his/her duties on a full-time basis. The working week has six days from Monday to Saturday, 8:00 am to 4:00 pm which may include weekends, however, instructions of the Federal Government shall be considered final.

7. Leaves

The leaves are subject to fulfillment of conditions prescribed in the leave policy. The leave can not be encashed against accrued leave balance. The employee will also be entitled to gazette holidays declared by the Federal Government of Pakistan

CHIP Training & Consulting (PVT) LTD.

CHIP House Plot 1 (Fayyaz Market), Street 9, G-8-2, Islamabad – Pakistan
Tel +92-51-111-111-920, Fax +92-51-2280081, E.mail: info@ctc.org.pk

www.ctc.org.pk

Application for Employment with CTC

Instructions

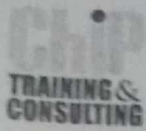
- Read the whole form carefully before starting to fill it in.
- This form should be completed in ink, in candidate's own handwriting.
- Attach copies (not originals) of all testimonials and certificates. A copy of CV and CNIC is mandatory.
- If space provided in the form for any particular information is inadequate, please attach additional sheets.
- If any information is given in this form is subsequently found to be incorrect, it will be construed as a gross misconduct, liable to be punished by instant dismissal and other disciplinary action as may be appropriate to the nature of misstatement.



(For official use only to be filled by CTC Staff) صرف دفتر استعمال کے لئے (سی سی سی سٹاف کی جانب سے پُر جانے گا)

Saffey awadon (Position applied for) عہدہ کا نام جس کے لئے درخواست دی گئی
 (Expected Date of Induction Training if selected) منتخب ہونے پر تعیناتی تربیت کی متوقع تاریخ: (سال/مہینہ/دن)

(Personal Information) 1- ذاتی معلومات	
<u>Majeed Ahmed</u>	1.1 عمل نام (Full Name)
<u>41201-0639625-1</u>	1.2 شناختی کارڈ کا نمبر (CNIC No.)
	1.3 دیگر شناختی نمبر (شناختی کارڈ نمبر نہ ہونے کی صورت میں) (Other Identification number if CNIC is not available)
<u>13-02-1983</u>	1.4 تاریخ پیدائش (سال/مہینہ/دن) (Date of Birth (YYYY/MM/DD))
<input type="checkbox"/> تاریخ پیدائش معلوم نہیں (DOB not Mentioned) <input type="checkbox"/> صرف سال معلوم ہے (Only Year available) <input checked="" type="checkbox"/> دن، مہینہ، سال معلوم ہے (Day, Month, Year Available)	1.4.1 تاریخ پیدائش کا جائزہ لیں (کسی ایک پر نشان لگائیں) (Tick any One) تاریخ پیدائش کا جائزہ لیں (Check DOB)
<u>Muhammed Ismail</u>	1.5 والد/شوہر/خونی رشتہ دار کا نام (Father's/Husband Name/ Name of i.e. Next Kin)
<u>Father</u>	1.6 اس عہدہ دار کے ساتھ رشتہ (Relationship with Applicant)
<u>married</u>	ازدواجی حیثیت (Marital Status)
<u>Male</u>	صنف (Gender)
<u>soomro sindri</u>	1.7 قبیلہ (Tribe)
<u>sindri</u>	ذات (Ethnicity)
<u>sindri</u>	زبان (Language)
<u>village Peergunjio Taluka Dirs, road</u>	1.8 عمل پتہ (Permanent Address)
<u>ondd, c.c. Makhdoompittal</u>	ضلع اور یونین کونسل (District and Union Council)
<u>Buen saged aherel</u>	1.9 موجودہ پتہ (Present Address)
<u>0302-594234</u>	2.0 رابطہ تفصیل (Contact Detail) (Residence) گھر (Mobile) موبائل (E-mail) ای میل (Office) دفتر
<u>MA Economics</u>	2.1 آخری تعلیمی سند (Last Qualification)



DECLARATION FORM

(TO BE FILLED BY THE EMPLOYEE)

I Naseer Ahmed S/D/W/O Muhammad Ismael, holding
 CNIC 41211-00396251 Resident of village Peerghumio, UC
Machhram Billa Tehsil Padu, District Padu Employee for
 the position of safety warden. With CHIP Training & Consulting (Pvt) Ltd under its third
 party contract for PTPP Project, do hereby declare as under:

1. That, I have not enrolled myself in any program in any college/university which comes under the category of regular studies and that currently I am not taking any regular classes.
2. That, I am not employed by any government department or private organizations neither have I any private business registered in my name nor am active partner in family business.
3. I shall be bound to declare - during the course of my employment - any of the above mentioned scenarios.
4. If found making a false or misleading statement when applying for this position with the company, I will be liable to instant dismissal, without benefits, on discovery of such falsehood or misrepresentation.

The following are the details of my regular studies or dual job, if any:

Name	Regular Student Of	Department/ Institute Name	Working as employee with (Govt/Private)	Department/ Organization name	Private business, if any	Any other part time job

Declaration: I do hereby solemnly affirm and declare that the information provided above is true and correct and nothing has been concealed therein.

Signature

Naseer

Date: 19-12-22



Disclosure of Relationship Form

(To be filled by Candidate)

I Masud Ahmad S/D/W/O M. Ezzam, Holding CNIC 41204 0639625-1
 Resident of Village Peer Junio UC Atakel area Bilal
 Tehsil and u District Badu Candidate
 for the position of subtey warden with CHIP Training & Consulting
 (Pvt.) Ltd. under its third party contract for PTPP project, do hereby declare as under:

1. That none of my blood/close relations which may include inter alia parents, brother, sister, husband, wife, spouse, children, maternal and paternal uncle, aunt, niece, nephew, brother/father/mother/sister-law or any other relationship which could come into the standard definition of "blood/close relation" is employed under PTPP project in the same district or PTPP or CTC offices in the same province where I am candidate for this position.
2. That, if selected for this position, I shall be bound to declare - during the course of my employment - any of my above said relationship if the same joins PTPP, CTC or/and WHO to CTC at the earliest.
3. The following blood/close relations (as mentioned in article 01 above) are employed within PTPP CTC or WHO as of the date mentioned below:

Name	Designation	Organization	Province/District	UC	Relationship

Declaration; I do hereby solemnly affirm and declare that the information provided above is true and correct and nothing has been concealed therein.

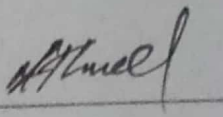
Signature:

Masud Ahmad

Date: 19.12.22

Bank Account Required Information Form

Sr. No	Particulars	Details	
1	Name (as per CNIC)	Nabeel Ahmad 300760	Date: 19-12-22
2	Father/Husband Name	Mamnoon Ismail	
3	Relation	Father	
4	Mother First Name	Aisha	
5	Date of Birth	13-02-1983	
6	CNIC No.	41201-0639625-1	
7	CNIC Expiry Date	24-12-2023	
8	Mobile	0302-3942306	
9	Home Address	Village Pologumio Taluka and Distt. Pordue	

Signature: 



CHIP Training & Consulting (Pvt). Ltd
Declaration Form of Candidate for Residential Address
(To be filled & signed by Candidate)

Name of Candidate as per CNIC:	Naseer Ahmad Soomro	
SDW of:	Mammad Ismail Soomro	
CNIC NO:	4 1 2 0 1 0 6 3 9 6 2 5 1	
Position Applied:	safety warden	
Permanent address as per CNIC:	House No:	
	Street #:	
	Mohallah:	
	Village:	Pecogueno
	Sector/UC:	Makhdoom Billal
	Town / Tehsil:	radu
	District:	radu
	Current Residential Address: <i>(Kindly don't fill this section if permanent and residential addresses are same)</i>	House No:
Street#		
Mohallah:		
Village:		wahut Ahmad Ali shah
Sector/UC		wahut
Town / Tehsil:		Bhain
District		Tamshoro
Signature & Date:		Date of Form Filling:
	19-12-2022	Ahmed

2- تعلیمی قابلیت (Qualification)

(List all your academic and technical qualifications, starting with school certificate (Matriculation))

تمام تعلیمی و فنی قابلیت کی اسناد کی فہرست لکھیں (میٹرک سے شروع کریں)

گریڈ/ڈویژن (Grade/Division)	اہم مضامین (Major Subjects)	سرٹیفکیٹ حاصل کردہ ڈگری (Certificate/ Degree Obtained)	ادارہ (Institution)	سال (Year)
2nd division 2nd class	SCIENCE	B-2-S-E type	Govt High School Faisalabad	2000
2nd class	B.A. civics M.A. Economics Malaco Malaco	University Sindh Government University Sindh Government	University Sindh Government	2005 2011

3- موجودہ ملازمت (Present Employment)

(Give details of your present employment. (If you are currently unemployed, give these details in respect of the last employment held by you).)

اگر آپ فی الحال بے روزگار ہیں، توگزشتہ ملازمت کی تفصیلات فراہم کریں

AL HANAF SECURITY	(Name of Employer)	آجر کا نام	3.1
Sachar wind Power Project Jhang	(Employer's Address)	آجر کا مکمل پتہ	3.2
1-12-2019	(Date of Joining)	تاریخ تعیناتی	3.3
Security Supervisor	(Your Last Job Title)	آخری عہدہ	3.4
Estabale security system	(Main Duties)	اہم ذمہ داریاں	3.5
Yed medium road	(Name & Title of your Immediate Boss)	مجاز آفیسر کا نام اور عہدہ	3.6
Twenty four thousand rupees	(Gross Monthly Pay)	مجموعی ماہانہ عہدہ (روپے میں)	3.7

4- سابقہ کام کا تجربہ (Past Work Experience)

(List all the previous jobs held by you, starting from the earliest).

آپ کی تمام سابقہ ملازمتوں کی فہرست کی تفصیل، آخری ملازمت سے شروع کریں

اہم ذمہ داریاں (Main duties performed by you)	عہدہ آخری عہدہ جب ملازمت چھوڑی (Position held by you when you left this employer)	آجر کا نام اور پتہ (Employer's Name & Address)	دورانیہ دن - مہینہ - سال تا دن - مہینہ - سال (From/To) (D/M/Y to D/M/Y)
AS Admin in charge	Admin	AL-AMAN Builders	1-6-16 10-7-2019
Maintain cash	Cashier	Gorakh medical and Trauma centre Radu	12-06-12 to 07-05-16
Maintain security system	Security Supervisor	Sachar wind Power Jhang	1-12-19 to 05-12-22

5-حوالہ جات (References)

آپ کو کم از کم تین (3) حوالہ جات دیں، جن کا تعلق آپ کے کسی فونی یا شاہزی سے 7 سے زائد رشتہ سے نہ ہو، بلکہ جو آپ کے کردار اور کام کے تجربے سے واقف ہو۔
Give details of 3 references, not related to you by blood or marriage, who can vouch for your character and work experience.

5.1	پہلا حوالہ	5.1	آپ کے ساتھ کام کی نوعیت
Full Name	اکمل نام	First Referee	
Full Address	اکمل پتہ		
Contact Number	رابطہ نمبر		
Nature of association with you	آپ کے ساتھ کام کی نوعیت		
5.2	دوسرا حوالہ	5.2	آپ کے ساتھ کام کی نوعیت
Full Name	اکمل نام	Second Referee	
Full Address	اکمل پتہ		
Contact Number	رابطہ نمبر		
Nature of association with you	آپ کے ساتھ کام کی نوعیت		
5.3	تیسرا حوالہ	5.3	آپ کے ساتھ کام کی نوعیت
Full Name	اکمل نام	Third Referee	
Full Address	اکمل پتہ		
Contact Number	رابطہ نمبر		
Nature of association with you	آپ کے ساتھ کام کی نوعیت		

6-عمومی معلومات (General Information)

6.1	کیا آپ کو کوئی معذوری یا بیماری تو نہیں ہے، اگر ہاں تو تفصیل بتائیں	6.1	Do you suffer from any serious ailment or disability? If so, give details.
6.2	کیا آپ کبھی کسی کام کے سلسلے میں مجرم تو قرار نہیں پائے، اگر ہاں تو تفصیل بتائیں	6.2	Have you ever been tried or convicted for any crime? If so, give full details.
6.3	آپ کے خیال میں درخواست سے متعلق کوئی ایسی معلومات جو اس فارم میں موجود نہیں آپ ہمیں بتا سکتے رہتی ہیں۔	6.3	Give any other information not covered by this form which in your opinion is relevant to your application.
6.4	اگر ہم آپ کو سنے اورے میں کام کرنے کے لئے بلائیں، آپ کتنے عرصہ میں ہمارے ساتھ کام کر سکتے ہیں؟	6.4	If an offer is made to you, how soon can you join to us?
6.5	آپ کی متوقع تنخواہ اور دیگر فوائد کی کیا امید رکھتے ہیں؟	6.5	What are your salary and benefits expectations?

7-عہدہ کی موزونیت (Suitability to the Position)

(Briefly explain why you consider yourself suitable for the position you have applied for.)

I think I can do best and I can achieve good goals with team work.

درخواست گزار کا حلف نامہ

میں تصدیق کرتا کرتی ہوں کہ اوپر دی گئی تمام معلومات میرے علم اور یقین کے عین مطابق سچی، درست اور مکمل ہیں، بعد میں کسی بھی معلومات کے غلط ہونے کی صورت میں تادیبی کارروائی کی ذمہ داری قبول کرتا کرتی ہوں۔
I confirm and certify that the information given above is true, correct and complete to the best of my knowledge and belief. I accept responsibility for any misstatement that be subsequently discovered.

Atmed
امیدوار کے دستخط
(Candidate's Signature)

19/12-22
تاریخ (Date)

حکومت پاکستان

قومی سنجائپ کارڈ

41201-0639625-1

نالو: نظیر احمد سوہرو

جنس: مرد

پتہ: جو نالو محمد اسماعیل

سنجائپ جی سنائی، کلاہ تہ

مظاہر قہر

جنم جی تاریخ: 13/02/1983

رجسٹرڈ جی تاریخ



1983
قومی سنجائپ کارڈ



جالب ہارڈ نمبر 41201-0639625-1 حاندان نمبر K0Z9YW

ماترنگو بنو: کوٹ پیر گسوالیال کھر دادو تعلقو ۽ ضلعو دادو

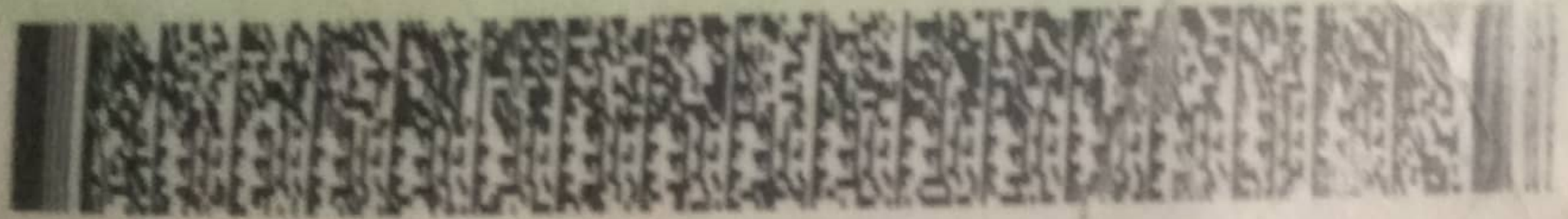


مستقل بنو: ساکبو

48283257084

24/12/2023 ختم ٿيندو: 24/12/2013

گر ٿيل ٺارڊ ملن ٿي ويجهي ٿيال جي ڏيئي ۾ وجهو



Board of Intermediate & Secondary Education
HYDERABAD, SINDH.

Certificate No. 46137

Group : Science/General

Seat No. 032878



Secondary School Certificate Examination 2001
Annual/Supplementary 2001

This is to certify that NAZEER AHMED
Father's Name MUHAMMAD ISMAIL
Surname SODMRO
of the B12 GOVT. H/S HOUSING SOCIETY DADU.

passed the Secondary School Certificate Examination held in
the month of OCT: 2001 and was placed in

Grade

The Candidate qualified in the following subjects:-

Component I

Component II

Component III

- Urdu & Sindhi Salees
Sindhi & Urdu Salees
- English I & II
- Pakistan Studies
- Islamiat / Civics

- Science Group**
- Physics
 - Chemistry
 - Mathematics
 - Biology / Computer Science

- General Group**
- General Science
 - General Mathematics
 - Grade
 - Grade

The date of birth as recorded in the admission form
is 13-02-83 THIRTEENTH FEBRUARY

One Thousand Nine Hundred and EIGHTY THREE

The Examination was taken as a Whole/in Parts

Dated 29 SEP 2003
Hyderabad, Sindh

Controller of Examinations.

Secretary

Book No:

176

Certificate No:

17505

Group:

Humanities



**Board of Intermediate & Secondary Education
HYDERABAD SINDH**

This is to certify that Mr./Miss Nazeer Ahmed —

S/o. Muhammad Ismail - Surname Soomro - Seat No. 102576

has passed the Higher Secondary Certificate **Part-II** (Annual/Supplementary) Examination 2003

of the Board of Intermediate & Secondary Education Hyderabad, held in the month of April 2003

He/She was placed in C Grade/Class.

Date of Issued

16/3/2021

Prepared by:

Checked by:

Challan No:

Date

16/3/2021

Controller of Examinations
Board of Intermediate & Secondary Education
Hyderabad Sindh.

Serial N^o: 101764
S

Roll No. 12481/A/2005

UNIVERSITY OF SINDH



BACHELOR OF ARTS (PASS)

2005

This is to certify that NAZEER AHMED S/O MUHAMMAD ISMAIL SOOMRO ...

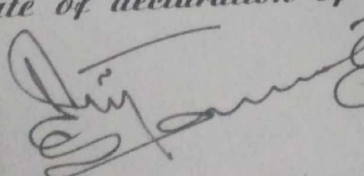
..... having been examined in 2005
was found qualified for the Degree of Bachelor of Arts (Pass).

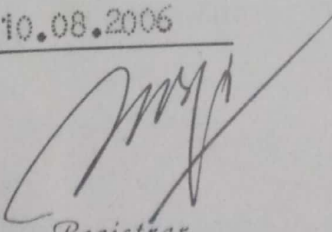
The Subjects in which he/she was examined were:-

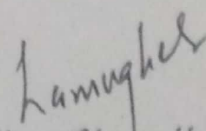
- 1) ISLAMIC & PAKISTAN STUDIES (COMPULSORY)
- 2) ENGLISH (COMPULSORY)
- 3) SINDHI (COMPULSORY)
- 4) POLITICAL SCIENCE
- 5) MUSLIM HISTORY
- 6) ISLAMIC CULTURE

Class: *Second*

Date of declaration of result: 10.08.2006


Controller of Examinations,
University of Sindh


Registrar,
University of Sindh


Vice-Chancellor,
University of Sindh

Jamshoro Sindh (Pakistan) Dated 7th December 2012



UNIVERSITY OF SINDH

JAMSHORO SINDH, PAKISTAN

ACADEMIC TRANSCRIPT

DEPARTMENT OF ECONOMICS

M.A (PASS) ECONOMICS



NAME: NAZEER AHMED

FATHER'S NAME: MR. AHMAD ISMAIL, SOOMRO

DATED: 04-DEC-2012
ROLL NO: 2K10/MECO/35

M.A (PREVIOUS) ECONOMICS 2011

FIRST SEMESTER

C.NO	SUBJECTS	MAX. MRKS.	MIN. MRKS.	OBT. MRKS.	CRT. HRS.	GRADE	Q.P
ECON500	ADVANCED MICROECONOMICS	100	40	40	3	D	3
ECON501	ADVANCED MACROECONOMICS	100	40	63	3	B	9
ECON502	INTERNATIONAL ECONOMICS	100	40	65	4	B	12
ECON503	ECONOMIC STATISTICS	100	40	60	2	B	6
ECON504	MONETARY ECONOMICS & PUBLIC FINANCES	100	40	50	4	C	8
ECON505	MANAGERIAL ENGLISH	100	40	60	NC	--	--

MARKS SECURED: 278

G.P.A: 2.38

PASS/FAIL: PASS

SECOND SEMESTER

C.NO	SUBJECTS	MAX. MRKS.	MIN. MRKS.	OBT. MRKS.	CRT. HRS.	GRADE	Q.P
ECON501	MANAGERIAL ENGLISH	100	40	53	NC	--	--
ECON500	ADVANCED MICROECONOMICS	100	40	42	3	D	3
ECON501	ADVANCED MACROECONOMICS	100	40	46	3	D	3
ECON502	INTERNATIONAL ECONOMICS	100	40	60	4	B	12
ECON503	ECONOMIC STATISTICS	100	40	56	2	C	4
ECON504	MONETARY ECONOMICS & PUBLIC FINANCES	100	40	40	4	D	4

MARKS SECURED: 244

G.P.A: 1.63

PASS/FAIL: C.PROMOTED

M.A (PASS) FINAL - ECONOMICS 2011

THIRD SEMESTER

C.NO	SUBJECTS	MAX. MRKS.	MIN. MRKS.	OBT. MRKS.	CRT. HRS.	GRADE	Q.P
ECON600	MATHEMATICAL ECONOMICS	100	40	66	4	B	12
ECON601	ECONOMIC DEVELOPMENT & PLANNING	100	40	70	4	B	12
ECON602	MARKETING	100	40	67	4	B	12
ECON603	HISTORY OF ECONOMIC THOUGHT	100	40	70	4	B	12

MARKS SECURED: 273

G.P.A: 3.00

PASS/FAIL: PASS

FOURTH SEMESTER

C.NO	SUBJECTS	MAX. MRKS.	MIN. MRKS.	OBT. MRKS.	CRT. HRS.	GRADE	Q.P
ECON600	MATHEMATICAL STATISTICS	100	40	65	4	B	12
ECON601	MANAGERIAL ECONOMICS	100	40	70	4	B	12
ECON602	AGRICULTURAL ECONOMICS	100	40	70	4	B	12
ECON603	RESEARCH METHODOLOGY	100	40	66	4	B	12
ECON604	COMPREHENSIVE VIVA-VOCE	100	40	75	2	B	6

MARKS SECURED: 348

G.P.A: 3.00

PASS/FAIL: PASS

CGPA: 2.51/4.00

RESULT: PASS

MARKS SECURED: 1141/ 1900

PERCENTAGE: 60.05

RESULT DECLARED: 03-APR-2012

Controller of Examinations
University of Sindh, Jamshoro

1) Grievance and Objection can be rectified at any time on the basis of original record
 2) The University reserves the right of issuing any correction in the result, if any mistake detected later on.
 NOTE: - Duration of each semester is 06 months.