

Shahid Ali/Regional Coordinator-KP

From: Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>
Sent: Friday, January 7, 2022 2:22 PM
To: 'KHAN, Faizan'; 'ABBAS, Waseem'
Cc: 'AURANGZEB KHAN, Mazhar'; 'KAMRAN, Waheed'; 'Naila Nizam'; 'faysal@ctc.org.pk'; 'Raazia'; 'KHURSHID, Muhammad Naveed'; 'KHAN, Saifullah'
Subject: RE: [EXT] FW: Resignation
Attachments: RE: Harassment complaint Fwd: Resignation

Dear Faizan/Waseem,

With reference to attached email from the People team, please be informed that we are unable to conduct the inquiry against UCPO Ashfaq Ahmed UC Mehal Tarai-1. As the complainant was not willing to appear for the inquiry and she request them to accept her resignation. In addition, the People team visited UC Mehal Tarai-1 for gathering information and complaints against UC level supervisors but no one was willing to say anything.

People team will continue their visits to the subject UC, if they gather or find any material against UCPO then we will update the WHO PO office.

Regards,



Shahid Ali
Regional Coordinator - KP
CHIP Training & Consulting Pvt. Ltd
Peshawar | www.ctc.org.pk
Contact:0349-7760730

From: KHAN, Faizan [mailto:khanfai@who.int]
Sent: Tuesday, December 28, 2021 10:49 AM
To: Shahid Ali/Regional Coordinator-KP <shahidali@ctc.org.pk>
Cc: ABBAS, Waseem <wabbas@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: FW: [EXT] FW: Resignation

Dear Shahid

Please proceed.

Regards
Faizan Khan

From: MOHAMED, Gedi
Sent: Tuesday, 28 December 2021 10:35 AM
To: KHAN, Faizan <khanfai@who.int>
Cc: ABBAS, Waseem <wabbas@who.int>; KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar

<zebma@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>; KHAN, Saifullah <skhan@who.int>

Subject: RE: [EXT] FW: Resignation

Kindly go ahead.

Regards,

Gedi

From: KHAN, Faizan <khanfai@who.int>

Sent: Tuesday, 28 December 2021 10:28 AM

To: MOHAMED, Gedi <mohamedge@who.int>

Cc: ABBAS, Waseem <wabbas@who.int>; KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>

Subject: FW: [EXT] FW: Resignation

Dear Sir

Harassment and misuse of authority Complaint has been received against UCPO UC Mehal Terai 1.

Your kind approval is requested for a joint inquiry by CTC and People team.

Regards

Faizan Khan

From: Shahid Ali/Regional Coordinator-KP [<mailto:shahidali@ctc.org.pk>]

Sent: Monday, 27 December 2021 6:15 PM

To: ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>

Subject: [EXT] FW: Resignation

Dear Waseem/Faizan,

We have received a complaint against UCPO UC Mehal Terai 1 regarding misuse of authority and Harassment.

Kindly WHO PO approval is requested for a joint meeting with PE team to investigate the matter.

Regards,



Shahid Ali

Regional Coordinator - KP

CHIP Training & Consulting Pvt. Ltd

Peshawar | www.ctc.org.pk

Contact:0349-7760730

From: Saeeda Zaibi [<mailto:saeedazaibi53@gmail.com>]

Sent: Wednesday, 22 December 2021 5:53 pm

To: bushra.saeed@people.com.pk; naila@ctc.org.pk; agora@unicef.org; naveedkhurshidkmcite@gmail.com;

acpeshawar1@gmail.com

Cc: drillaudin@hotmail.com; eocpakhtunkhwa@gmail.com; mjkhan@unicef.org; eddasalvatori@yahoo.co.uk;
abdinasir.adem@gmail.com

Subject: Resignation

I am working with you from April 2017 as an Area Supervisor in Union Council Mehal Terai-1. From the last four years I have performed my duties smoothly and efficiently. Unfortunately for the last few months my immediate high ups (UCPO and UCDO Mehal Terai-1) are harassing me and mentally torturing us without any reason in different ways. I have joined this reputable Organization for a safe and secure job environment as it is the need of a female in a country like Pakistan. But currently the situation is completely different especially in our Union Council Mehal Terai-1 because of the above mentioned authorities. Favoritism is on its peak in this union council. From the said position I would like to add that the above high ups are violating their authorities. Harassing a female is very normal to them. Actually previously fired AS had made a complaint against them for which they started an investigation against me and my team. They are doubting us for that and recently they have checked our personal phones which have violated our privacy. Not only this they also intimidate me and colleagues that you will be fired if you have made any complaint about us with your high ups. (Tehsil and district level). No one has the courage to say something about the above authorities because of the fear of losing their job. Both of the above high ups are responsible for all these illegal activities.

I have never expected the behavior of high ups towards their employees.

Before they could fire me I am resigning from the organization for the sake of my self-esteem.

Yours Sincerely

Saeeda Zaib