Shahid Ali/PTPP/RC

From: ABBAS, Waseem < wabbas@who.int> Sent: Wednesday, May 25, 2022 3:59 PM To: Shahid Ali/PTPP/RC Cc: 'Naila Nizam'; KHAN, Faizan **Subject:** FW: [EXT] Fwd: Report against the Non Professional and Unethical Behavior of the UCPO Dear Shahid, Kindly proceed with the investigation. Regards Waseem Abbas From: MOHAMED, Gedi <mohamedge@who.int> Sent: Wednesday, 25 May 2022 3:58 PM To: ABBAS, Waseem <wabbas@who.int> Cc: KAMRAN, Waheed <kamranw@who.int>; NADEEM, Kamran <nadeemka@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int> Subject: RE: [EXT] Fwd: Report against the Non Professional and Unethical Behavior of the UCPO Approved. Regards, Gedi From: ABBAS, Waseem <wabbas@who.int> Sent: Wednesday, 25 May 2022 3:24 PM To: MOHAMED, Gedi <mohamedge@who.int> Cc: KAMRAN, Waheed <kamranw@who.int>; NADEEM, Kamran <nadeemka@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int> Subject: RE: [EXT] Fwd: Report against the Non Professional and Unethical Behavior of the UCPO Dear Sir, Joint investigation is requested to regarding the unprofessional attitude of UCPO Mr. Muhammad Ishaq – working in UC Khalsa 2 Peshawar. Your approval is requested

Thank you

Waseem Abbas

From: Shahid Ali/PTPP/RC < shahid.ali@chipconsulting.org >

Sent: Wednesday, 25 May 2022 2:51 PM

To: ABBAS, Waseem <<u>wabbas@who.int</u>>; KHAN, Faizan <<u>khanfai@who.int</u>> **Subject:** RE: [EXT] Fwd: Report against the Non Professional and Unethical Behavior of the UCPO

Dear Waseem,

With reference to below email, ALSM Hameed Ullah has submitted written complaint regarding unprofessional behavior of UCPO Muhammad Ishaq UC Khalsa 2.

It requested to approved a joint meeting of CTC and PEOPLE team with UC staff to investigate the matter.

Regards,



Shahid Ali Regional Coordinator - KP CHIP Training & Consulting Pvt. Ltd Peshawar | www.ctc.org.pk Contact:0349-7760730

From: IQBAL, Ahsan [mailto:iqbalah@who.int]

Sent: Tuesday, May 24, 2022 8:55 PM

To: Faisal Khan < faisal.khe@gmail.com >; Shahid Ali/PTPP/RC < shahid.ali@chipconsulting.org >

Cc: KHAN, Saifullah < skhan@who.int>; AHMAD, Laeeq < ahmadl@who.int>

Subject: Re: [EXT] Fwd: Report against the Non Professional and Unethical Behavior of the UCPO

Dear Shahid Sb,

Please initiate an inquiry into the matter as per policy.

Regards,

Dr. Ahsan Iqbal,

IO - WHO,

District Delivery Operations and Supervision Officer,

Peshawar

From: Faisal Khan < faisal.khe@gmail.com > Sent: Tuesday, May 24, 2022 8:50:22 PM
To: IQBAL, Ahsan < iqbalah@who.int > Cc: KHAN, Saifullah < skhan@who.int >

Subject: [EXT] Fwd: Report against the Non Professional and Unethical Behavior of the UCPO

Dear Dr. Ahsan,

Below email for your information and necessary action.

Best Regards Faisal ----- Forwarded message ------

From: **Sohaib Sami** < <u>sohaibkhansami@gmail.com</u>>

Date: Tue, May 24, 2022, 8:39 PM

Subject: Fwd: Report against the Non Professional and Unethical Behavior of the UCPO

To: Asif Ullah <asifullahcsp6164@gmail.com>, <faisal.khe@gmail.com>

----- Forwarded message ------

From: Hameed Ullah <khankheel1122@gmail.com>

Date: Tue, May 24, 2022, 20:27

Subject: Report against the Non Professional and Unethical Behavior of the UCPO

To: sohaibkhansami@gmail.com <sohaibkhansami@gmail.com>

Tuesday, May 24, 2022

Mr. Sohaib UC Communication Officer Professional Employers Private Limited

Subject. Report againt the Non Professional and Unethical Behavior of the UCPO

Dear and Respected Sir

It is hereby stated that as you know an evening meeting was called by the UCPO at 4:00 PM at CD Latifabad. As usually we followed his orders and reached to CD Latifabad at 4:00 PM. and started waiting for the Evening meeting up to 5:00 o'clock as we waited in previous campaigns. But there was no meeting done with us by UCPO.

In this regard we went to the UCPO and asked that when will be the meeting get started. He replied that the meeting has been done and there was no need of you people to participate in the meeting. Then Sheraz went away and replied that it means you're just trying to torture us; because Sohaib along with us were waiting in the EPI Room for meeting and if there is no need to participate in the meeting of ALSMs then from tomorrow we will not come to the CD for the evening meeting and as he was crossing the main Gate, due to talking to the UCPO he slipped with gate and fell down.

After that the UCPO thought that Sheraz kicked the Gate, he became angry and asked you to give me a written statement against Sheraz that why he kicked the Gate. In this connection I requested the UCPO that Sir be cool Sheraz was right as there was no meeting done. Then he replied to me in anger that I am talking to the UCCO, you must keep quiet because you are the real Bastard (Tol Harametob sta day). Then I replied that this is not a professional Behaviour and Words. After that he turned and tried to attack on me for two times.

Therfore it is reported that we have became fed up and cannot tolerate his non professional and unethical behaviour anymore because this is not for the first time.

It is therefore requested to kindly report the issue to the High-ups to take a strict action against the non professional Behaviour of the UCPO.

Best Regards Hameed Ullah ALSM UC Khalsa-2 Tehsil City District Peshawar