

Dear Ishtiaq

Please proceed.

Regards  
Faizan Khan

**From:** KAMRAN, Waheed <kamranw@who.int>  
**Sent:** Thursday, 11 August 2022 11:16 AM  
**To:** KHAN, Faizan <khanfai@who.int>  
**Cc:** ABBAS, Waseem <wabbas@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; MOHAMED, Gedi <mohamedge@who.int>; KHAN, Saifullah <skhan@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>  
**Subject:** Re: [EXT] inquiry report and annexures for UC Lala Kalay

Approved!

Sent from Kamran's iPhone

On 11-Aug-2022, at 11:02 AM, KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)> wrote:

Dear Dr Waheed Kamran

UCPO Mr Muhammad Nadeem Khan was alleged for financial embezzlement (Filling fake DDM Cards), after the initial inquiry by CTC they shared their finding with Dr SaifUllah Khan (AC Peshawar) as the inquiry was technical and programme related (DDM), Dr Saif Ullah Khan (AC Peshawar) recommended final warning letter based on the fact that a monitoring failure was on part of the UCPO. UCPO is not directly involved in signing and filling of the DDM cards.

Your kind approval is request to issue final warning to UCPO Mr Muhammad Nadeem Khan (Peshawar UC Lala kalay)

Regards  
Faizan Khan

**From:** [ishtiaq.hussain@chipconsulting.org](mailto:ishtiaq.hussain@chipconsulting.org) <[ishtiaq.hussain@chipconsulting.org](mailto:ishtiaq.hussain@chipconsulting.org)>  
**Sent:** Wednesday, 10 August 2022 3:45 PM  
**To:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Cc:** [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org); AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; 'Raazia Rehman' <[raazia.rehman@chipconsulting.org](mailto:raazia.rehman@chipconsulting.org)>  
**Subject:** RE: [EXT] inquiry report and annexures for UC Lala Kalay

Dear Faizan

In reference to the investigation conducted on the complaints reported against UCPO Mr. Muhammad Nadeem Khan (UC Lala kalay) as it was a programmatic issue therefore more weightage will be given to Dr.Saif’s recommendations. As per Dr. Saifullah’s remarks, “UCPO MR. Muhammad Nadeem Khan has been found not guilty directly but it was his supervisory authority to have a check and ensure transparency . It's right that UCPO is not involved at any stage in signing DDM cards but in this case, it also can't be said that UCPO was completely unaware of the whole scenario so final warning is recommended for him. Furthermore, in future his family members won't be deployed as team members”. Hence, recommended by the Program team for Final Warning .

Name	District	UC	Charges	Findings	Recommended Actions
Mr. Muhammad Nadeem Khan	Peshawar	Lala Kalay	Filling out Fake DDM Cards & Financial Embezzlement (Programmatic Issues)	Guilty for filling Fake DDM cards.	Final Warning (endorsed by Dr. Saifulah)

Your good office’s approval is required in this regard.

If you need any further information regarding the same, please let us know.

Regards

Syed Ishtiaq Hussain

Chip Training and Consulting

**Regional Coordinator - KP**

CHIP Training & Consulting Pvt. Ltd

Peshawar | [ishtiaq.hussain@chipconsulting.org](mailto:ishtiaq.hussain@chipconsulting.org)

Contact:0349-7760730

**From:** KHAN, Faizan [<mailto:khanfai@who.int>]

**Sent:** Wednesday, August 10, 2022 1:56 PM

**To:** [ishtiaq.hussain@chipconsulting.org](mailto:ishtiaq.hussain@chipconsulting.org)

**Cc:** [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org); AURANGZEB KHAN, Mazhar; ABBAS, Waseem; Raazia Rehman

**Subject:** RE: [EXT] inquiry report and annexures for UC Lala Kalay

Dear Ishtiaq

Can you please share the details/summary of the action in email body as already shared and discussed with your good self.

Regards  
Faizan Khan

**From:** [ishtiaq.hussain@chipconsulting.org](mailto:ishtiaq.hussain@chipconsulting.org) <[ishtiaq.hussain@chipconsulting.org](mailto:ishtiaq.hussain@chipconsulting.org)>  
**Sent:** Wednesday, 10 August 2022 12:39 PM  
**To:** KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>  
**Cc:** [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org); AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; Raazia Rehman <[raazia.rehman@chipconsulting.org](mailto:raazia.rehman@chipconsulting.org)>  
**Subject:** FW: [EXT] inquiry report and annexures for UC Lala Kalay

Dear faizan ,

Dr Saif has requested the following action to the programmatic aspect of the inquiry. Your good office's approval is requested for UC Lala Kalay.

Regards  
Syed Ishtiaq Hussain  
Chip Training and Consulting  
**Regional Coordinator - KP**  
CHIP Training & Consulting Pvt. Ltd  
Peshawar [ishtiaq.hussain@chipconsulting.org](mailto:ishtiaq.hussain@chipconsulting.org)  
Contact:0349-7760730

**From:** KHAN, Saifullah [<mailto:skhan@who.int>]  
**Sent:** Wednesday, August 10, 2022 11:09 AM  
**To:** [ishtiaq.hussain@chipconsulting.org](mailto:ishtiaq.hussain@chipconsulting.org)  
**Cc:** IQBAL, Ahsan; [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org); Raazia Rehman; KHAN, Faizan; ABBAS, Waseem; KHURSHID, Muhammad Naveed; AURANGZEB KHAN, Mazhar  
**Subject:** Re: [EXT] inquiry report and annexures for UC Lala Kalay

Dear Mr Ishtiaq sb

Thanks for sharing the report.

As per SOPs team members DDM cards are to be signed by Area In charge and UCMO in that process UCPO is not directly involved but as a monitor at UC level we are expecting him to at least have a check to ensure transparency. In this case one transit team member was not present during entire campaign and it was not reported and in place of absent member DDM card of brother of UCPO was filled by UPEC and its not possible that being brother of Mr Mauz UCPO was completely unaware of that.

It's right that UCPO is not involved at any stage in signing DDM cards but in this case, it also can't be said that UCPO was completely unaware of the whole scenario so final warning is recommended for him. Furthermore, in future his family members won't be deployed as team members

**Regards**

**Dr Saifullah Khan**

**DDPO**

**PEI WHO, Peshawar**

**Cell#: 03339235645**

**Email: [skhan@who.int](mailto:skhan@who.int)**

**[acpeshawar1@gmail.com](mailto:acpeshawar1@gmail.com)**

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**From:** [ishtiaq.hussain@chipconsulting.org](mailto:ishtiaq.hussain@chipconsulting.org) <[ishtiaq.hussain@chipconsulting.org](mailto:ishtiaq.hussain@chipconsulting.org)>

**Sent:** Wednesday, August 3, 2022 12:41 AM

**To:** KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>

**Cc:** IQBAL, Ahsan <[iqbalah@who.int](mailto:iqbalah@who.int)>; [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org) <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; Raazia Rehman <[raazia.rehman@chipconsulting.org](mailto:raazia.rehman@chipconsulting.org)>; KHAN, Faizan <[khanfai@who.int](mailto:khanfai@who.int)>; ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>; KHURSHID, Muhammad Naveed <[khurshidm@who.int](mailto:khurshidm@who.int)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>

**Subject:** [EXT] inquiry report and annexures for UC Lala Kalay

Respected Dr. Saif / Dr. Ahsan,

Please find the attached inquiry report along with the Annexures for UC Shahi Bala. Please also suggest a conclusion based upon your good offices technical expertise, we will issue a disciplinary in accordance with the SOPs based upon your conclusion. Please note that the Program Team should suggest an conclusion in this regard as the aspects are of Technical nature.

Regards

Syed Ishtiaq Hussain

Chip Training and Consulting

**Regional Coordinator - KP**

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